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28 August 1973

MEMORANDUM FOR: Director of Security

THROUGH Deputy Director for Management and Services

SUBJECT Intelligence Medal of Merit for Mr. James P. O'Connell, Jr.

The Honor and Merit Awards Board is pleased to notify you that the Intelligence Medal of Merit has been approved for Mr. James P. O'Connoll, Jr., and requests that you inform him of the award. Arrangements for presentation may be made with the Executive Secretary, Honor and Merit Awards Board, extension 3645, room 412, Magazine Building.

/s/ R. L. Adstin, Jr.

R. L. Austin, Jr. Recorder Honor and Merit Awards Board

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### 36. Duties and Responsibilities

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Mr. James P. O'Connell 1333 Elsinore Avenue McLean, Virginia 22101

Dear Mr. O'Connell:

14-00000

As you reach the end of your active career of Government service, I want to join your friends and colleagues in wishing you continued success and satisfaction in your retirement.

You have been privileged to face the challenge of important responsibilities during your many years of service to your country. The success with which you have met this challenge should be a source of lasting pride and satisfaction to you.

May I extend to you, personally and officially, my sincere appreciation for the important work you have done and my warmest hopes that you will find full enjoyment in the years ahead.

Sincerely,

/s/ W. E. Colby

W. E. Colby Director

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2 9 JUN 1973

MEMORANDUM FOR: Deputy Director for Management and Services

SUBJECT

14-00000

: Request for Voluntary Retirement - Mr. James P. O'Concell, Jr.

- 1. This memorandum submits a recommendation for your approval in paragraph 3.
- 2. The employee named above has applied for voluntary retirement under the provisions of Headquarters Regulation 20-50j.

Grade: G6-16 Position: Scending Offices
Career Service Socurity
Office/Division Confice of Security
Date Requested for Retirement: 29 June 1973
Age at that Date Service Service Page of Agency Service 27
Years of Qualifying Service 21

3. The applicant's Career Service and the CIA Retirement Board recommended that the request be approved. I endorse these recommendations.

s Barry B. Fisher

Director of Personnel

4. The recommendation contained in paragraph 3 is approved:

/s/ Robert S. Wattles

Deputy Director for Management and Services

Date

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#### SUMMARY OF AGENCY EMPLOYMENT

NAME: James P. O'Connell

ADDRESS: 1333 Elsinore Avenue, McLean, Virginia

HOME TELEPHONE: 356-9666

#### Central Intelligence Agency

December 1951 - June 1973

Employment consisted of:

Executive direction, supervision and acted as principal advisor on physical, technical and overseas security matters. This entailed global responsibilities in providing security support for all Agency activities and operations.

Formulated and recommended security policies and procedures on an Agency-wide basis along with providing advice and guidance to senior Agency officials on a broad range of security matters.

Executive supervision of Agency investigative and operational intelligence supports some of which are unique to foreign intelligence operations. This required providing guidance and direction to such activities and ensuring the investigative efforts or supportive functions adequately fulfilled the needs of Agency-wide security.

Principal senior security liaison contact with other U.S. Government agencies and departments engaged in security and counterintelligence efforts.

Senior Security Officer responsible for providing overall personnel, physical, and technical security protection for Agency intelligence operations, facilities, and personnel in the Far East area.

Senior Investigator responsible for planning and reviewing investigative efforts in the tri-state area of Washington, D.C. and in the support of foreign intelligence operations. This included support to the Agency's employment and personnel security program and required liaison with Federal, state, and local officials who could assist in such activities.

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DEPARTMENT OF THE AIR FORCE
HEADQUISHFERS OFF THE OFFICE CONVESTIGATIONS
WARMSTROM, DIG 2001

7 February 1973

The Honorable James R. Schlesinger Director, Central Intelligence Agency Langley, Virginia 22101

Dear Mr. Schlesinger

Please convey to Mr. Howard J. Osburn, your Director of Security, my sincere appreciation for the excellent briefing which was recently provided for me by personnel of the Office of Security. The briefing and technical demonstrations accompanying it were both personally informative and professionally rewarding.

A special note of thanks is due to Mr. Ermal Geiss, Deputy Director of Security, Mr. James O'Connell, Deputy Director for Physical, Technical, and Overseas Security, and Mr. Edward F. Sayle, Chief, Special Activities Operations Branch. Their considerate attention, sincere interest, and cooperative spirit were deeply appreciated.

Sincerely

14-00000

WILLIAM A. TEMPLE Brigadier General, USAF Commander

1 420 124

MEMORANDUM FOR: James P. O'Connell

SUBJECT

14-00000

: Frank G. Wisher Dedication Ceremony

- 1. In a memorandum to the Deputy Director for Support, the Director of Central Intelligence expressed his thanks and appreciation-to all who participated in making the Frank G. Wisner Memorial Service a dignified and tasteful ceremony. The Deputy Director for Support also expressed appreciation and thanks.
- 2. I wish to add my appreciation also for your contribution in making the ceremony an outstanding success.
- 3. A copy of this memorandum is being placed in both your Administrative and Official Personnel Files.

Howard .. Ocharn Director of Schurity

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DD/S 69-4658

35 OCT 1959

MEMORANDUM FOR: Director of Security

SUBJECT

14-00000

: Commendation

1. The Committee on the Security of Headquarters Building in a series of twelve meetings between May and August 1969 conducted a detailed study and analysis of each facet of security of the Headquarters Building. I know that considerable time and effort were given to preparation of the detailed briefings, supplemental studies and reports, contributions to the formal report and implementation of the recommended corrective measures. I am appreciative of the efforts and contribution made by your staff to this important piece of business. Although I am sure that many of your staff have worked on this project, my attention has been drawn particularly to these officers:

Buckley, Robert
Carrico, H. Clifton
Elliott, Robert N.
Farrell, Francis M.
Fennessey, Robert E.
Geiss, Ermal P.
Good, Charles B.
Green, James P.
Griffin, Robert B.
Hayes, Robert J.
Herlihy, John F.

Kane, Edward J.
King, Joseph F.
Mantoni, Rudolfo

McCord, James W., Jr.
McGinn, John B.
O'Connell, James P.
Parr, Laurence
Petit, Alan F.
Sullivan, Arthur H.
Todd, Orin H.

2. I would appreciate it if you would pass this commendation on to the individuals concerned. Copies of this commendation have been forwarded to the Office of Personnel for inclusion in the Official Personnel File of each of the above officers.

R. L. Bannerman Deputy Director for Support

CONFIDENTIAL

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O'CONNELL, James P.

[A-130311

at main and

10 March 1969

MEMORANDUM FOR: Mr. John W. Coffey

I want to express my appreciation to you personally and through you to Howard Osborn and the other of your associates who contributed so effectively to the visit of the President on Friday. The arrangements were flawless; the security first-class without being intrusive. I am well aware of the amount of work and planning which went into the successful outcome. I particularly want to commend the good sense and judgment which prevailed throughout. It is easy to push people around. It is difficult to take proper precautions and at the same time make everyone feel as though it were his or her party. Thank you very much. Well done!

Richard Helms Director

col Acting Executive Director

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APPLICATION FOR SERVICE CREDIT PROCESSED THROUGH REGULAR CHANNELS PER CENTRAL COVER.

DATE: 15 February 1966

SECRET

MEMORANDUM FOR: 15. James P. O'Counell, Jr.

25 February 1966

THROUGH

: Head of gg Career Service

SUBJECT

Notification of Non-eligibility for Designation as a Participant in the CIA Retirement and Disability System

- 1. As you may know, we are in the process of reviewing the employment history and current career field of all employees in the Agency to identify those who are eligible for designation as a participant in the new CIA Retirement and Disability System. In this process, the initial review of each case is made by the individual's Career Service. If the Head of his Career Service nominates him for participation in the system, this nomination is reviewed by the CIA Retirement Board which recommends final action to me. However, if the Head of the Career Service advises that the employee does not meet the basic requirements of HR 20-50 for participation, I have accepted this finding without further review by the CIA Retirement Board. This practice has been adopted in the interest of expediting this screening process so that those employees who are eligible to participate in the system may be designated participants as soon as possible.
- 2. In your case, the Head of your Career Service has advised me that you do not meet the requirements of HR 20-50 for designation as a participant and I have accordingly made the formal determination required by the regulation that you are not eligible for designation. From a review of your record it appears that the decision of your Career Service was based upon the fact that you do not have sufficient time prior to completing 15 years of service with the Agency in which you could complete a minimum of 60 months of qualifying service as required by regulation. My determination that you are not eligible at this time for designation in no way affects your current status under the Civil Service Retirement System, nor does it preclude reconsideration of your eligibility to participate in the CIA System if you should meet the requirements for designation in the future.
- 3. Should you desire further information concerning the requirements for designation as a participant in the CIA Retirement System, I suggest that you read paragraph e of HR 20-50 and paragraph 5 of the Employee Bulletin dated 30 July 1965, entitled "Public Law 88-643, The Central Intelligence Agency Retirement Act of 1964 for Certain Employees."
- 4. It is always possible that the records upon which the determination made in your case may have been incomplete or inaccurate regarding your actual employment history with the Agency. If, after studying the materials cited above, you have questions regarding the determination that you are not eligible to participate in the CIA Retirement System, please feel from to contact officials of your Career Service. They are familiar with the details of your case and will gladly discuss them with you. In addition, you may wish to discuss your case with the CIA Retirement Staff located in Room 65-1319 Headquarters (extension 6001). If such discussions do not resolve any questions you have regarding your eligibility, you may request that your case be formally considered by the Board. However, this request must be made within 30 days of the date of this memorandum.

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REQUEST FO	R PERSONNEL AC	TION	30 August 1962
1. SERIAL NUMBER 2. NAME (Lost-Fi	ret-Middle)		
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3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE REQUESTED	S. CATEGORY OF IMPLOYMENT
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e. FUNDS V TO V			8. LEGAL AUTHORITY (Completed by Office of Personnel)
CF TO V	X CF TO CF	3137-7000-3361	
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIA	
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11. POSITION TITLE		12. POSITION NUMBER	13. CAREEN STRVICE DESIGNATION
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11. POSITION TITLE	J	<i>7</i>	12. POSITION NUMBER	13. CAREER SENSICE DESIGNATION
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A PLESSORER (Secury whether appointment, promotion, separation, etc.) 2. 11. PROMOTION & POSITION (Speciely whether establish, change grade or title, etc.) B. APPROVED: POSITION TITLE AND FRC 10-T311 Investigator Investigator റാട്ടേര്.00 pa GS-1810.22-14 SERVICE GRADE AND 68-1812.23-13 10,320.00 DD/S Of ice of Security ostice DDI2nvasta DD/Invest. & Operation L Support Special Security Division Sec. Security Support Division District Field-Office Support Branch, Office of the Chief of Mintil HEADQUARTERS Washington, D. C. Mashington, D. C. FIELD DEPARTMENTAL HD 3 A BEMARIS (Con reverse if nocussary) O REQUEST APPROVED BY & RECOVESTED ST (Name and title) 8. W. Schmidt E. FOR ADDITIONAL INSUMMATION CALL (Name and telephone externion) Executive Officer/O Ext. 2063 H. 3. Stoele 14 POSITION CLASSIFICATION ACTION 11. VETERIN PREFERENCE NEW VICE I. A. REAL TRIOP OF THE PERSON WAR SACH SD-SE DISAB OTHER 20 LEGAL RESIDENCE 19. DATE OF APPOINT-MENT AFFIDAVITS (ACCESSIONS ONLY) 15. 16 12 APPROPRIATION CLAIMED PROVED STALE: L'CL 5-7103-20 TO. M. STANDARD FORM SO REMARKS REMARKS: INITIAL OR SIGNATURE B. CEIL OR ACS. CONTROL C CLASSIFICATION D. PLACEMENT OR EMPL

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# Office Memorandum • UNITED STATES GOVERNMENT No. Sum 1913 L Bldg TO : Personnel, Room 1881 TIR Building DATE: 10 January 1952

DATE: 10 January 1952

Special Security Division

O'CONNELL, James P., Jr. - Administrative

1. Due to the nature of the assignment of this employee at this time, there is no objection in mentioning our Agency in connection with transferring the necessary papers and leave record from the former Agency.

2. It is requested that this be done by Personnel as soon as possible.

> ERVIN W. SCHMIDT Assistant to the Chief

Erin W. Smide

Special Security Division

SCHOOL TIAL

To: CFD, Payroll Section

I hereby authorize and direct OFD Payroll Section to sail :: Duture payroll checks to my cank to be credited to my checking account.

Name of Depositor JAMES P. O'CONNELL UR.
Address of Rank NATIONAL SAVINGS & TRUST CO.
Address of Rank NEW YORK AVE & 15 ST N.W.

xes P.O. Cranelle J.

CONTRIBUTINAL

#### SFORET

I am aware of the fact that the Central Intelligence A ency, by reason of the sensitive nature of its work, must observe very strict security measures. I suree to honor the requests of TA relative to my application whether it he accepted or reject i. I agree not to inform anyone that I am being considered for a position in CIA. If questioned directly, I will say that I have amplied for positions in various revenment agencies, and if pressed for an answer will acknowledge that CIA is one of them but will attach no marbicular significance to such application. I agree not to disease close personnel procedures I have observed in CIA. I agree not to discuss by name or otherwise, any individuals with whom I have talked in the course of my amplication to CIA.

Dato: ( Nice 17, 1951

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26. Additional Information - Combinued:

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1 Jun 1973

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24 April 1972

MEMORANDUM FOR: Director of Personnel

SUBJECT

: Narrative Fitness Report
Mr. James P. O'Connell
Deputy Director of Security for
Physical, Technical and Overseas Security

- 1. This Fitness Report covers the period from 1 April 1971 to 31 March 1972. The rating period covers the third full year that Mr. O'Connell has served as the Deputy Director of Security for Physical, Technical and Overseas Security.
- 2. The directorate which Mr. O'Connell supervises is geographically widely separated in the Headquarters area. This separation adds complexities to the task of supervising the directorate and coordinating the activities of three Divisions, operating over a broad spectrum of activities and responsibilities. During the reporting period, one of the Divisions of Mr. O'Connell's directorate took on an important, added responsibility -- the security of automatic data processing. This function covers the complexity of maintaining security in a rapidly expanding activity replete with serious security problems because of the severe compaction of information resulting from rapid advances and acceptability of technology in the field of data handling. The achievements of the Physical Security Division, the Technical Division, and the Overseas Security Support Division require a high degree of coordination in order to avoid contradictions detrimental to a unified security policy.
- 3. In spite of the difficulty of supervising divisions remotely located from his office, Mr. O'Connell has applied and achieved effective supervision. The Divisions moved forward in an

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innovative manner and have been effective in discharging their responsibilities...

- 4. Mr. O'Connell also spearheads the security program which furnishes Security Officers to overseas stations and domestic operations as necessary. Mr. O'Connell has taken a personal interest in this activity and has been of considerable assistance to the Office of Security Career Board in the assignment of Security careerists to those positions.
- 5. During the last Fitness Report, the description of Mr. O'Connell's performance was raised from "Strong" to "Outsteading," He has continued his performance in such a manner as to warrant an OUTSTANDING rating.

6. Mr. O'Connell has seen this Fitness Report.

Ermal P. Geiss Deputy Director of Security

SEEN BY:

CONCURRENCE:

Howard //Osborn Director of Security

Reviewing Official

28 Great 1972

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26 April 1971

MEMORANDUM FOR: Director of Personnel

SUBJECT

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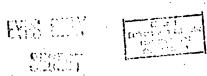
: Narrative Fitness Report

Mr. James P. O'Connell

Deputy Director of Security for

Physical, Technical and Overseas Security

- 1. This is a narrative Fitness Report which covers the period from 1 April 1970 through 31 March 1971.
- 2. During this entire period, Mr. O'Connell has served as the Deputy Director of Security for Physical, Technical and Overseas Security. The rating period covers his second full year in that position. The Directorate which Mr. O'Connell heads has gained added importance and increased attention during the year. It encompasses an area of activity which is vitally important to the Office of Security and the Agency as a whole. Mr. O'Connell has given considerable attention to efforts which decrease our vulnerability at the hands of foreign opposition as well as from domestic efforts resulting from national unrest. Mr. O'Connell has shown improvement in the over-all coordination of his responsibilities throughout the current rating period. He supervises his people in an effective manner and anticipates problems so as to simplify their solutions.
- 3. During the previous rating period, Mr. O'Connell's performance was considered to be STRONG with several outstanding features. During the year, I consider that there has been sufficient addition to the outstanding areas of his performance to raise his over-all rating to CUTSTANDING.



4. Mr. O'Connell has seen this Fitness Report.

Deputy Director of Security

SEEN BY:

CONCURRENCE:

Howard J. Osporn

3 6 APR 1979"

Director of Security

Reviewing Official

Date

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MEMORANDUM FOR:

Director of Personnel

THROUGH

Deputy Director for Support

SUBJECT

Narrative Fitness Report
Mr. James P. O'Connell
Deputy Director of Security for
Physical, Technical and Overseas Security

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1. This Fitness Report covers the period from 1 April 1968 through 31 March 1969.

- 2. Mr. O'Connell was appointed Deputy Director of Security for Physical, Technical and Overseas Security in August 1968 and this Rating covers his performance during this period as well as his performance as Executive Officer from 1 April 1968 to 1 August 1968.
- 3. Mr. O'Connell, as Deputy Director of Security for Physical, Technical and Overseas Security, is responsible for the supervision of three large and complex divisions of this Office. In addition, he is responsible for providing policy and technical guidance to our Area Security Officers assigned to other components of the Agency and in the field. Upon assuming his duties in August 1968, Mr. O'Connell was quick to grasp the general scope and nature of these varied and complex activities. He is an alert and intelligent supervisor and he recommended and put into effect several significant personnel and organizational changes within his Directorate which have resulted in significant improvement in the overall efficiency and effectiveness of the Directorate. Recently, he was instrumental in creating a new Overseas Security Support Division made necessary by the dissolution of this Office's regional security staff in Frankfurt, West Germany. He is an astute manager and an

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effective supervisor. He brings to the performance of his duties broad knowledge and experience of security procedures and practices. He has been most effective in keeping a close rein on budgetary obligations within his Directorate.

4. Mr. O'Connell is personable and articulate and is able to express himself well in both written and oral form. His career is marked by steady advancement and consistently high level performances. He possesses all of the requisite qualities of a senior Security executive. However, I feel that he has not as yet applied all of these qualities to their maximum potential in his performance as DD/PTOS. Mr. O'Connell has one Division Chief who is extraordinarily capable and effective in producing results. Conversely, however, he presents one of the most difficult supervisory problems in the Office because of certain personal characteristics. I don't feel, and I believe that Mr. O'Connell would agree with me, that he has yet gotten on top of this individual as well as he should. I am convinced, however, that he is fully aware of the problem and is working hard to achieve the proper supervisory balance. I rate his performance, on balance, as STRONG with many outstanding features. I have complete confidence in Mr. O'Connell's ability, judgment and excellent potential. He is a valued career asset to this Office and the Agency.

5. Mr. O'Connell has seen this Fitness Report,

Director of Security

EVES CALV SECRET

### EVES GNAY SECRET

SEEN BY:

James P. O'Connell

2 9 APR 1969 Date

CONCUR:

Deputy Director for Support
Reviewing Official

16 Mar. 1969 Date

Distribution:

Orig. & 1 - Addressee 1 - DDS: 15/0175/12

> EYES COMY SECRET

2 9 APR 1968

MEMORANDUM FOR:

Director of Personnel

THROUGH

Deputy Director for Support

SUBJECT

Narrative Fitness Report James P. O'Connell Chief, Executive Staff

- 1. Mr. O'Connell has served as Chief, Executive Staff of this Office from 1 April 1967 to 31 March 1968, the rating period covered by this Fitness Report.
- 2. Mr. O'Connell has been most effective in the administration and direction of the complex and varied activities encompassed in the functions in the Executive Staff of this Office. He has been effective in directing the staff in the formulation and implementation of basic security policies and procedures. In addition, he has performed diligently in continuing review of the considerable volume of paper that transits the Office of the Director of Security. He has been meticulous in ensuring that staff work and correspondence leaving this office is up to the highest standards and has been very effective in arranging priority action in meeting short deadlines. As the initial professional recipient of the majority of correspondence received by this Office for action, he has been very effective in applying his knowledge of the basic organization of the Office to the assignment of action with appropriate coordination.
- 3. Mr. O'Connell is a personable and articulate senior executive who writes particularly well. He has had extensive experience as a Security careerist, both in Headquarters and overseas, and his career has been marked by rather rapid advancement and a record of fine performances in positions of increasing responsibility. I have no reservations about rating his performance in this position over the past year as OUTSTANDING.



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4. In searching for an area where Mr. O'Connell might strive for further improvement, I am hard put to find any in the light of his consistently high performance record. I do believe, however, that Mr. O'Connell has lost or appears to have lost some of his enthusiasm and eager initiative which marked his performance for the first six months in this position. It is possible that this is due to the fact that the problems we encounter today require more measured and considered judgment as opposed to enthusiasm and initiative. Nonetheless I would like to see Mr. O'Connell strive for a better balance in these essential performance characteristics

5. Mr. O'Connell has seen this report.

Howard J. Osborn
Director of Occurity

SEEN BY:

14-00000

James P. O'Conneil

2 9 APR 1969

Date

CONCUR:

Seputy Director for Support Reviewing Official

17/1. 1969 Date

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31 March 1959 (Date)

MEMORANDUM FOR: Chief, Records and Services Division Office of Personnel

SUBJECT

14-00000

: James P. C'Connell

- 1. Cover arrangements are in process, and/or, have been completed for the above-named Subject.
- 2. Effective 11 November 1051, it is requested that your records be properly blocked represent to deny attributed. Subject's current Agency employment to an external inquirer.
- 3. Operating component must take necessary action to block J. Operating component must take necessary action to block fipped telephone locator by submitting the Personnel Information Card, "Office File Copy", Form No. 642, to Machine Records Division, Office of the Comptroller, Room 107 Curie Hall, Attention: Miss Wenkenbach.
- 4. This memorandum confirms an oral request of 30 March 1959, Mr. R. A. Leigh, 1608 L Building, Ext. 1571

HARRY W. LITTLE, JR. Chief, Central Cover Division

cc: SSD/OS Operating Division

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SECRET RCS: 5 JULY 73 NOTIFICATION OF PERSONNEL ACTION CEF 1. SERIAL NUMBER 2. NAME LAST FIRST MIDDLES 009784 OCONNELL J POJR 3. NATURE OF PERSONNEL ACTIONRET TREMENT (VOCUNTARY) & EFFECTIVE CATE UNDER CIA RETIREMENT AND DISABILITY SYSTEM AND CANCELLATION OF NSCA 06 | 29 . | 73 REGULAR V TO V 8. CSC OR GIHER LEGAL AUTHORITY FUNDS CF TO V CF TO CF 3271 0500 0000 PL 86-643 SECT 233 9. ORGANIZATIONAL DESIGNATIONS 10. LOCATION OF OFFICIAL STATION DOMES/OFFICE OF SECURITY DEP DIR PHYSICAL, TECHNICAL AND OVERSEAS SECURITY OFFICE OF THE DEPUTY DIRECTOR WASH., U.C. II. POSITION TITLE 12. POSITION NUMBER 3. SERVICE DESIGNATION SECURITY OFFICER. 0459 SS 14: CLASSIFICATION SCHEDULE (GS: LB. etc.) 15. OCCUPATIONAL SERIES 16. GRADE AND STEP T. SALARY OR PATE 1810.01 16.7 36000 IS. REMARKS "IN ACCORDANCE WITH HR 20-23A(2), AN EMPLOYEE WILL HOLD SUPERGRADE RANK FOR SUCH TIME AS THE DIRECTOR MAY DETERMINE, REGARDLESS OF THE NATURE OF THE DUTIES PERFORMED. SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL 22 STATION 23 INTEGREE OFFICE CODING 74 Hdqrrs 25 DATE OF BIRTH 25. DATE OF GRADE 27. DATE OF LEI NUMERIC. 45 02 | 19|17 28. NTE EXPIRES 30 33. SECURITY 32. Correction "Concellation Date 34 SEX 0800000 35. VET PREFERENCE JO. SERV. COMP. DATE 37, LONG. COMP. DATE 38. CAREER CATEGORY 1.39 FEGLI / PEALTH INSURANCE 40 SOCIAL SECURITY NO SAR BEST COOL 1000 PROV. ILM PREVIOUS CIVILIAN GOVERNMENT SERVICE. 42. LEAVE CAT. 43 FEDERAL TAR DATA STATE TAX DATA 0.NO MENOUS SERVICE CODE CAM EXECUTED CODE ICEM EXECUTED M TAR STATE COCE Z-BREAR IN SERVICE (LESS THAN 3 YES) 2: NO SIGNATURE OR OTHER AUTHENTICATION

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EFFECTIVE DATE OF PAY ADJUSTMENT: 28 DECEMBER 1969

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EFFECTIVE DATE OF PAY ADJUSTMENT: 14 JULY 1968

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EFFECTIVE DATE OF PAY ADJUSTMENTS 8 CCTOBER 1967

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PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504 PURSUANT TO AUTHORITY OF DC1 AS PROVIDED IN THE CIA ACT OF 1949. AS AMENDED. AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENTS 3 JULY 1966

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OCF		.*		NOTIF	CATION O	F PERSO	DNNEL	ACTION	4	
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009784	0	CONNELL	. J 1	P JR						
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									trons feet in	(When Filled In)

ADJUSTMENT OF SALARY RATE IN ACCORDANCE WITH THE SCHEDULES OF THE GOVERNMENT EMPLOYEES SALARY REFORM ACT OF 1964 PURSUANT TO THE AUTHORITY OF THE DIRECTOR OF CENTRAL INTELLIGENCE AS PROVIDED IN THE CENTRAL INTELLIGENCE AGENCY ACT OF 1949, AS AMENDED, AND POLICY DIRECTIVE ISSUED BY THE ACTING DIRECTOR OF CENTRAL INTELLIGENCE DATED 8 OCTOBER 1962.

SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW.

### GENERAL SCHEDULE RATES Federal Employees Salary Act of 1964

			Per A	nnum	Rate	and	Steps			
GRADE -	1	2	3	4	5	6	7	8	9	10
GS- 1	\$3,385	\$3,500	\$3,615		\$3,845	\$3,960		\$4,190		\$4,420
GS- 2	3,680		3,930	4,055		4,305			<b>4,</b> 680	
GS- 3	4,005		4,275	4,410	4,545	4,680			<b>5,</b> 085	
GS- 4	4,480		4,780	4,930	5,080	5,230			- <b>5,</b> 680	
GS- 5		5,165	5,330	5,495	5,660	5,825	5,990		<b>6,</b> 320	
GS- 6	5.505	5,690	5,875	6,060	6,245	6,430	6,615	6,800	<b>6,</b> 935	
GS- 7	6,050	6,250	6,450	6,650	6,850	7,050			<b>7,</b> 650	
GS- 8	6,630		7,070	7,290	7,510	7,730	7,950		<b>8,</b> 390	
GS- 9	7,220		7,710	7,955	8,200	8,445			<b>9,</b> 180	
GS-10	7.900	8.170	8,440	8,710	8,980	9,250				
GS-11	8.650	8,945	9.240	9.535	9,830	10,125		10,715		
GS_12	10 250	10 605	10.960	11,315	11,670	12,025	12,380	12,735	<b>13,</b> 090	13,445
GS-13	12 075	12,495	12.915	13.335	13.755	14.175	14,595	15,015	<b>15,</b> 435	15,85 <b>5</b>
GS_14	14 170	14 660	15.1501	15.640	16.1301	16.620	17.110	17.600	<b>18,</b> 090	18,580
GS-15	16.460	17.030	17.600	18.170	13,7407	19,310	19,880	20,450	<b>21,</b> 020	21,590
GS-16	18,935	19.590	20.245	20.900	21,555	22,210	22,865	23,520	24,175	
ĞŠ-17	21.445	22.195	22.945	23.695	24.445	1				
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IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DCI MEMORANDUM DATED 1 AUGUST 1956; SALARY IS ADJUSTED AS FOLLOWS.

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NAME SERIAL ORGN FUNDS GROST SALARY SALARY OCCUNNELL J P JR 009784 49 400 CF GS 15 4 \$16,009 \$17,210

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Serial No	i Z. Name		3.	Cost Center	Number	14.	LWOP	Hours	7
009784	OCONNELL J P JR			56 400	cr 16			-	
	OLD SALARY PATE	6.		NEW SALARY RA		7	TYPE A	CHON	
Grade St	op Salary Last Elf Date	Grade	Stea	Solary	Effective Date	P31	159	ADJ.	
GS 15	\$ 15,525 06/24/6	2 GS 1	5 4	\$16,005	06/23/63				
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IN ACCORDANCE AITH THE PROVISIONS OF PUBLIC LA 97 - 790 AND DOI MERCANDUM DATED I AUGUST 1984 . SALARY IS ADJUSTED AN MOLLOWS. ERRESTIVE IN OCTOER 1962

SERIAL ORGIN FUNDS GREST SALARY GREST SALARY

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	IAL HUMBER	2 MARS (I	AST-FIRST-MIROLE)		<del></del>					
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	784		NELL J F	PJR					· .	
J. HATI	use of Person	MEL ACTION	•			4. EFFECTIV		GORY OF EMPLOYMENT		
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	A	٧	TO V		Y TO CF	7. COST CEN	ER NO. CHARGEABLE	B. CSC OR OTHER	LEGAL AUTHORITY	
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			ITY OFF	ICER		4171		SS		
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	DA 19.	MERCALE	1 - CSC . 3 - FICS 5 - NONE	cop#	DATA CODE	TYPE W	2 24, 19,	EOD DATA	)   REQ. NO.	1 1
35. VET. F	PREFERENCE	34. SERV. COMP	<u>'                                    </u>	6. COMP. DAT	E 31. CAREER CAT	EGORY 39	FEGLI / NEAL	ITH INSURANCE	40. SOCIAL SECT	HOLTE MA
CODE.	0 - NONE	40. 04.	18 40	DA TR	<del></del>		2E 0 - matv#4	HEALTH INS. CODE		
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Serial Ne	7 Name	Cost Center Number	a Company
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. SERIAL NUMBER	2. NAME (LAST-F	IRST-MIDDLE)			<del>-</del>						<del></del>
CC9 <b>7</b> 94	OCONNE	LL J P	JR	:							,
2. MATURE OF PERSONNEL ACTION					4 EFFECTIVE DATE S. CATEGORY OF EMPLOYMENT						
REASSIGNMENT AND TRANSFER TO CONFIDENTIAL FUNDS					05127162 RECULAR						
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9. ORGANIZATIONAL DE	SIGNATIONS				IV. LOCATI	ON OF OFFICE	AL STATION		٠.		
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11. POSITION TITLE .					12. POSITI	12. POSITION NUMBER 13 CARGE SERVICE DESIGNATION					
SECURITY OFFICER					2000	)	88				
TAL CLASSIFICATION SCHEDULE (GS. LB. etc.) 15. OCCUPATIONAL CERIES			PATIONAL SERIES	16. GRADE AND STEP 17. SALARY OR BATE							
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COSE COMP	DEFERENCE	S - FICA S - NONE		2 NO	CREDIT/4(D	'		#14, 14 INS CO			RITY NO.1
COSE   Code   20   10   10   10   10   10   10   10	DEFERENCE  J6 SERV. COMP  MO CA  ERRIGENT SERVICE	DATE 37, LON	04 COMP. C	1 145 2 NO	FEDERAL TA	ECDE O	- MAIVER	4	STATE	TAE DATA	1
COCE   Code  20 10  PL NIE EXPIRES  NO 10 10  PL NIE EXPIRES  NO 10 10  10 10 10  11 PREVIOUS GOV	DEFERENCE	DATE 37, LON	G COMP. C	18 1 145 2 40 CAT 43 TORN ENECUTED 1 185	FEDERAL TA	CCDE 0	- MAIVER	#14,** (NE C)  #4  *** (NEC)**	STATE		\$1 • 1 • CD
COSE   Code   20   10   10   10   10   10   10   10	34 SERV. COMP  NO CA  ERMINT SERVICE  AND SERVICE  AND SERVICE	DATE 37. LON VP NO DATA THEN 12 MCS.	04 COMP. C	(AT 6)	FEDERAL TA	ECDE O	- MAIVER	#14,** 186 CO	STATE	TAX DATA	1
CORE Code 20 10  Late Expires  So ver preference  CORE CONTROL SOV  1 PREVIOUS GOV  1 PREVIOUS GOV  1 PREVIOUS GOV  21 0 PREVIOUS GOV  22 0 PREVIOUS GOV  23 0 PREVIOUS GOV  24 0 PREVIOUS GOV  25 0 PREVIOUS GOV  25 0 PREVIOUS GOV  26 0 PREVIOUS GOV  27 0 PREVIOUS GOV  27 0 PREVIOUS GOV	DEFERENCE  26 SERV. COMP  NO DA  ERNMENT SERVICE  VIOLA SERVICE  ALLA SERVICE  LA SERVICE (LESS	DATE 37. LON VP NO DATA THEN 12 MCS.	G COMP. C	18 1 145 2 40 CAT 43 TORN ENECUTED 1 185	FEDERAL TA	E BATA	MAIVER *E\$	#14,** (NE C)  #4  *** (NEC)**	STATE	TAX DATA	\$1 • 1 • CD
CORE Code 20 10  Late Expires  So ver preference  CORE CONTROL SOV  1 PREVIOUS GOV  1 PREVIOUS GOV  1 PREVIOUS GOV  21 0 PREVIOUS GOV  22 0 PREVIOUS GOV  23 0 PREVIOUS GOV  24 0 PREVIOUS GOV  25 0 PREVIOUS GOV  25 0 PREVIOUS GOV  26 0 PREVIOUS GOV  27 0 PREVIOUS GOV  27 0 PREVIOUS GOV	DEFERENCE  26 SERV. COMP  NO DA  ERNMENT SERVICE  VIOLA SERVICE  ALLA SERVICE  LA SERVICE (LESS	DATE 37. LON VP NO DATA THEN 12 MCS.	G COMP. C	1 123 2 40 (AT 43) TORWERRCATED 1 145 2 60	FEDERAL TA	E BATA	MAIVER *E\$	## 115 00 F	STATE	TAX DATA	\$1 • 1 • CD

IN ACCORDANCE WITH THE PROVISIONS OF P. L. 85-568 AND DCI MEMO CATED I AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE TO JULY 1240.

SD NAME SERIAL ORGN GR-ST OLD SALARY NEW SALARY

55 OCONNELL J. P. JR 109784 31 19 GS-15 1 \$12,770 \$13,730

/5/ EMMETT D. ECHOLS
DIRECTOR OF PERSONNEL -

#### SECRET (Whon filled In)

ARE: 1 MAR	NOTIFICATION OF PE	RSONNEL ACTION	
1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth 4. Vot. Prof. 5. Sex	o. CS - EOD
Ī		Mo. Da. Yr. None-O Code	Mo. Da. Yr.
109784	OCONNELL J P JR	02 19 17 5 Pt 1 M 1	12 17 51
7. SCD	8. CSC Retmt. 9. CSC Or Other Legal Authority	10. Apmt. Affidav. 11. FEGLI 12. LCD	13. Mil. serve
Mo. Da. Yr.	Yos 1 Code	Mo. Da. Yr. Yos-1 Code Mo. Da.	Yr Yos 1 Code
11 07 45	No - 2 1   50 USCA 403 J	No.2 12 17 5	1 No - 2 2

#### PREVIOUS ASSIGNMENT

14. Organizational Designa	tions	Code	15. Location Of C	Official Station	1	Station Code
DDS OFFICE OF SEC						
DD INVEST & OPERA SAN FRANCISCO FIE	· · · · · · · · · · · · · · · · · · ·	2125	LACH D.			75012
		13125	WASH., D. C			75013
16. Dept Field 17. Posit	tion Title		18. P	osition No.	19. Serv	J. Occup. Series
Dept - 2   Code   USild - 4   4   INVES	TIGATOR		018	37	GS	1810.22
21. Grade & Step 22. Sala	ry Or Rato 23. SD	24. Date Of Gr	ade   SS. PSI Due	26. Appr	opriotion Numb	oor
15 1 5 12770	o ss	نقا ما	Yr. Mo. Da. Y 59 12   25   60		<b>:051 0</b> 000	

#### ACTION

27. Nature Of Action	Code	29. Eff. Date 29. Type Of Employee Ma. Da, Yr.	Code 30. Separation Data
REASSIGNMENT	67	031 061 60 REGULAR	01

#### PRESENT ASSIGNMENT

31. Organizational	Designations	•	Cod	e   3	2. Locatio	on Of Off	icial Station	)	Station Code
DDS OFFICE OF	SECURITY		· j	ŀ					
DD INVEST & (	OPERATIONAL S	UPPORT :	- 1						
SECURITY SUPP	PORT DIVISION		İ	1					
OFFICE OF THE	CHIEF		. [3119]	١W	ASH.	D. C.			75013
	4. Position Title					35. Posi	ion No.	36. Sen.	37. Occup. Series
Dept - 2 Code USIId - 4		•	•		•				
	INVESTIGATOR_				•	0436	.83	cs	1810,22
38. Grode & Step 3	9. Salary Or Rate	40. SD	41. Date O	Grade	42. PSI	Due	43. Appr	opriation No	aber
		1	Ma, Da.	Yr.	Mo. [	λa. Yr.	· .		
15 1	12770	l ss	106 129	159	12 !2	5 160	0271 1	030	
44. Remarks									

RE: 22 DE	C 1959	OTIFICA	TION (	OF PER	SONNEI	L ACTI	ON			
Serial No.	2. Name (Last-First-N	liddle)		1	3. Date Of		Vot. Pref.		Ma.	- EOD Yr.
09784	OCONNELL J P	JR ·			02 19	. 5	Pt.1 1	M 1	12	17   51
SCD	8. CC Coent. 9. C	SC Or Other	Logal Au	thority	10. Apmt. A		ffGll .1 Code		Ye. Ye	ettinitite 1.1 Cod
o. Da. Yr. 1 07 45	Yes - 1 Gode No - 9 1 50	usca 403			Mo. Da.	No	2 1	12 1/		2 8 2
		ı	PREVIO	US ASSI	GNMENT	'				
. Organization	al Decignations			Code	15. Locatio	n Of Offic	ial Station		Sto	ition Code
D INVEST &	OF SECURITY COPERATIONAL S SCO FIELD OFFICE	SUPPORT LE	3	125	WASH.,			<del></del>	75. Occu	5013
. Dept Field	17. Position Title					18. Posit	ion No.			
Pt · 9 Code	INVESTIGATOR	•				0187		GS		310.22
	22. Sakary Or Rate	23SD			do 25. PSI [ , Mo. []			epriation N	umbor	•
5 1	\$ 12770	SS	06 Mg.	28 55	12 2	5 66	9 7100	30 041		
			•	ACTION	١ .				. •	
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		1		Date Da. Yt.	д9, Туре О	f Employed			30. Sepa	ration Pate
ASSIGNMEN	IT AND TRANSFER	1	Mo. D		99. Type O			С заа 01	30. Sepa	ration Date
ASSIGNMEN	IT AND TRANSFER		Mo. D	7 <sub>1</sub> 59		R				
EASSIGNMEN O VOUCHERE	IT AND TRANSFER D FUNDS		Mo. D	7 <sub>1</sub> 59	REGULA	R	:	01		
EASSIGNMEND VOUCHERE	IT AND TRANSFER D FUNDS  of Designations  OF SECURITY	01	Mo. D	o. Yr. 7   59 NT ASSIC	REGULA SNMENT	R	:	01		
CASSIGNMEND VOUCHERE  Organization OS OFFICE DINVEST &	IT AND TRANSFER D FUNDS  OF SECURITY L OPERATIONAL S	01 SUPPORT	Mo. D	o. Yr. 7   59 NT ASSIC	REGULA  SNMENT  32. Locatio	R n Of Office	:	01	Sto	ntion Code
CASSIGNMEND VOUCHERE  Organization OS OFFICE D INVEST & AN FRANCIS	OF SECURITY LOPERATIONAL S SCO FIELD OFFICE	01 SUPPORT	Mo. D	o. Yr. 7   59 NT ASSIC	REGULA SNMENT	R n Of Office	ial Station	01	Sto	ntion Code
Organization O SOFFICE D INVEST AN FRANCIS Dept. Field pt 2 Code	of Security COPERATIONAL S CO FIELD OFFIC	01 SUPPORT	Mo. D	o. Yr. 7   59 NT ASSIC	REGULA  SNMENT  32. Locatio	n Of Office	ial Station	01	75. Occur	ntion Code
Code of the code o	OF SECURITY COPERATIONAL S CO FIELD OFFICE AT POSITION TITLE INVESTIGATOR	01 SUPPORT	Mo. D 12   2 PRESEN	TASSIC	REGULA SNMENT 32. Locatio WASH.,	D. C.    35. Posit   0187	ial Station	01 30. Sarv.	75. Occur	onion Code
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#### CENTRAL INTELLIGENCE AGENCY

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Mr. Jemes Patrick O'Connell. Jr.	2754	19 Feb	1917		18 Nov 1955
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MR. JAMES PATRICK O'CONNELL, JR.			b 1917	[		3 June 1955
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# CONFIDENTIAL"

I have the miss-one civil have initialist and survivi MR. JANES PATRICK O'CCERKLL, JR.  This is to notify you of the following action as		19 Peb	1917	3. JOURNAL OR ACTIO	3 Dec. 1954
5. NATURE OF ACTION 105E STANDARD TERMINOLOGY)	ffecting you	6. EFFECTIVE B.O. 5 Dec.	B.	7. CIVIL SERVICE OF	403 J
FROM	3. FOSITIO				To
Investigator 7-311	3. 7031110		Inve	stigator T	-323
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16. 17. APPROPRIATION  FROM: 5-7103-20  10: 5-7130-30		18. SUBJECT TO RETIFEMEN OTLS-NO	T ACT	19. DATE OF APPOIN MENT AFFIDAVIT- FACCESSIONS ONLY	CLAIMED PROVE
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#### CENTRAL INTELLIGENCE AGENC.

NOTIFICA	ATION OF	PERSO	NNE	_ ACTION	neo
1. NAME (MR19158-MRSONE GIVEN NAME, INITIAL(S), AND	SURNAME)	2. DATE OF BI	RTH	3. JOURNAL OR ACTION S	4. DATE
Tr. Jases Patrick O'Commail,	h.	19 Feb 1	917.		23 Apr 1954
This is to notify you of the following acti-	on affecting you				
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Investigator (Gen) 1311	s. Positio	N TITLE	Inve	stigstor	· T311
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1 16 17, APPROPRIATION  X RACE PROM 4-7103-20  S 5239		ETINEMET TENENT	TACT	19. DATE OF APPOINTMENT AFFIDANTS (ACCESSAINS ONLY)	M LEGAL RESIDENCE CLAIMED PROVI

subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.

STANDARD FORM 50

REV. APRIL 199

PROMULGATED BY

U. S. CHYR. REVICE COMMEN. JOHN
CHAPTER RI, FEDCAAL PERSONNEL MANUAL

### LENTRAL INTELLIGENCE AGENCY

1. NAME (MR MISS MRS ONE GIVEN NAME (MIT MT - MISS PRITICITY O'COMMO).	L, Jr.	(THE)	191	Peb.	17	3. JOURNAL OR ACTION NO	9 Dec. 53
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T/O App.: 1/11/53				- ART WITH A	Date: 2/15/53 SCHEDULK	SWT
NAME	POS. TITLE	SCHEDULE SERIES-GRADE	NOS.	POS.TITLE	SENIES-GRADE	NOS.
Interrogation Research Branch		W. J.		•	Interrogation R	es.Branc
Greenwood, Austin E.	Interrog.Sp.	GS-11	195.06 F.C	Interrog.Sp.	0S-301-11	195.07
Wuerth, Howard J.	Interrog.Sp.	GS-9	T96.03&,C	Interrog.Sp.	0S-301 <b>-9</b>	196-9
Kuhn, Steven L.	Interrog.Sp.	GS-9	196 B,C	Interrog.Sp.	GS-301-9	196.01
O'Connor, James P.	Interrog.Sp.	GS-9	796.04 \$,C	Interrog.Sp.	0S-301 <b>-</b> 9	196.02
Bittorf, Walter F.	Polygraph Tech		T222 B-	Polygraph Tech	h.GS-1671 - II	1278
SSU Office of the Chief	107/81-hi				SSD Office of the	ne Chief
	Secy.Steno.	GS-5	7130.04 B,C	Secy.Steno.	GS-318-5	T284
Gromek, Helen	agel in odio.			•	Special Referral	l Branch
Special Referral Branch	Inv.CE	GS-11	T108.01 3.5C	inv.Gen.	GS-1810-11	7286.0
Livingstone, John A.	Inv. CE	GS-9	7108.04a,2,c	Inv. Gen.	GS-1810-9	T108.0
Sprouse, James M.	Inv. Gen.	GS-11	T128.05 A.C	Inv. Gen.	GS-1810-11	mos.0
Hoatson, Chester R.		GS-11	T128.02 - C	Inv. Gen.	GS-1810-11	7108.0
Collins, Wallace C.	Inv. Gen.	GS-9	T109.02 a, 3,c	Inv. Gen.	GS-1810-9	<b>T109</b>
Lach, Stanley	Inv. CE.	GS-9	T109 0, 6, C	Inv. Gen.	GS-1810-9	1109.0
Stembridge, Sidney D.	Inv. CE	GS-7	T109.01a, &, C	Inv. Gen.	GS-1810-7	7109.0
Cox, Thomas A.	Inv. CE.	GS-5	T110 &	Secy. Steno.	QS-318-5	7287 -
Lunsden, Dorothy S.	Secy.Steno.	GS <b>-∮</b> √	152 8-3C	Clerk Steno.	GS-312-X 44	m11-6
Ryan, Mary P.	Clerk Steno.		T141.01 & C	Clerk typing	GS-301-3	1141-
Banks, Isabelle	Clerk typing	GS-3	1141.01.01.	Omerations Br.	Project Section	
Operations Branch, Project Se	ction	GS-13	T126.04 8-4	Inv. Gen.	GS-1810-13	1126
O'Connell, James P.	Inv. Gen.	GS-12	T127.07 6-2	Inv. Gen.	GS-1810-12	T127.0
Kroppy, Joseph F.	Inv. Gen.	GS-11	T127.08 2.2	Inv. Gen.	GS-1810-11	T127.0
Ham by, Louis L.	Inv. Gen.	GS-5	T130.01 &, 5	Secy Steno.	GS-318-5	T130
Carver, Carol J.	Secy.Steno.	GS-1	1131.032,	Clerk Steno.	'GS-312-4	1131
Brodeur, Ruth C.	Clerk Steno.		T131.07 &-	Clerk Steno.	GS-312-3	1131.0
Delmar, Hargaret J.	Clerk Steno.	GS03	TI31 &,&	Clerk Steno	GS-312-4	1131.0
Benini, Tulia Anne	Clerk Steno.	GS-4	11)1 CT	OTCIR DIGIO		Bro not S
Covert Security Branch		20.32	7127.03 &.4	Inv. Ger.	G3-1810-12	1289-1
Olson, Edwin C.	Inv. Gen.	68-12 68-12		Inv. Gen.	GS-1810-12	1290
Carter, Albert T.	Inv. Gen.	6 <b>S-1</b> 2	T127.05 🗐 🖺	THA! ACTI!	~~ AVAV ·	

SECRET - SECURITY INFORMATION

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STANDARD FORM 50

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PRO MIN 25 TO PY

U.S. CAVE. SELVICE COMMISSION

14-00000

#### CENTRAL INTELLIGENCE AGENCY

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#### CENTRAL INTELLIGENCE AGENCY

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1112100	<u> </u>	<b>****</b>		(ACCESSIONS ONLY)	STATE
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4. PERSONNEL FOLDER COPY

### Security Information

### INSPECTION & SECURITY OFFICE

#### CODE "T"

SPECIAL	SECURITY	DIVI	SION

NAME	TITLE	GRADE	POSITION NUM ER
		SERIES	701
OPERATIONS STAFF CONTINUED			
FERRALL, Francis I.	Investigator(Gen)	GS-1810-9	T128-9
MOONEY, James J.	Investigator(Gen)	GS-1610-7	/T128.01-7
DIEDRICH, Robert C.	Invostigator (Gon)	GS-1810-11	T128.02
BELT, Charles	Investigator(Gen)	GS-1810-11	T128.03
KOHN, Patricia	Secretary(Stono)	GS-318-5	T129-5
BLACK, Dorothy M.	Secretary(Steno)	GS-318-5	T130
VASS, Carol J.	Secretary(Stono)	GS-318-5	T130.01
NICKLAU, Elaine	Secretary(Steno)	GS-318-5	T130.02
·	Socretary(Steno)	GS-318 <del>-4</del>	T130.03-4
PIRRONE, Marie	Secretary(Steno)	GS-318-4	. T130.04-4
BT.IVANYI, Etaine	Secretary(Steno)	GS-318-5	T130.05
BAIWIR, Frances E.P.	Clerk Stenographer	GS-312-4	T131
GROMEK, Helen	Clerk Stonographer	GS-312-4	T131.01
OLDHAM, Katherine B.		GS-312-4	T131.02
AASCIOCCHI, Norma	Clerk Stenographer	GS-312-4	T131.03
CHECHILE, Rose Mary	Clerk Stenographer		T131.04
BRIGHTMAN, Joan Lois	Clerk Stenographer	GS-312 <del>-4</del>	· · ·
EITH, Elizabeth A.	Clerk Spenographer	GS-312-4	T131.05
ADMINISTRARIVE POOL			
OPERATIONS STAFF	• •		
GREENER, William B., Jr.	Investigator(Gen)	GS-1810-11	T126.05-1
CARROLL, Thomas M.	Investigator(Gen)	GS-1810-12	T127.08
PARR. Leurence G.	Investigator (Gen)	GS-1:10-11	T127.09-1
O'CONNELL, James P.	Investigator (Gen)	GS-1810-12	T127.10
LAFFERTY. LaVerne	Clerk Stenegrepher	GS=312=4	T131-07
PWL LEW II . TW. of un			

#### CENTRAL INTELLIGENCE AGENCY

16. 7	SI, AND BURNABLE	Z. DATE OF	BIRTH	3. JOURNAL OR ACTI-	AC - 4. DATE
Hr. James Patrick O'Connell,	ir.	19 Peb	. 1917	# 2	31 March 135
This is to notify you of the following action affecting	s your employment	r:			
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FROM	n POSITIO	N TITLE	ī		
			Inv	etigator Cen	aral GS - 12
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	TI HEADOL		Spec Admi	ial Security n. Pool	Division
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FIELD	18. HELD 0	R DEPT L	ſ	FIELD	DEPARTMENTAL
VETERAN'S PREFERENCE	<u></u>			TION ACTION	
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16. 17. APPROPRIATION FAUR: 2123300	,	10. SUBJECT RETIREN (763	TO C. S. IENT ACT	19. DATE OF APPO Y MENT AFFIDAY. S	X
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THE UNITED STATES CIVIL SERVICE COMMISSION. TH	E CAWS RULES, AN	ORRECTED OR	CANCELLED	THE SUBJECT TO THIS!	T. ATION AND APPROVAL BY SWITH ALL REQUIREMENTS
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This appointment is subject of three courts.  SF # 61 Affidavit executed	. :	er bi bov	ту соц	brieron or u	trial pariod
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4. PERSONNEIL POLDER COPY

SECRET CONFIDENTIAL FUNDS PERSONNEL ACTION O'CONNELL, Jemes Patrick, Jr. 13 February 1952 NATURE OF ACTION RESIGNATION COB 18 30 March 1952 FROM TITLE Investigator General GRADE AND SALARY GS-12 \$7040.00 pa Inspection & Security Office OFFICE Special Security Division SSD Pool DIVISION Admin Pool BRANCH Washington, D. C. OFFICIAL STATION APPROVAL EXECUTIVE POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS (SIGNATURE OF AUTHENTICATING CARCER) REMARKS: Please transfer leave to "V" funds.

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O'CONNELL, James &	position of the	5 December 1951
NATURE OF ACTION  New Appointment		ifficitive pare
	FROM	70
TITLE		Investigator General
GRADE AND SALARY		GS-12 - \$7040,00 p.a.
OFFICE		Inspection and Security Offi
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BRANCH		SSD Pool Admin Pool
OFFICIAL STATION		Washington, D. C.
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FORM NO. 37-1

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## SEGRET EYES ONLY

24 April 1972

MEMORANDUM FOR: Director of Personnel

**SUBJECT** 

: Narrative Fitness Report
Mr. James P. O'Connell
Deputy Director of Security for
Physical, Technical and Overseas Security

- 1. This Fitness Report covers the period from 1 April 1971 to 31 March 1972. The rating period covers the third full year that Mr. O'Connell has served as the Deputy Director of Security for Physical, Technical and Overseas Security.
- 2. The directorate which Mr. O'Connell supervises is geographically widely separated in the Headquarters area. This separation adds complexities to the task of supervising the directorate and coordinating the activities of three Divisions, operating over a broad spectrum of activities and responsibilities. During the reporting period, one of the Divisions of Mr. O'Connell's directorate took on an important, added responsibility -- the security of automatic data processing. This function covers the complexity of maintaining security in a rapidly expanding activity replete with serious security problems because of the severe compaction of information resulting from rapid advances and acceptability of technology in the field of data handling. The achievements of the Physical Security Division, the Technical Division, and the Overseas Security Support Division require a high degree of coordination in order to avoid contradictions detrimental to a unified security policy.
- 3. In spite of the difficulty of supervising divisions remotely located from his office, Mr. O'Connell has applied and achieved effective supervision. The Divisions moved forward in an

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# EYES CALY

innovative manner and have been effective in discharging their responsibilities.

- 4. Mr. O'Connell also spearheads the security program which furnishes Security Officers to overseas stations and domestic operations as necessary. Mr. O'Connell has taken a personal interest in this activity and has been of considerable assistance to the Office of Security Career Board in the assignment of Security careerists to those positions.
- 5. During the last Fitness Report, the description of Mr. O'Connell's performance was raised from "Strong" to "Outstanding." He has continued his performance in such a manner as to warrant an OUTSTANDING rating.
  - 6. Mr. O'Connell has seen this Fitness Report.

Ermal P. Geiss Deputy Director of Security

SEEN BY:

CONCURRENCE:

Howard Osborn Director of Security

Reviewing Official

EYES GNLY

							EMPLOYER SERIAL NUMBER .		
FITNESS REPORT							009784		
SECTION A				ENERA					
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	ELL, J. P.,	Jr.			/19/17	ASSIGNMENT	GS-16 SS	<del> </del>	
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11. DATE REPORT	DUE IN O.P.			12. R	EPORTING TE	HIQU (FAME			
	31	0 Apri				1971 - 5	1 March 1972		
SECTION B			PERFORMAN						
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M-Marginal	Performance is deficient in some aspects. The reasons for assigning this raving should be stated in Section C and remedial taken or recommended should be described.								
P-Proficient			sired results are being		in the manner ex	spected.			
S-Strong			y exceptional proficie			As <b>Ab</b> a	times of athers de	imilat	
O-Outstanding	Performance is so exc work as to warrant sp	reptional in	gnition.			nparison to me	performance of others do	ang sumu-	
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# EYES ONLY SECRET

26 April 1971

MEMORANDUM FOR: Director of Personnel

SUBJECT

: Narrative Fitness Report

Mr. James P. O'Connell

Deputy Director of Security for

Physical, Technical and Overseas Security

- 1. This is a narrative Fitness Report which covers the period from 1 April 1970 through 31 March 1971.
- as the Deputy Director of Security for Physical, Technical and Overseas Security. The rating period covers his second full year in that position. The Directorate which Mr. O'Connell heads has gained added importance and increased attention during the year. It encompasses an area of activity which is vitally important to the Office of Security and the Agency as a whole. Mr. O'Connell has given considerable attention to efforts which decrease our vulnerability at the hands of foreign opposition as well as from domestic efforts resulting from national unrest. Mr. O'Connell has shown improvement in the over-all coordination of his responsibilities throughout the current rating period. He supervises his people in an effective manner and anticipates problems so as to simplify their solutions.
- 3. During the previous rating period, Mr. O'Connell's performance was considered to be STRONG with several outstanding features. During the year, I consider that there has been sufficient addition to the outstanding areas of his performance to raise his over-all rating to OUTSTANDING.

EYES CILY SECRET



## EYES ONLY SECRET

4. Mr. O'Connell has seen this Fitness Report.

Ermal P. Geiss
Deputy Director of Security

SEEN BY:

James P. O'Connell Date

CONCURRENCE:

Howard J. Osporn Date

Howard J. Osporn Director of Security Reviewing Official

EYES ONLY SECRET

# EYES CHLY SECRET

29 April 1970

MEMORANDUM FOR: Director of Personnel

SUBJECT

: Narrative Fitness Report
Mr. James P. O'Connell
Deputy Director of Security for
Physical, Technical and Overseas Security

- 1. This Fitness Report covers the period from 1 April 1969 through 31 March 1970.
- 2. The rating period covers the first full year that Mr. O'Connell has served as Deputy Director of Security for Physical, Technical and Overseas Security at the GS-16 level.
- 3. The year encompassed in the rating period has seen myriad complex and varied additional responsibilities develop within Mr. O'Connell's Directorate. Specifically, he has supervised the activation and implementation of the Overseas Security Support Division, a new component within the Office and an extremely important one. He has supervised the first full year of implementation of the Interagency Training Center at Hedgeneck, Maryland, which falls within the purview of the Chief, Technical Division. Finally, he has been a participant in an overall survey of the security of the Headquarters Building and has supervised the Chief, Physical Security Division in developing and applying new physical security techniques and realistic principles of physical security. Mr. O'Connell is a capable and efficient supervisor. He is a veteran in the Office of Security and has a knowledge of all of the various ramifications of the Agency's total security mission.

EYES CHLY SECRET



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- 4. Mr. O'Connell is poised and expresses himself very well, both in oral and written form. I evaluate Mr. O'Connell's performance over the past year as STRONG with several outstanding features. I have confidence in his judgment and ability and consider him a valuable career asset of this Office. His has been a difficult task in that as well as assuming new and additional functions, he has been burdened with the supervision of one Division Chief who has proven to be extremely difficult to handle over the years. In fairness to Mr. O'Connell, I should add that no one in this Office has been particularly effective in supervising this individual who is now slated for early retirement. I believe that with this individual's departure Mr. O'Connell should be able to achieve a more coherent integration of his Directorate's functions in the interest of further efficiency and effectiveness.
  - 5. Mr. O'Connell has seen this Fitness Report.

Ermal P. Geiss Deputy Director of Security

SEEN BY:

me P. O'Consell

1 5 MAY 1970

Date

EVES ONLY SECRET

EVES CHLY
SECRET

CONCUR:

Howard J. Osborn
Director of Security
Reviewing Official

2 9 APR 1970

Date

EYES ONLY SECRET

#### CERTIFICATION OF ATTENDANCE

NAME OF SCHOOL OR FACILI	TY: BROCKINGS INSTITUTE
COURSE	: CONF. FUR FED. EX ON BUSINESS OPS
COURSE DATES	:18-23 MAY 1969
GRADE (IF GIVEN)	· ·
EXTERNAL TRAINING REQUES NUMBER	
	I certify the above to be true and correct to the best of my knowledge.
·	Signature Comed 12-4/69
NOTE: This form is to b not give official	e used only when the facility attended does completion information.

TRAINING COMPLETED

Request No. CANANG

Date 2 2000 COMPLETED

2 9 APR 1969

MEMORANDUM FOR:

Director of Personnel

**THROUGH** 

Deputy Director for Support

**SUBJECT** 

Narrative Fitness Report
Mr. James P. O'Connell
Deputy Director of Security for
Physical, Technical and Overseas Security

007784- SEC-SS

- 1. This Fitness Report covers the period from 1 April 1968 through 31 March 1969.
- 2. Mr. O'Connell was appointed Deputy Director of Security for Physical, Technical and Overseas Security in August 1968 and this Rating covers his performance during this period as well as his performance as Executive Officer from 1 April 1968 to 1 August 1968.
- 3. Mr. O'Connell, as Deputy Director of Security for Physical, Technical and Overseas Security, is responsible for the supervision of three large and complex divisions of this Office. In addition, he is responsible for providing policy and technical guidance to our Area Security Officers assigned to other components of the Agency and in the field. Upon assuming his duties in August 1968, Mr. O'Connell was quick to grasp the general scope and nature of these varied and complex activities. He is an alert and intelligent supervisor and he recommended and put into effect several significant personnel and organizational changes within his Directorate which have resulted in significant improvement in the overall efficiency and effectiveness of the Directorate. Recently, he was instrumental in creating a new Overseas Security Support Division made necessary by the dissolution of this Office's regional security staff in Frankfurt, West Germany. He is an astute manager and an

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EYES ONLY SECRET



### EYES ONLY SECRET

effective supervisor. He brings to the performance of his duties broad knowledge and experience of security procedures and practices. He has been most effective in keeping a close rein on budgetary obligations within his Directorate.

- 4. Mr. O'Connell is personable and articulate and is able to express himself well in both written and oral form. His career is marked by steady advancement and consistently high level performances. He possesses all of the requisite qualities of a senior Security executive. However, I feel that he has not as yet applied all of these qualities to their maximum potential in his performance as DD/PTOS. Mr. O'Connell has one Division Chief who is extraordinarily capable and effective in producing results. Conversely, however, he presents one of the most difficult supervisory problems in the Office because of certain personal characteristics. I don't feel, and I believe that Mr. O'Connell would agree with me, that he has yet gotten on top of this individual as well as he should. I am convinced, however, that he is fully aware of the problem and is working hard to achieve the proper supervisory balance. I rate his performance, on balance, as STRONG with many outstanding features. I have complete confidence in Mr. O'Connell's ability, judgment and excellent potential. He is a valued career asset to this Office and the Agency.
  - 5. Mr. O'Connell has seen this Fitness Report.

Howard J. Osborn
Director of Security

EYES DAYY SECRET

# EVES ONLY SECRET

SEEN BY:

2 9 APR 1969

Date

CONCUR:

der Support

16 May 1969 Date

Distribution: Orig. & 1 - Addressee 1 - DDS 05/8475/20

> EYES ONLY SECRET

2 9 APR 1968

MEMORANDUM FOR: Director of Personnel

THROUGH : Deputy Director for Support

SUBJECT : Narrative Fitness Report

James P. O'Connell Chief, Executive Staff

1. Mr. O'Connell has served as Chief, Executive Staff of this Office from 1 April 1967 to 31 March 1968, the rating period covered by this Fitness Report.

- 2. Mr. O'Connell has been most effective in the administration and direction of the complex and varied activities encompassed in the functions in the Executive Staff of this Office. He has been effective in directing the staff in the formulation and implementation of basic security policies and procedures. In addition, he has performed diligently in continuing review of the considerable volume of paper that transits the Office of the Director of Security. He has been meticulous in ensuring that staff work and correspondence leaving this office is up to the highest standards and has been very effective in arranging priority action in meeting. short deadlines. As the initial professional recipient of the majority of correspondence received by this Office for action, he has been very effective in applying his knowledge of the basic organization of the Office to the assignment of action with appropriate coordination.
- 3. Mr. O'Connell is a personable and articulate senior executive who writes particularly well. He has had extensive experience as a Security careerist, both in Headquarters and overseas, and his career has been marked by rather rapid advancement and a record of fine performances in positions of increasing responsibility. I have no reservations about rating his performance in this position over the past year as OUTSTANDING.

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4. In searching for an area where Mr. O'Connell might strive for further improvement, I am hard put to find any in the light of his consistently high performance record. I do believe, however, that Mr. O'Connell has lost or appears to have lost some of his enthusiasm and eager initiative which marked his performance for the first six months in this position. It is possible that this is due to the fact that the problems we encounter today require more measured and considered judgment as opposed to enthusiasm and initiative. Nonetheless I would like to see Mr. O'Connell strive for a better balance in these essential performance characteristics

5. Mr. O'Connell has seen this report.

Director of Security

SEEN BY:

P. O'Connell

2 9 APR 1969

Date

CONCUR:

or Support Reviewing Official

Distribution:

Orig. & 1 - Addressee

1 - DD/S

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SECRET

S-E-C-R-E-T (When Filled In)

MEMOPAIDUM FOR: Chief, Transactions & Records Franch/OP

: Chief, External Training Branch/RS/TR FROM : Completion of External Training 265EP SUBJECT This is to advise you that <u>James O'Connell</u> training request # 020602 attended the following external training program: : Exec. Seminar in Automatic Data Processing COURSE INSTITUTION: Civil Service Commission : 7-8 September 1967 DATE GRADE FOR THE DIRECTOR OF TRAINING: Jear 1 Stience Attachments: Grade Report Certificate of Completion Roster of Participants. Training Report by Student

> GROUP I Excluded from Automatic Downgrading and Declassification

S-E-C-R-E-T (When Filled In)

Training Report by Institution

Hone Other: SECRET

	(Then #	illed In)			
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TO : Director of	Training	FROM : James P. O'Conn	ell		
ATTN : Registrar/Ti		Office: Office of Security			
THROUGH: Training Of		DATE: 12 September 196			÷
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Executive Seminar	in Automatic Data Proc	essing	* .	·	· ·
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		James P.O Con	nell		
NOTE: Upon receipt	of this report. with atts	chments as applicable, a c	ertificat	lon	of
completion wi	11 be forwarded to the Of	fice of Personnel for incl	usion in	your	
C. T. C. M. T. O. C.	<u> </u>	(mmub.mm)			(18-45)

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14-00000

SECRET

18 April 1967

MEMORANDUM FOR:

Director of Personnel

SUBJECT

James P. O'Connell Fitness Report

- 1. This memorandum will supplement the information contained in Mr. Victor R. White's memorandum of 10 April 1967, since Mr. O'Connell was reassigned to the position of Chief, Security Policy and Executive Staff on 9 January 1967.
- 2. This then covers the period from 9 January 1967 to 31 March 1967. During this period, Mr. O'Connell quickly justified the selection for this key position in the Office of Security and has already begun to demonstrate his executive talents in this position.
- 3. Although the period for which he is being rated in this position is too short to be characterized definitively or finally, I would say that his progress thus far justifies an unqualified rating of "Outstanding".

10 April 1967

MEMORANDUM FOR: Director of Security

SUBJECT

: O'CONNELL, James P.

(Outstanding Fitness Report)

The attached Fitness Report reflects an Outstanding performance. Mr. O'Connell is a senior executive in the Office of Security who has recently been assigned to an important Staff Chief function. In view of Mr. O'Connell's career progress, no special recognition for this outstanding performance is considered necessary at this time.

Victor R. White
Director of Sec. Deputy Director of Security (IOS)

Attachment

SECRET

10 April 1967

MEMORANDUM FOR: Director of Security

SUBJECT

: O'CONNELL, James P.

(Fitness Report)

This is an annual Fitness Report on the above employee for the period ending 9 January 1967. Mr. O'Connell was reassigned from Assistant Deputy Director of Security (IOS) to Chief, Security Policy and Executive Staff, and the Director of Security will add comments for the remainder of the rating period ending 31 March 1967.

As Assistant to the DDS(IOS), Mr. O'Connell applied exceptional executive talent in sharing with me the responsibility for the direction of the investigative and operational support programs in the Office of Security. It is felt that Mr. O'Connell made an outstanding contribution to the management of IOS at a time of the heaviest work pressures in our history. Mr. O'Connell has a calm, clinical approach to work problems, and his solutions to these problems reflect the soundness of his judgment and the breadth of his experience. He expresses himself clearly and concisely in both writing and speech. As Assistant DDS(IOS), he demonstrated sound management concepts and acute cost consciousness. His strength as a supervisor is reflected in the universal respect he enjoys among all subordinates.

I regard Mr. O'Connell's performance as ADDS(IOS) as "Outstanding."

Victor R. White

Deputy Director of Security (IOS)

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SUBJECT: O'CONNELL, James P. (Fitness Report)

Noted by Employee:

Jemes P. O' Consill

10 Want 1967

Reviewing Official Comments:

Howard J. Osborn
Director of Security

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4/16/47.

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18 April 1966

MEMORANDUM FOR: Director of Security

SUBJECT

: O'CONNELL, James P. (Fitness Report)

1. This is an Annual Fitness Report on the above employee for the period ending 31 March 1966. Mr. O'Connell is currently assigned as Assistant Deputy Director of Security (IOS), a position he assumed in September 1965. He was promoted to GS-16 at the time he assumed these responsibilities on the basis of a long period of distinguished service that was culminated in his assignment as Regional Security Officer for the Far East.

- 2. As my Assistant, Mr. O'Connell shares with me the responsibility for the direction of the investigative and operational support programs of the Office of Security. He brings to this position a wealth of experience, sound management concepts, and the ability to meet and solve complex administrative problems. I have implicit confidence in his judgment, and he enjoys the full respect of all of his associates. Mr. O'Connell has made an outstanding contribution to the management and direction of IOS at a time when our work load is the highest in history. He is susceptible to innovation and has a keen appreciation of cost factors in meeting his managerial responsibilities. He has a unique ability to put work problems in the proper focus, does his job without fanfaré, and maintains extremely high standards of work accomplishment.
- 3. Mr. O'Connell's performance fully justifies his promotion to the supergrade level and, in the relatively short time he has been in his current assignment, his overall performance is considered unusually strong with many outstanding aspects.

Deputy Director of Security (IOS)

SECRET



SUBJECT: O'CONNELL, James P. (Fitness Report)

18 April 1966

Noted by Employee:

14-00000

Reviewing Official:

imes P. O'Connell 18 April 1966

wing Official:

Date

19 Oyrul 1966

Date

# CONFIDENTIAL (When filled in)

# TRAINING REPORT

MANAGERIAL GRID SEMINAR (50 hours) DATES: 8-13 May 1966

Student: James P. O'Connell, Jr. Cffice: OS

Year of Birth: 1917 Service Designation SS

Grade: 16 No. of Students: 33

EOD Date : December 1951

# COURSE CBJECTIVES AND METHOD

Course objectives are to aid participants to: learn the managerial theories contained in the Grid; understand their personal managerial styles in Grid terms; evaluate convictions about managerial values; develop team action skills; increase candidness of communication; strengthen the use of critique for problem-solving and learning; and acquire an appreciation of Organization Culture and Development.

The method of learning offers a challenge to all participants regardless of level or experience. A Grid Seminar is not "taught" in the usual sense. In Grid teams, participants solve complex management problems. Objective solutions are made available. Individual and team performance is repeatedly assessed. Various measuring instruments are used to evaluate effectiveness.

Critique sessions assist each participant to understand how he might change his own behavior to increase his problem-solving effectiveness. Thus managers are not told the best way to manage, but they learn by convincing themselves.

About twenty to thirty hours of study are completed as prework. Insights gained are deepened and personalized during the intensive 50-hour Seminar.

# ACHIEVEMENT RECORD

This is a certificate of attendance only. No attempt was made to evaluate student achievement in this course.

FOR THE DIRECTOR OF TRAINING:

7 JUN 1965

nstructor Date

CONFIDENTIAL
(When filled in)

14-00000

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CECTION D	CERTIFICATION	AND COMMENTS		
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29 June 1965	JAMES P OCONTELL		·	
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8 April 1965

# MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: James P. O'Connell
Period 12 September 1964 - 31 March 1965

three years, is 43 years old and a career employee with more than 13 years service. Although this has been his first overseas tour, he and his family are well adjusted to foreign assignment, and he is apparently able and willing to serve in any position offered.

As the senior KUSODA officer in the Far Zast, he directs the activities of six officers on his own staff as well as supervises and provides guidance to all other KUSODA officers assigned in the Far Zast; in addition he conitors the performance of three other KUSODA officers attached to this Station. In this supervisory role, he has an excellent insight into the abilities of his staff and definitely holds the respect of his subordinates.

As the senior KUSODA officer he is my principle adviser on many KUSODA matters. His judgment is mature, his evaluations usually sound. He is dependable and I believe his loyalty to our service and his superiors is above question.

He operates his staff well, is cost conscious and requires an absolute minimum of supervision from Station command.

He maintains excellent liaison relationships with other island services.

will continue to develop and can assume positions of greater responsibility.

I rate this officer as Strong--on the high side.

/s/ James D. Andrews, COS

READ: /s/ James P. O'Connell

SECRET

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# NARRATIVE COMMENTS

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O'CONNELL, James P.

Comments of Reviewing Official:

I agree with the rating officer's comments. Mr. O'Connell has been a credit to the Okinawa Station and to his parent Career Service.

Signature of Reviewing Official:

William E. Colby

Date

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# CONFIDENTIAL

2 September 1964

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT:
Period 1 April 1964 - 1 September 1964

A full fitness report was prepared by me on this officer on 15 April and therefore this memorandum, being prepared in connection with my transfer, will merely supplement the previous report.

During the past five months I have had further evidence to substantiate the statements made concerning states as maturity and dependability. He has been my chief counselor in a recent reappraisal of standards of behavior from a security standpoint. His opinions and advice are always carefully thought through, devoid of fear induced over caution, and realistic.

continues to be a good supervisor. He knows his people, their capabilities and limitations. They respect him for his leadership.

In liaison with other security activities has established excellent relationships which have frequently proven their value. He has considerable talent for liaison which should be kept in mind in selecting his next assignment.

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11 May 1964

MEMORANDUM FOR: Chief, Administration and Training Staff

SUBJECT

: Fitness Report of James O'Connell

I concur in the attached evaluation of Mr. James O'Connell's performance for the period 31 March 1963 to 31 March 1964. In addition, I wish to add that Mr. O'Connell has accomplished his fine performance with a minimum of supervision and direction from this Office which is responsible for support to the Overseas Security Officers.

E. M. WINTERS

Deputy Director of Security (PPS)

Attachment: Fitness Report

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Cally of Cally States

27 MAY 1964

15 April 1964

MEMORANDUM IN LISU OF FIRESS REPORT

gine O'Comeil, &d-16

Period 31 March 1963 - 31 March 1964

is Chief, Regional Security Staff, WE. As such he has performed a fine job in meeting the requirements of FE Stations for security services and in gaining acceptance for the security program: The requirements have been considerably accelerated during past months due to the unsettled conditions in the FE Area. Also support to Headquarters projects has been added to the security office. Perhaps too frequently a job which falls to the station and which cannot be properly identified with one component falls to the Regional Security Staff. O'Connell while keeping his eye on his primary responsibilities has been most helpful and cooperative in handling secondary duties.

He is a mature officer, seasoned by experience and training. He is calm and poised in crisis situations. His dependability and personality are genuine assets to the Station.

is a good supervisor who promotes team work among his people, who is opposed to waste, and has demonstrated his interest in efficiency

makes a sincere effort to separate the Regional Security office from the Station Security office, however, this is difficult if not impossible to dy. Permaps the Station is as much to blaze as the overlapping of the various security functions. Surely it is understandable that the Chief of Station wants the best advice he can got on a security matter of concern to him and will turn to the senior efficer available. This is an especially tempting resourse with such a fine officer as place at hand. Connell

He has responded well to the call for economy and although he has little latitude in this respect he has instituted some restrictions that will result in savings. He writes lucidly and succinctly.

I am pleised: that he is to be at this Station for another per

is I clear in warfull

27 MAY 1964

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ASA 45 OBSOLETE PREVIOUS FOLLOWS

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DER

10 September 1962

MEMORANDUM FOR:

Director of Security

SUBJECT:

14-00000

O'CONNELL, James P.

(Fitness Report)

Mr. O'CONNELL is completing eleven years of Agency service. He holds a Bachelor of Science Degree from St. John's University and his experience qualifications include four years of service with the Federal Bureau of Investigation.

This evaluation covers Mr. O'CONNELL's performance as Chief of the Security Support Division. During this period the accomplishments of the Division reflected a high caliber of leadership. Mr. O'CONNELL has displayed outstanding executive ability and a broad understanding of the investigative, support, and security problems inherent in the job. Mr. O'CONNELL applies his abilities well and obtains a high level of work productivity and quality. He has considerable capacity for further development and is currently assigned as Chief, Regional Security Support Staff, FE.

It is felt that Mr. O'CONNELL's present assignment will add to the breadth of his experience and coupled with his proven talents for administration will insure the development of his potential for greater responsibility at the executive level.

tor R. White

Deputy Director of Security (IOS)

Reviewing Official:

Sheffield Edwards

Director of Security

Noted By Employee:

(Mr. O'Connell is on PCS assignment and not available. A copy of this Fitness Report will be furnished him. 1

James P. O'Conneli

# CERTIFICATE

This is to certify that

James P. O'Connell

has attended and successfully completed the

SECURITY OFFICE

SPECIAL TRAINING COURSE

Security Officer Field Course #12

during the period 14 May

to 25 May 1962

•

OR THE DIRECTOR OF SECURITY, CIA

WASHINGTON, D.C.

# CERTIFICATE

This is to certify that

James P. O'Connell

has attended and successfully completed the

# SECURITY OFFICE

# SPECIAL TRAINING COURSE

Physical Security Training Course #8

during the period 23 April

to 11 May 1962

FOR THE DIRECTOR OF SIKURITY.

WASHINGTON, D.C.

### S-E-C-R-E-1

## TRAINING REPORT

Introduction to Intelligence No. 50

40 hours, full-time

19 - 23 March 1962

45 etudents

Student : O'Connell, James P., Jr. Grader GS-15

Year of Births 1917

EOD Date : December 1951

Office

Security

COURSE OBJECTIVES - CONTZUT AUTO METHODS

Introduction to Intelligence has four objectives: (1) to instruct the student in the basic concepts of intelligence and the role of national intelligence within the Government; (2) to describe the intelligence community: its members, their duties, and their relationship to CEA; (3) to define and describe the functions of CIA and identify the compounts performing them; and (h) to explain the proceedes and means by which CIA fuitills its responsibilities for collection, production, and dissemination of intelligence.

Lectures given by Orientation Faculty members and guest speakers take up about half the time; smaller and review exercises, about one fourth; and study periods and training films, the remaining quarter. An Intelligence Products Exhibit, representing all the Offices of the DD/I, puts on display the products of those Offices and by visual aids demonstrates the activities of each Office.

### ACHIEVEMENT RECORD

Student achievement is judged on the basis of a 40 item multiple choice test on course content given the last day of the course. On the basis of this test each student is given an adjectival rating. The number of students in this class receiving each adjectival rating is shown below. This student's rating is indicated by the asterisks

Ungatiefactory

Satisfactory

lixcellent

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22

23\*

POR THE REPORTED OF TRATHETICS

Chief, Orientation Faculty

23 March 162

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# TRAINING REVOIT

Counteristed Higgine Partity That is a factor to 10 Bo hours full-ties 29 January - 9 Patroary 1962

Studeni: 0'CONNELL, James P., Jr.

Students: 17

Year of Birth: 1917

EOD Date: December 1951

Grade: GS-15

Office: OS/Ops.Support Div.

# COURSE ORJECTIVES - CONMENT AND METHODS

This course, designed for the staff employee who requires a basic knowledge of counterintelligence doctrine and methodology, also to increase his understanding of this activity by (a) acquainting his with convent counterintelligence concepts and objectives and the organization and functions of counterintelligence targets, (b) familiarizing his with chills and techniques employed in detecting, inventigating, and operating against targets, and (c) specific his how to report, record, and disseminate counterintelligence influention.

The student is instructed through the media of lectures, directed reading, tours, training films, examinations, class exercises, and discussions.

## ACHIEVEMENT RECORD

The overall adjectival rating and communication are derived from a review of the student's performance in class discussions, three written problems, and two objective tests. The written problems involve name tracing, an examination of a counterintelligence interrogation and the dissemination of information about an individual of counterintelligence interest.

OVERALL ADJECTIVAL RATING

EXCELLENT

## COMMENTS

Mr. 0 Connell contributed significantly to class discussions. His performance throughout the course demonstrated a sound comprehension of the instruction. His handling of the problem situations was thoroughly professional.

FOR THE DIRECTOR OF TRAINING:

Other Instructor

27 Feb. 1962

Date

# S-E-C-R-E-T

# TRAINING REPORT

Operations Support No. 50 120 hours, full-time, Phase I 2 - 20 April 62 8 Students 80 hours, full-time, Phase II 23 April - 4 May 62 10 Students

Student: O'CONNELL, James P., Jr. Year of Birth: 1917

EOD Date: December 1951 Grade: GS-15 Office : OS

### COURSE OBJECTIVES - CONTENT AND METHODS

The Operations Support Course emphasizes the role of support personnel in clandestine activities and their responsibility in originating material of a support nature at headquarters and in the field. The Course objectives are to provide the student with (i) an appreciation of the interrelation—ship between operating functions and support functions; (2) an understanding of some of the basic principles and techniques of Agency operations; (3) a knowledge of procedures, regulations and problems pertinent to the necessary support of operational activities.

a. Phase I covers Instruction on organization, functions and responsibilities of the Clandestine Services; basic principles of clandestine activity accompanied by practical exercises; project and agent management; familiarization with defensive and offensive audio surveillance.

About fifty per cent of Phase I consists of lectures, briefings, and discussions; about thirty-five per cent is devoted to field exercises, practical written assignments, practice problems, and observing films as training aids in basic tradecraft. The remainder of the time is devoted to studying and testing.

b. Phase II Includes name checks, records procedures, foreign travel, finance and property accounting, dispatch, pouch, cable and message-writing procedures. For this phase, problems have been developed to represent situations as they normally occur at a Class B Station.

About thirty-five per cent of Phase II is composed of lectures, briefings, and discussions; about fifty per cent is devoted to practice problems and practical written assignments. The remainder of the time is devoted to studying and testing.

# ACHIEVEMENT RECORD

The adjectival ratings on this student for each major area of this course are the result of an evaluation of his work on his individual projects, on the other exercises, and on the final examination. Comparative judgment takes into account students in preceding classes as well as the present one. The numbers show how many students received each rating. An asterisk (\*) shows the rating this student received. The rating the student receives represents the student's performance in the course with no allowance made for difference in age, education, experience and so forth.

# S-E-C-R-E-T

# NAME O'CONNELL, James P. Jr.

# MAJOR CATEGORIES

	MAJUR CATEGORIES			11.
	PHASE I	UNSAT	SAT	EXCELLENT
1.	Tradecraft - Recognition of elementary principles.	. 0	2	6
2.	Casing - Written observation of an assigned site.	0	2	6
3.	Personal Meeting Plan - Written paper emphasizing techniques of effecting clandestine meeting.	0	5	3
4.	Personal Meeting - Carrying out student's plan.	0	4	4
.5.	Contact Report - Written report of clandestine personal meeting.	0	2	6
6.	Operational Support Procedures - General knowl- edge of Clandestine Services Organization and Functions; Agent and Project Management.	0	2	6
	PHASE 11			
1.	Originating Headquarters and Field Dispatches. Indexing Requirements. Field Pouch Manifest.	ó	2	8
2.	Preparation of Headquarters and Field Cables. Writing and Indexing Messages. Use of Message Writing Techniques.	0	7	3
3.	Type II Property Accounting - Fundamentals and Execution of Records.	0	1	9
4.	Foreign Travel - Currency Conversion and Completion of Travel Voucher.	0	4	6
5.	Familiarization with Class B Accounting and Preparation of Records.	0	0	10
6.	Clandestine Services Headquarters and Field Sup- port Procedures.	1 '	4	5

COMMENTS

Student cancelled per Office of Security, 6 April 1962.

FOR THE DIRECTOR OF TRAINING: Orlyn

Chief Instructor

18 May 1962 Date not the state of t

28 July 1961

MEMORANDUM FOR: Acting Director of Security

FROM:

14-00000

Deputy Director of Security (IOS)

SUBJECT:

O'CONNELL, James P.

(Fitness Report)

Mr. O'Connell is completing ten years of Agency service and his experience qualification includes four years of service with the Federal Bureau of Investigation. He holds a Bachelor of Science Degree from St. John's University.

This evaluation covers Mr. O'Connell's first year assignment as Chief of the Security Support Division. It is felt that the outstanding accomplishments of this Division during this period are in large measure attributable to Mr. O'Connell's managerial skill. During this time the Security Support Division, without additional personnel, has increased its production substantially and in the area of operational support has handled many unique and diverse assignments.

Mr. O'Connell has a keen and analytical intellect and a broad understanding of the investigative and security problems inherent in his job. He applies these qualities with his talent for administration to make for an overall outstanding performance.

Mr. O'Connell has the capacity for further development and his future training should be directed to senior management courses to insure the full development of this potential.

Victor R. White

Reviewing Official:

R. L. Bannerman

Acting Director of Security

Noted by Employee:

SECRET

T. D. OlConnell

16 June 1960

MEMORANDUM FOR: Deputy Director of Security

(Investigations and Operational Support)

SUBJECT:

O'CONNELL, James P.

(Fitness Report)

- 1. This report constitutes an evaluation of Mr. O'CONNELL's performance as Deputy Chief, Security Support Division and as Chief, Security Support Division.
- 2. It is pertinent to note that by virtue of a sustained performance of outstanding proportion, Mr. O'CONNELL was promoted on 4 May 1959 to the position of Deputy Chief, Security Support Division, and on 4 April 1960 to the position of Chief, Security Support Division.
- 3. During the rating period Mr. O'CONNELL's performance amply justified and confirmed the previous assessments of his potential executive caliber. He has demonstrated in his recent assignments highly advanced administrative ability and judgment of an excellence considerably more than that required in the discharge of his increased responsibilities.
- 4. He has continued to display a marked dedication to the welfare of his office and the Agency. His approach to the discharge of responsibilities within his purview has been progressive and sound in all respects. His contribution has been invaluable.
- 5. In terms of potential, Mr. O'CONNELL's overall performance and his demonstrated talents and gifts of personality continue to constitute him as being qualified for a future of increasingly important service.

David E. Hanlon

Assistant Deputy Director of Security (Investigations and Operational Support)

REVIEWING OFFICIAL:

NOTED BY EMPLOYEE

Deputy Director of Security (Investigations and Operational Support)

James P. O'Connell

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FORM 45 OBSOLETE PREVIOUS EDITIONS.

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4 September 1959

MEMCRANDUM FOR: Acting Deputy Director of Security

(Investigations and Support)

SUBJECT:

O'CONNELL, James P., Jr.

(Fitness Report)

1. This report constitutes a continuing evaluation of Mr. O'CONNELL's performance as Chief, Support Branch, Security Support Division.

- 2. Mr. O'CONNELL's performance in terms of productivity and quality has been outstanding in every respect. His responsibilities have been most exacting and demanding, not only because of the administrative requirements involved, but also because of the urgent and unprecedented nature of the problems he is called upon to handle. Many of these problems have had Agency-wide indications and have been of interest to high Agency officials. He has met the challenges presented to him in a superb fashion and in a manner reflecting credit upon himself and the Security Office. In addition to this statement of evaluation, it should be noted that Mr. O'CONNELL, upon the recent completion of his assignment as Chief, Support Branch, SSD, and his promotion to Deputy Chief, SSD, received a commendation from the Director of Security commending him for his over-all spendid performance with particular reference to his handling of an ultra sensitive matter of interest to the highest authorities of the Agency.
- 3. In terms of potential, Mr. O'CONNELL's performance, his impressive physical appearance and personality, coupled with his proven powers of judgment and administration, in the opinion of the rater constitute him as being of potential executive caliber.

Acting Assistant Deputy Director of Security (Investigations and Support)

REVIEWING OFFICIAL:

Fred H. Hall

Acting Deputy Director of Security (Investigations and Support)

NOTED BY EMPLOYEE:

James P. O'Connell

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sibility.	Factors oth	er than	productivity	will b	e token i	nto account later	in Sect	ion D.		
	2 - BARELY	ADEGUATI	M DUTLES ADEC	CE: AL	; ·HE IS I THOUGH HE	NEOMPETENT. HAS HAD!SPECIFIC	GUIDANC	E OR TRAIN	IING, HE OFTEN I	FAILS TO
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2. RATINGS ON PERFORMANCE OF SPECIFIC OUTLES				AU 167	
DIRECTIONS:  a. State in the spaces below up to six of the Place the most important first. Do not inc	more impor cluie minor	tent SPECIFIC duti	CORC 43-12	.33.7 Mil ratio	g period.
e. For supervisors, ability to supervise will	always be	rated as a specifi	e duty (do not	rate & supervie	ars those
who supervise a recretery only). d. Compare in your mind, when possible, the similar level of responsibility.			•	•	
e. Two individuals with the same job title duties.  f. Be specific. Examples of the kind of dutie			duties, it s	o, fate them on o	011141444
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BRITING TROUNICAL REPORTS CONNECTING EXTERNAL LIAISON TYPING	VANAGES OPERATES CHORDINA		KEEPS	EFING SOURCES BOOKS STRUCK	
TAKING DICTATION SPERVISING g. For some jobs, duties may be broken down ev and phone operation, in the case of a radio	PREPARES ren further	EGULATIONS CORRESPONDENCE If supervisor con	FVALU.	IINS AIR CONDITIO ITES SIGNIFICANCI Lable, e.g., comb	OF DATA
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OF DATA  3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORM	IANCE /	PREPARES CO	RRESPONY	ENCE	18_
DIRECTIONS: Stress strengths and weeknesses, per		those which affect	development o	present job.	
ur. O'CONNELL is an excellently	trained	and widely ex	perienced i	nvestigator	who
has demonstrated the ability to cominvestigative and security as problems.					
willingly discharges his responsible	ilities a	and cheerfully	accepts th	e necessity	
to meet these responsibilities at a	and has r	of the night to significant	, on weeken weeknesses	• nollaays	, atc.
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SECTION D. SUITABILITY FO	OR CURRENT	JOB IN ORGANIZA	TION		
DIRECTIONS: Take into account here everything pertinent personal characteristics or hebits, apepare him with others doing similar work of about	you know al	bout the individua	lproductiv	ty, conduct in t in with your tea	he job. en. Com-
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PANT MIS SEPARATION  4 OF THE SAME SUITABILITY AS WOST PER	OPLE Í KNO	IN THE ORGANIZAT		,	
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IS THIS INDIVIDUAL DETTER SUITED FOR BORK IN SOME EXPLAIN FULLY!	OTHER POST	TION IN THE ORGANI	ZATION!	] <b>*** •[-<u>*</u>#] *</b> 0.	IF YES.
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		<del></del>			11	STR	UCTIONS			
FOR THE	UNINISTRAT	IVE OFFICE	FR: Chasu	lt cure			ions for completin	ų lthi i	report.	The state of the s
ment and	personnel	official	· concerns	is the	potent	ial o	if the employee bea	ng ret	led. It is	propriate career menas
I cated and	loves II	is recomm	nervied that		ead the	enti	re report before c	omolet	ing gov d	uestion. This report S. If less then 90 day
Load and	complete at	ítés the G	Add seat. In	elanse	d. If t	thie	in the INITIAL REF	no Tar	the emplo	yee, however, it will.
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SECTION	E.					GEN	ERAL			
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SECTION	G.		( "	COLUMN 1	ESTINAT	16.1	POTENTIAL			
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3	·	****	120	242100				13.76		
	-	> *# 6 # (S	pecify)							

DEC 13 2 33 PH 57 MONTH 5 4. COMMENTS CONCERNING POTENTIAL

The fine performence which Mr. O'COMMILL has given over a period of years in several different assignments indicates a good potential Sonate Well-ment and edvancement.

FUTURE PLANS SECTION H. I. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

Mr. O'CONNELL is obtaining fine developmental experience in the varied responsibilities of his position as Chief, Support branch, Security Support Division. No specific, formal training is planned at this time.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUNSTANCES, TO BE TAREN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

As a matter of personal choice, 2r. O'CONNELL would prefer not to go oversees on a PCS assignment at this time. However, as a Carcer employee, he recognizes his responsibility to serve wherever the requirements of the Agency may dictate.

DESCRIPTION OF INDIVIDUAL SECTION 1. DIFFICTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statement that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

R . HAVE NOT OBSERVED THIS, HENCE CAN GIVE NO CPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL

CATEGORY NUMBER

INDIVIDUAL

1. APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGPEE

2. APPLIES TO INDIVIDUAL TO A LIMITED DEGREE

3. APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE

4. APPLIES TO INDIVIDUAL TO AN ADOVE AVERAGE GEOREE

5. APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
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4	2. CAM MARK SECEPTIONS ON MIS	4	12. SHOWS GREAT BELLTY	J	22. IMPLEMENTS DECISIONS AL- DANGLESS OF OWN FLECTINGS
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FITNESS REPORT	(Part	I) PERFOR	MANCE	•
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Consult outront and	truct ions	for completing t	his report.	
see not correctors. This report is designed to help	Aon estite	ess your evaluation	m at your too	you inform the subord
this evaluation to your supervisor on the	report c	an help you pre	pare for a di	scussion with nim of a
Laternaths and weaknesses, it is said of builton				a form helote complett
under conditions specified in Regulation 20-370. It any prestion. If this is the initial report on the Personnel no later than 30 days after the date indic	ne employe cated in i	re, it must be con item 8, of Section	mpleyed and lo	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
SECTION A.	GENERAL			
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COMMILL Joyns Pass	<u>ir. 19</u>	Fig. 1917	TITLE	<u> 30-88</u>
S. OFFICE/DIVISION/BRANCH OF ASSIGNMENT	6.	DALICIAL POSITION		•
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(Check one) A squar Sta		- 14+10+88		
SECTION 8.	ERTIFICA"	TION	MAL RATED. IF	NOT SHOWN, EXPLAIN W
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I certify that any substantial difference of opinion	with the	supervisor is re	flected in the	LE OF REVIEWING OFFICE
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SECTION C.				
	fectivene	ss with which the	individual be	ring rated has perform
sibility. Factors other than productivity will be t	aken into	account later in	Section D.	
1 - DOES NOT PERFORM DUTIES ADECUATELY. M	IE IS 1400 JUGH HE MA	HPETENT. LS MAD SPECIFIC Q	I DANCE OR TRAI	NING, HE OFTEN FAILS
5 CARRY OUT RESPONSIBILITIES. 3. PERFORMS MOST OF ALS DUTIES ACCEPTABLE	vi pacasi	OMBLLY REVEALS SO	WE AREA OF HE	IXNESS.
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f. Be specific.	Examples of the kind of dutie OPAL SRIBFING GIVING LECTURES CONDUCTING SEMINARS TRITING TECHNICAL REPORTS CONDUCTING EXTERNAL LIAISON TYPING TAXING DICTATION SUPERVISING Auties may be broken down everation, in the case of a radio	RAS. AND USES AREA KNOWLEDGE DEVELOPS NEW PROGRAMS ANALYZES INDUSTRIAL REPORTS WAYAGES FILES OPERATES RADIO COORDINATES WITH OTHER OFFICES WRITES REGULATIONS WRITES REGULATIONS PREPARES CORRESPONDENCE Ven further if supervisor considers it may apply a few constitutions  THE CONTROL OF THE PROGRAMS OF THE CONTROL OF THE PARES OF THE CANCER  THE CONTROL OF THE PARES OF THE CONTROL	w i na
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and discharge	es nis responsibilities :	intelligent employee who always promptly acce willingly. He is an experienced, able invest has no significant weaknesses.	pts i-
SECTION D.	SUITABILITY FOI	OR CURRENT JOB IN ORGANIZATION	
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		FITNESS REPORT (Part II) POTENTIAL
8		INSTRUCTIONS
FOR THE ALM	STRATIVE	OFFICER: Consult current instructions for completing this report.
PIR THE SUT	ERVISOR: Th	is report is a privileged communication to your supervisor, and to appropriate career manual ficials concerning the potential of the employee being rated. It is NOT to be shown to the
rated employ	ree. It is	feet the concluse has been under your supervision FUF AT LEAST 90 LAYS. It was your supervision FUF AT LEAST 90 LAYS. It was your supervision FUF AT LEAST 90 LAYS.
hold and completed at	mplete afte	fier the employee has been under your supervision FW AT LEAST 90 LAYS.  If this is the INITIAL REPORT on the employee, however, it MUST be a the 90 days has claused. If this is the INITIAL REPORT on the employee, however, it MUST be the 90 days has claused in stem 8 of Section "E" below:
SECTION E.		GENERAL
1. NAME	(Last)	(First) (Vidite) 1. Date Of St
	C CONN	The vames P. Jr. 19 30b 1917 male SD-SS with of assignment 6. OFFICIAL POSITION TITLE
		a transfigurericator
7. GRADE	B. DATE REP	CRT DUE IN OP 9. PERIOD COVERED BY THIS REPORT (Inclusive dates)
જી-૫,		rter 1996 16 December 1955 - 16 December 1950
to, type of		T SANYAL STANISHED SPECIAL (Specify)
		CESTIFICATION
SECTION F.	DATER: 1 C	TO THE INDIVIDUAL BEING RATED
A. THIS, CAT		
1 . 17		Prod H. Hall Chief, Security Support Div.
2. FOR THE	REVIEWING O	FFICAL: I HAVE REVIEWED THE SECURITIES OF REVIEWING C. OFFICIAL TITLE OF REVIEWING OFFICIAL
A. THIS DAT		Robert H. Ginninghan Dep. Dir. of Security (I2S)
SECTION G.		ESTIMATE OF FOTENTIAL
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2. SUPERVIS	SORY POTENT	AL she shility to be a supervisor? Yes No If your
		his question: iles this person the hours of supervisory ability this person will reach AFTER
SUITARLE T	RAINING. To	below your opinion or guess of the level of supervisory ability this person which comes closest adicate your opinion by placing the number of the descriptive rating below which comes closest adicate your opinion in the appropriate column. If your rating is based on observing him supervise, note your inion in the appropriate column.
rating in	the actnum	COTOMI. IT SOUTH
DESCRIPT	1 VE 0 - MA	VE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION LIEVE INDIVIDUAL WOULD BE A BEAR SUPERVISOR IN THIS KIND OF SITUATION LIEVE INDIVIDUAL WOULD BE A BEAR SUPERVISOR IN THIS KIND OF SITUATION
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3		supervisor)  a secur or sursevisors and distal the basic los (Second line supervisors)
3		A CROUP. THO MAY OR MAY NOTHING BUPERTISSES, BUICK IS RESPONSIBLE FOR WAJOR PLANS, ORGANIZATION
	2	and policy (Executive level) [20.3]
	3	DUES CONTACT BITH IMMEDIATE SUBDECINETES IS NOT PREGULAT
2	<u> </u>	sate spatiorate enapscineties, ettistites and distage and atto craftar consolidation
3		BACK IMMEDIATE SWEDTDINGTES INCLUDE NEWSERS OF THE OPPOSITE SEP
		orner (Specify)

OFFICE OF PERSONNEL

COMMENTS CONCERNING POTENTIAL

He is intilligates the seted Mr. O'Connell's potential is excellent. in his work and is a career minded employee.

MAIL ROOM

SECTION H.

#### FUTURE PLANS

. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

Mr. O'Connell has already capably handled several different positions in the Security Office, both at Headquarters and in the comestic field office organization and has completed several training courses. No specific training is planned at this time.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENT

As a matter of personal choice, Mr. O'Connell would prefer to remain in a domestic assignment at this time. However, as a Career employee, he recognizes and accepts his responsibility to serve wherever his services are required.

SECTION 1.

#### DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the healing "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

N . HAVE NOT OBSERVED THIS: HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE

- 2 APPLIES TO INDIVIDUAL TO ALIMITED DEGREE
  3 APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE
  4 APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE
  5 APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
4.	1. ADLE TO SEE AMOTHER'S POINT OF VILT	4	TT. HAS HEEN STANDARDS OF ACCOMPLISHMENT	1.4	21. IS EFFECTIVE IN DISCUS- SIONS NITH ASSOCIATES
4	. 2. CAN WAKE DECISIONS ON MIS OWN WHEN MEED ARISES	4	12. SHOPS ORIGINALITY	-5	22. IMPLEMENTS DECISIONS RE- GARDLESS OF OWN PERLINGS
5	3. MAS INITERTIVE	5	13. ACCEPTS RESPONSEBILLE- TILS	9	23. 15 THOUGHTFUL OF GTHERS
4	4. IS ABALYTIC IN HIS THINK-	4	14. ADMITS HIS ESSORS	5	24. 90945 9866 20058 208508
4	S. STRIVES CONSTANTLY FOR NEW RHOWLEDGE AND LOCAS	5	15. RESPONDS WELL TO SUPER- VISION	4	25., DISPLAYS JUDGLUSST
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5	Ż. CÂN BET ALONS WITH PEOPLE	5	17. COMES UP 0170 SOLU <sup>3</sup> 11045 TO PROBLEMS	5	27. IS VERSAFILE
4.	<b>6.</b> HAS MEMORY FOR FACTS	4.	id. IS obstant	4	ZØ. HIS CONTICISM IS COM- STRUCTLIE
٠	S. GETS THINGS DONE	4	19. THIMES CLEARLY	S	28. FACILITATES 2000TH 2PERA- TION OF NIS,OFFICE
5	13. Can care with suspection		20. COMPLETES ASSIGNMENTS DITHIN ALLEGABLE FINE LIMITS	4	30. 044 027 4101141 570304 400 C20T10,203 50PERN:- 3104

SECPET

5 9 FIT	THESS REPORT
The Filness Report is an important to	ctor in agency personnel management. It seeks to provide:
1. The agency nelection board with a	aformation of value over constant
a A periodic record of tob performa	ince as an aid to the virtue
TO THE ACMINISTRATIVE OR PERSONNEL OPPICER: Consul	STRUCTIONS CODED the initiation
and transmittal of this report.	As the supervisor who assigns,
I demake and seviews the work of the individual, you	trapting to complete any item. As the supervisor who assigns, have primary responsibility for evaluating his strengths, weak-his day-to-day activities. If this individual has been under
I added and one three ind effect types of the transfer of	The state of the s
is accurate and complete. Friendly traponion	the discharged your supervisory responsibility
out the period this individual has been under your ties by frequent discussions of his work, so that is	a general way he knows where he stands. Divis
A 17 mest refert due	Posted Fee. Co. W. L. 17-23   THE SECREPORT IS SHOWN TO THE PERSON BEING RATED
A next reportative	1/1/12-11/3
IT IS OPTIONAL WHETHER OR NOT THIS F	THE SECREPORT IS SHOWN TO THE PERSON BEING RATED
SECTION 1	TO BE filled in by Administrative Officer) (Middle)   2. DATE OF BIRTH   3. SER   4. CAREER DESIGNATION
I. HAME	D to 10 7 1012 Mole SD-SR
S. DATE OF ENTRANCE ON DUTY 6. OFFICE ASSIGNED TO	Podre 19. Feb. 1917 Liale SD-SE DRANCH
17 December 1951 Security	Security Support Support II. CARDE
	1 (3)=1/1
12. DATE THAT THIS REPORT IS DUE 13. PERIOD C	OVERED DY THIS REPORT (Inclusive dates)
17 De ember 1955 5 Novem	ber 1954 to 15 December 1955
The state of the s	34.4 7 3
Chief, Support Branch, Security Suppor	t Division III December 1954 MONTHS (List
In other of thedornes).	
	cember 1954, Mr. O'Connell was Assistant Special Division field office where he supervised a
uals and/or organizations to be employ	ed or used by the Agency ad in conducting
	erical and professional employees engaged in important Operational Support and Cover Support
directing the very complex and highly	Important options
activities.	
·	
	FORE ATTEMPTING TO COMPLETE ANY ITEM
	SECTION 111  d covered by this report, I have discussed with the rated indi-
I certify that, during the latter half of the period vidual the manner in which he has performed his job vidual the manner in which he has performed his job	and provided auggestions and criticisms wherein of his as evi-
denced by this fitness report period has been u	him of his attentia, weaknesses, and on the memorandum noti- insatisfactory, there is attached a copy of the memorandum noti-
fying him of unsertained by period and them them to	the individual reted.
Trans and signature of	sates (Esplayes's immediate, supervisor)
10 menter 15 1 10 xxxx	and the second
I HAVE REVIEWED THIS REPORT (Commenter if any, are	reflected by attached nenorandum)  Agitaina orricin (Official part higher in line of authority)
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FORM NO. HE REPLACES PREVIOUS EDITIONS OF	SECRET

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interpreted literally. On the left hand side of the page the right hand side of the page are vided into three small blocks; this ment on the left - then check the cause you are rating. Placing in "I applies to an individual. Placing that the description is not at all	in the	Not C	Does N	ed.				the	1 704					
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19. HAS WIDE RANGE OF INFORMATION.				<u> </u>	L		l	<u> </u>		1		V	<u> </u>	<u> </u>
20. SHOWS ORIGINALITY.			-	<u> </u>	<u>                                     </u>	-	<u> </u>	<u>L_</u>	-	1	<u> </u>	<b>1</b>	<u> </u>	<del></del>
21. ACCEPTS RESPONSIBILITIES.			<u> </u>	<u></u>	<u></u>		l	<u></u> .:	<del> </del>	<u> </u>	X		<u> </u>	<del></del>
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24. EVEN DISPOSITION.	<u> </u>			<u> </u>	<u></u> -			1	<u>.</u>	· · · · · · · · · · · · · · · · · · ·	×			

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35. WELL INFORMED ABOUT CURRENT			===	1===		==		T				X			_
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39. THOUGHTFUL OF OTHERS.		`			Ι	اند	_ l_								=
40. MORKS WELL UNDER PRESSURE.		-	_	T			I		_					<u></u>	=
41 DISPLAYS JUDGEMENT.						-	T					X			=
42. GIVES CREDIT WHERE CREDIT IS	===			=	_	= -							X		_  '
43. HAS DRIVE.						= =								X	_
44. IS SECURITY CONSCIOUS.						==	+					Γ	X		
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45. VERSATILE.	1			<u>. l_</u>							 		T		
46. HIS CRITICISM IS CONSTRUCTIVE.										==	<u> </u>		t		ㅋ
47. ABLE TO INFLUENCE OTHERS.		=	-	$\perp$			1		<u> </u>		<u> </u>		1	L	丰
46. FACILITATES SMOOTH OPERATION OF HIS OFFICE.				-[-					<u> </u>	<del> </del>		<u> </u>	12		==
49. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION.	=	= ==				=- -	<u>_</u>				<u> </u>	<u> </u>			
SO. A GOOD SUPERVISOR.				FCT	IOH V										
average averag	GTH\$1														۱۵
Mr. O'Connell is an supervisor. He obtains a supervisors. He willing.	experiand maily acco	ienced intain epts a	and and d	hi e r isc	ghly espec narge	ski t o	lle f h esp	d in is s onsi	vest ubor bili	igat dina ties	or e tes,	and :	inves socia	tes a	ad
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8. THAT ARE HIS OUTSTANDING SEAR	RESSEST		!	:								•	•	¥	
None.							•	- * :	4°1	11	लीक्ष				
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C. INDICATE EF YOU THINK THAT ANY SINGLE STRENGTH OR BE	ANNESS CUTBEIGHS ALL OTHER CONSIDERATIONS:
	•
No.	
	•
D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION!	
•	INDIA KO WO - CO - CHI - CO -
,	•
E. WHAT TRAINING DO YOU RECONNERD FOR THIS INDIVIDUAL?	
None, at this time.	_
	•
	ic habits or characteristics not covered elsewhere in the
report but which have a bearing on effective utilizat	ison of this person;
SECT	ION VI
and the second s	The second state and the second state at the s
<u>A GALLA MARIA DE LA CARTA DE </u>	in the most appropriate box under subsections AiB.C.&D
A. DIRECTIONS: Consider only the shill with which the	C. DIRECTIONS: Based upon that he has said, his actions,
person has performed the duties of his job and rate.  his accordingly.	and any other indications, give your opinion of this person's attitude toward the agency.
1. DOES NOT PERFORM DUTIES ADEQUATELY: HE IS	1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY
INCOMPETENT.  2. BARELY ADEQUATE IN PERFORMANCE: ALTHOUGH HE	WILL DEFINITELY LEAVE THE AGENCY AT THE FIRST OPPORTUNITY.
HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE	2. HAS STRONG NEGATIVE ATTITUDE TOWARD AGENCY
OFTEN FAILS TO CARRY OUT RESPONSIBILITIES	IRKED BY RESTRICTIONS HEGARD'S AGENCY AS A
COMPETENTLY,	TEMPORARY STOP UNTIL HE CAN GET SOMETHING
3. PERFORMS WOST OF HIS DUTIES ACCEPTABLY: OCCA- SIGNALLY REVEALS SOME AREA OF MEANNESS.	S. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD
4. PERFORMS OUTLES IN A TYPICALLY COMPETENT.	THE AGENCY. BUTNERED BY MINOR PRUSTRATIONS.
EFFECTIVE WANNER.	WILL QUIT IF THESE CONTINUE,
5. A FINE PERFORMANCE: CARRIES OUT MANY OF HIS	4. HIS ATTITUDE TOWARD THE AGENCY IS INDIFFERENT
RESPONSIBILITIES EXCEPTIONALLY WELL.	SOMEONE OFFERSO HIM SOMETHING BETTER.
MANNER THAT HE IS EQUALLED BY FEW OTHER PER-	S. TENDS TO MANE FAVORABLE ATTITUDE TOWARD AGENCY
SONS KNOWN TO THE RATER.	MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR AGENCY. THINKS IN TERMS OF A CA-
IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREAS NATE NO THE YES. IF YES, WHAT?	DECO AN THE ARENCY
OTHER WEST CONTRACTOR OF THE STATE OF THE ST	6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE
•	AGENCY. BARRING AN UNLESSCIED OCTSIDE OFFICE
	TUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE AGENCY.
	7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE AGENCY
	WILL PROBABLY NEVER CONSIDER WORKING ANY
	PLACE BUT IN THE AGENCY.
	<b>[</b>
B. DIRECTIONS: Considering others of this person's grade	D. DIRECTIONS: Consider everything you know about this person is making your rating. skill in job duties.
and type of assignment, how would you rate him on potentiality for assumption of greater responsibili-	conduct on the job, personal characteristics or
ties normally indicated by promotion.	habits, and special defects or talents.
,	
1. MAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.	1. DEFINITELY UNSUITABLE . HE SHOULD BE SEPARATED.
2. IS MANING PROGRESS, BUT NEEDS MURE TIME IN	2. OF DOUBTFUL SUITABILITY WOULD NOT HAVE AC-
PRESENT GRADE BEFORE PROMOTION TO A HIGHER	CEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.
GRADE CAN BE RECOMMENDED.	3. A BARELY ACCEPTABLE EMPLOYEE DEFINITELY BELOW
3. IS REACY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT NAY NEED TRAINING IN	AVERAGE BUT WITH NO BEARNESSES SUFFICIENTLY OUTSTANDING TO BARRANT HIS SEPARATION.
SOME AREAS.	4. A TYPICAL EMPLOYEE. HE DISPLAYS THE SAME SUITA-
4. WILL PROBERLY ADJUST QUICKLY TO THE MORE	BILITY AS MOST OF THE PEOPLE I KNOW IN THE
RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.	AGENCY.  3. A FINE EMPLOYEE - MAS SOME OUTSTANDING
S. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.	STRENGINS.
6. AN ENCEPTIONAL PERSON WHO IS ONE OF THE FEW	6. AN UNUSUALLY STOOMS PERSON IN TERMS OF THE
WIND SHOULD BE CONSTDERED FOR RAPID ADVANCE-	REQUIREMENTS OF THE AGENCY.
MENT.	7. EXCELLED BY COLY A FEW IN SUITABILITY FOR WORK
•	IN THE AGENCY.
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	FITNESS R	EPORT	Boom	10
4 an individual for men	board with information	in of value when considering		01
	INSTRUCT			<del></del>
TO THE ADMINISTRATIVE OR PERSONNEL OFFI and transmittal of this report.		was a second or a market was not to be about the second	regarding the	initiation
TO THE SUPERVISOR: Read the entire for directs and review the wirk of the intensive and on the job effectiveness as your supervision for less than 30 days, is accurate and complete. Primary respect the period this individual has been ties by frequent discussions of his world.	avidual, you have prime revealed by his day- you will collaborate on albitity rests with	ary reaponaihility for evaluation day activities. If this personal supervisor. It this the current aupervisor. It	iting his strong individual has lined to make sure that that the line is the l	the, weak- ' been under the reput
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	SECTION 1 (To be 111	lled in by Administrative Off		
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17 December 1951 DDV/	Cocupity	Lineara L Sacration	(120) ALION	s Dr.
OCHARTNENTAL FIELD		·	GS-13	٠.
12. DATE THAT THIS PEPORT IS DUE	•	INIS REPORT (Inclusive dates	<b>)</b> .	ı
22 November 1954	10-16-50 50			
Chief, Operational Support/Spe HHAT SPECIFIC ASSIGNMENTS OR TASKS AR In order of iroguency):		ik October		, 1
He has been responsible at t cases of an operational supp worked in major and delicate sensitivity and import to the to him require expert, skill accomplished when supervised has also served as Deputy Chetrative level normal and invalso served as Assistant to duties were in the major field.	ort or special i areas of Agency e Agency. The n ed, sensitive in with outstandin ief of the Opera olved matters ar the Deputy Chief	nquiry nature. In the activity directing may comal demands of the movestigative activity of judgment and overall tions Branch, handling ising in Branch level, Special Security Div	s field he latters of utmatters refer which can onla knowledge. at the adminitions.	nost red y be He nis- He has
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READ THE ENTI	<del></del>	TING TO COMPLETE ANY ITEM		
	SECTION 11			
I certify that, during the latter half o vidual the manner in which he has perform lieve that his understanding of my eval denced by this liness report and I have If performance during the report period lying him of unsatisfactory performance.	ed his job and provid wation of his perform informed him of his has been unsatisfact	en suggestions and cristicisms, and carried a consistent with my strengths, weaknesses, and corp, there is attached a cop	valuation of hi	sa evi-
This report has A has not be	en shown to the indiv	·		
12 Howling 1554 Chara I MAYE NEVIENED THIS REPORT (COMMENTS	1 E Houle	DAVID F HA	•	
2 / weaker 1954 1 100	it is	ellicial next Righer in Tine		

FORM NO. 37-189 PREVIOUS EDITIONS OF THIS

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9. HAS SENSE OF HUMOR.					_			_	<u> </u>	
10. KNOWS WHEN TO SEEK ASSISTANCE.						1	=		<u></u>	
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12. CAN GET ALONG WITH PEOPLE.										
13. WEMORY FOR FACTS.	<del></del>					III				
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22. ADMITS HIS ERRORS. 23. RESPONDS WELL TO SUPERVISION.										
24. EVEN DISPOSITION.	4	<u> </u>					- Anna		<u> </u>	
25. ABLE TO DO HIS 108 MITHOUT		1	-		1	1	39	L	ــــــــــــــــــــــــــــــــــــــ	

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ASSUCTATIONS REGARD.			-		-				
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39. THOUGHTFUL OF OTHERS.			1_1						
40. WORKS WELL UNDER PRESSURE.					_		=='		X
AT DISPLAYS JUDGEMENT.	,						===		X
42. GIVES CREDIT WHERE CREDIT I	==	-	-					L	- XI
43. HAS DRIVE,								<u> </u>	+
44. IS SECURITY CONSCIOUS.	<u></u>		===			TI			
						1			
45. VERSATILE.	IVE			LL_		1-1			
46. HIS CRITICISM IS CONSTRUCT					==	+-+	===	TT	
AT. ABLE TO INFLUENCE OTHERS.		_				<u> </u>		十二	TI
FACILITATES SMOOTH OF CHA				TI				+	+
49. DOES NOT REQUIRE STRONG A CONTINUOUS SUPERVISION.	NO		===	Г			1_		

14-00000

Am highly outstanding versatility in Division operations at the administrative, supervisory, and operational levels. He has a highly developed ability to handle supervisory, and operational levels. He has a highly developed ability to handle with firm, deliberate, and excellent judgment matters of great urgency and imports with firm, deliberate, and excellent judgment matters of great urgency and imports with firm, deliberate, and excellent judgment matters of great urgency and imports. He also possesses a highly developed skill in handling personnel, analyzing personnels, and recommending adjustments and reassignments. formances, and recommending adjustments and reassignments.

9. WHAT ARE HIS OUTSTANDING WEARNESSEST

	Lime Tale content consequent tons:
C. INCICATE IF YOU THINK THAT ANY SINGLE STRENGTH AR BLACK	3 12 FH 154
NA.	·
	HAIL ROBBERT
D. 20 YOU FEEL THAT HE REQUIRES CLOSE SUPERVISIONS	o The second Chierry
•	
COD THIS INDIVIDUAL?	
E. SHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?	
Training in the Agency Management Progra	em.
·	characteristics and covered elecuhere in the
F- CTAIR CONNENTS (Indicate here general traits, specific	of this person):
report but which have a bearing on effective utilization	
, NA	
•	
SECTIO	K VI
Read all descriptions before rating. Place "X" in	the most appropriate bus under subsections A.B.C.AD
Read all descriptions before rating.	C. DIRECTIONS: Based upon that he has said, his actions,
A. DIBECTIONS: Consider only the sales of his job and rate person has performed the duties of his job and rate	and any other indications, give your opinion or the person's attitude toward the agency.
his accordingly.	I. HAS AN ANTAGONISTIC ATTITUDE TUBARD THE AGENCY
1. DOES NOT PERFORM DUTIES ADEQUATELY, HE IS	I. HAS AN ATTAGONISTIC ATTITUDE AGENCY AT THE FIRST
***************************************	
2. BARELY ADEQUATE IN PERFORMANCE! ALTHOUGH ME HAS HAD SPECIFIC GUIDANCE OR TRAINING. HE	OPPORTUNITY.  I. HAS STRONG NEGATIVE ATTITUDE TOWARD AGENCY IRRED BY RESTRICTIONSREGARDS AGENCY AS A
OFTEN FAILS TO CARRY OUT RESPONSIBILITIES	TEMPGRARY STOP UNTIL HE CAN GET SOMETHING
- ACCEPTABLY: OCCA- 1	THE RESERVE THE PROPERTY OF TH
SIONALLY REVEALS SOME AREA OF WEAKNESS.  4. PERFORMS DUTIES IN A TYPICALLY COMPETENT.	THE AGENCY. BOTHERED BY MINOR PROSERVE
The same of the sa	
RESPONSIBILITIES CALL IN SUCH AN OUTSTANDING 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANKER THAT HE IS EQUALLED BY FEW OTHER PER-	5. TENCS TO MAKE FAVORABLE ATTITUDE TOWARD AGENCY  5. TENCS TO MAKE FAVORABLE ATTITUDE TOWARD AGENCY - MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY - MAKES ALLOWANCES FOR RESTRICTED A CA-
	WORKING FOR AGENCY. THINKS IN TERMS OF A CA-
	REER IN THE AGENCY.
OTHER AREAT TO NO THE YES. WHATT.	6. DEFINITELY HAS FAVORABLE ATTION OF SIDE OPPOR-
	TUNITY. BILL PROBABLY ENDEAVOR TO MAKE A
	CAREER IN THE AGENCY.
	7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE AGENCY WILL PROGRAPH VEVER CONSIDER WORKING ANY
	PLACE BUT IN THE AGENCY.
	PLACE BUT IN THE
,	D. DIRECTIONS: Consider everything you know about this
3. MEECTIONS: Considering others of this person's grade	
	the same the same nersonal characteristics
	habits, and special defects or talents.
ties normally indicated by promotion.	1. DEFINITELY UNSUITABLE . HE SHOULD BE SEPARATED.
1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH	
The state of the s	2. OF DOUBTFUL SULTABILETY. WOULD NOT HAVE AC-
2. IS MAKING PROGRESS, BUT NEEDS MURE TIME IN PRESENT GHADE BEFORE PROMOTION TO A HIGHER	2. OF GOUBTPUT SUIT AND ANOBY THAT I AND NOW CEPTED HIM IF I HAD ANOBY THAT I AND NOW THAT I AND NOW THAT I AND NOW THE SUIT OF THE SUIT O
T TO THE CAN BE DECOMMENDED.	AVERAGE BUT WITH NO BEARNESSES SUFFICIENTLY
- The same of the Control of the little of the	
NEXT HIGHER GRADE, BUT MAY NEED THATTER	I I CHOLOUCE MF DISPLAYS (RE SAME SUITE
SOME AREAS.	BILITY AS MOST OF THE PROPER ! KNOW !!!
	AGENCY.  S. A FINE EMPLOYEE - HAS SOME OUTSTANDING
9. IS ALPEADY PERFORMING AT THE LEVEL OF THE NEXT	
	AN INVISIBLLY STRONG PERSON IN TERES OF
HIGHER GRADE.  6. AN ENCEPTIONAL PERSON WHO IS ONE OF THE FEW.  BHO SHOULD BE CONSIDERED FOR RAPID ADVANCE.	REQUIREMENTS OF THE AGENCY.  7. EXCELLED BY ONLY A FEB IN SULTABILITY FOR WORK
MENT.	IN THE AGENCY.
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## SECRET SECURITY INFORMATION

PERSONNEL EVALUATION REPORT 16 November 1753
16 November 1953
Items I through 6 will be completed by Administrative or Personnel Officer
The state of the s
W. OFFICE STAFF OR DIVISION BRANCH COMMENTER OF FIELD. SPECIFF STATION
Security Special Security Div. Operations Br. FIELD
5. PERIOD COVERED BY REPORT
From To Initial 2002 Adnual Special
17 Dec 52 16 Dec 53 Reassignment Accessignment of Supervisor
Items 7 through 10 will be completed by the person evaluated
THEY WOUR MAINS OUTIES IN APPROXIMATE ORDER OF IMPORTANCE, WITH A BRIEF DESCRIPTION OF EACH. OMIT MINOR DUTIES.
During the first period of this report from December 1952 to May 1953, I served
as Chief, Project Unit. This involved the direction of six supervisors and five clerical employees. This Unit concerned itself with the handling of covert
clerical employees. This Unit concerned itself with the handling of covert clearances on personnel being utilized in the larger Agency projects. In addi-
tion It was designated the Security Office representative of the Projects Adminis-
trative planning Staff which required my making spot decisions regarding security
named at the projects under discussion. From May 1953 until October 1953, I
was designated Deputy Chief. Operations Branch. This assignment carried with
1 4 administrative and supervisory duties as delegated by the Chief, Cherations.
I also resumed the duties of the Chief in his absence. This involved the super-
vision of the Covert Records Section and the six desk components of the Operations
8. LIST COURSES OF INSTRUCTION COMPLETED DURING REPORT PERIOD.
Name of Course Location Length of Course Date Completed
9. IN WHAT TYPE OF WORK ARE YOU PRIMARILY INTERESTED?
IF DIFFERENT FROM YOUR PRESENT JOB, EXPLAIN YOUR QUALIFICATIONS TAPTITUDE, MNOWLEDGE, SMILLSI.
10.
1. 15 11 1 () DED 20 1
2/0 /km Cd 1454 Emes 1. C Countle
DATE SIGNATURE
Items 11 through 18 will be completed by Supervisor
11. BRIEFLY DESCRIBE THIS PEPSON'S PERFORMANCE ON THE MAJOR DUTIES LISTED UNDER ITEM 7 ABOVE.
Mr. Connell's performance is described as outstanding. It is pertinent also
I am that Mr. Alconnellis newformance has been characterized by a spisimic
interest of the Agency and Division above personal considerations.
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taran da antara da antara da antara da antara da antara da antara da antara da antara da antara da antara da a

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# SECRET SECURITY INFORMATION

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Target on most matterage coop on outstanding!	
12. In shar Reserve is this feason's feasonatable to facility use most noticeast 6000 on ourstanding?  He has demonstrated that he possesses to an extremely high degree the ability to analyze the has demonstrated that he possesses to an extremely high degree the ability to analyze here and to reddening courses of act	ze i
He has demonstrated that he possesses to an extremely have a not to individual to courses of act	tion
and evaluate problems often times on at emergency coars and or recommunity to the also demonstrated as advanced	
	^T 4.0
By familiarising himself as far as possible with problem in knowledge high level and policy making fields with a view to analyzing for his own knowledge high level	
approaches and solutions.	
approacing and government	
IN. COMMENT ON THIS PERSON'S ABILITY TO HANDLE GREATER RESPONSIBILITIES NOW OR IN THE FUTURE.	
	1
Mr. O'Connell has the present potential of handling greater responsibilities. This	1
Mr. O'Connell has the present potential of hamiling states there his future potential ability should constantly develop in degree to the point where his future potential	
spilith about constantih deserb in degree of any bernaming	
would be increased.	
19. ARE THERE CIPER OUTIES WHICH BETTER SUIT THIS PERSON'S QUALIFICATIONS? INecommend appropriate reassignment, if	
15. ARE THERE CIDER OUTLES WHICH BETTER DUTL THIS TENDON & VANCHILLE	
possible.	
Mr. O'Connell's abilities are such that it may be observed that at this point his	
Mr. O'Connell's abilities are such that it may be observed that it may be observed that are most needed. assignments may be regarded in terms of his abilities being utilized where most needed.	•
16. WHAT TRAINING 22 ROTATION DO YOU RECOMMEND FOR THIS PERSON?	
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Agency training and rotation in the field of management and, generally, training	
Agency training and rotation in the field of management and, generally, training	. ,
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Agency training and rotation in the field of management and, generally, training which will provide Mr. O'Connell with more specific and detailed knowledge of the administration and problems of other components of the Agency.  17. If Performents during report period has been unsatisfactors, there is attached copy of memorandum notifying this person of unsatisfactors performance.  18. Intis Personnel Evaluation Report has been discussed with the Person Evaluated. Additional comments including comment on ITEMS 7, 8 and 9, are shown delice ranger lies 20.  19. I have review: The above report. (Comments, if any, are shown in item 20.)  20. Comments: (if recessary, may be continued on reverse side of copyr sheet.)  with which he has been concerned. His approach in this respect is from a general overswith which he has been concerned. His approach in this respect his ability to consider	all
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Section 7 (Cont.)

Branch. Since October 1953, I have served as Chief of the OS/SI Desk. I am charged with the direction of five case supervisors and five clerical employees. The unit handles all requests for operational support assistance emarking from other components of the Agency. This includes the setting up and servicing of covert letter drops; supervision of all escort and courier missions, and the scheduling of appropriate type surveillances. The unit also supervises cases and projects that are by their nature extremely sensitive.

## SECRET SECURITY INFORMATION

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making security apprais	BYTE WIG ATCIMATOR	y roouring		des mossesser oreretional
covert personnel conce	requested. My po	sition fur	her requires	that from time to time n regard to pertinent
it rerresent the invision	M In Cometences	with operat	tional units i	n regard to pertinent
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Agent's Basic Training Course	Washington, P.C.		3 Weeks	1/7/52 to 1/25/52
CIA Orientation Course	Washington, D.C.	•	4 Days	11/18/52 to 11/21/52
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maximum effectivener impressive and effective	ss and efficiency.	na with oth	er personnel	of the Agency in
impressive and effe	ctive way in deali	in major t	rojects of th	e Agency. Established
problems relating to deadlines have alway	og heen met by Mr.	O'Connell	and his judgm	ent in rendering
decisions has been i	nost adequate.		÷	•
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# SECRET SECURITY INFORMATION

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ON WHAT ASPECT OF PERFORMANCE SHOULD THE	ant in all respects.
Mr. O'Connell's services are excell	Ello III des copos de
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COMMENT ON THIS PERSON'S ABILITY TO HANDLE GREAT	TER RESPONSIBILITIES NOW OR IN THE PUTURE.
COMMENT ON THIS PERSON'S ABILLY TO PRODUCE	diately be assigned to Mr. O'Connell if a
Greater responsibilities could lame	distant he apprend to her
suitable vacancy existed in the Div	131011.
anich affife Sulf This P	ERSON'S QUALIFICATIONS? IRecommend appropriate reassignment, if
Mr. O'Connell is well suited for hi	s present positions the Mr. O'Connell and
time his service in his present pos	sition is of most benefit to Mr. O'Connell and
the Agency.	•
No rotation is recommended at this program for Headquarters agents whi	time. The Division is planning a training ich Mr. O'Connell will attend.
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STATE OF PART PERIOD HAS DEEN UN	SATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM NOTIFYING THIS LOSS have been satisfactory.
PERFORMANCE DURING REPORTANCE. SELVI	ices have been satisfactory.
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#### ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE

FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

**IMPORTANT** AGENCY INSTRUCTIONS ON BACK OF ORIGINAL

#### TO COMPLETE THIS FORM-

#### FOLLOW THESE GENERAL INSTRUCTIONS:

Read the back of the "Duplicate" carefully before you fill in the form.
Fill in BOTH COPIES of the form. Type or use ink.

- . Do not detach any part.

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n	FILL IN THE IDENTIFYING	NFORMATION BELOW (please print or type): 009784
1	NAME (last) (first)	(middle) DATE OF BIRTH (month, day, year)   SOCIAL SECURITY NUMBER
	G'CONIVELL IN	MES P. FEB 19, 1917 104 03 8105. LOCATION (City, State, ZIP Code)
2	MARK AN "X" IN ONE OF	THE BOXES BELOW (do NOT mark more than one):
v	Mark here	ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE
	if you WANT BOTH optional and regular insurance (A)	I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.
	Mark here	DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE
	DO NOT WANT OFTIONAL but do want regular insurance	I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.
	Mark here	WAIVER OF LIFE INSURANCE COVERAGE
	want NEITHER regular nor optional insurance	I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

SIGN AND DATE. IF YOU MARKED BOX "A" OR "C",	FOR EMPLOYING OFFICE USE ONLY
COMPLETE THE "STATISTICAL STUB." THEN RETURN THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.	(official receiving date stamp)
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# ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT AGENCY INSTRUCTIONS ON BACK OF ORIGINAL

TO	COM	PL	ETE.	THIS	FORM-
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## FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
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- . Do not detach.

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<u> </u>	Employees on page 4.)  MARK AN "X" IN ONE OF THE	BOXES BELOW (	lo NOT mark more than one	);
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## ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE

FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT AGENCY INSTRUCTIONS ON BACK OF ORIGINAL

## TO COMPLETE THIS FORM-

## FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
   Fill in BOTH COPIES of the form. Type or use ink.
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3	Mark here if you WANT BOTH optional and	ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE  I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.
•	Mark here if you DO NOT WANT OPTIONAL but do want regular	DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE  I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least I year after the effective date of this declination and unless tional insurance until at least I year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination.
	Mark here if you WANT NEITHER regular nor optional insurance	WAIVER OF LIFE INSURANCE COVERAGE  I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular in- Insurance until at least I year after the effective date of this waiver and unless at the time surance until at least I year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of in- I apply for insurance I am under age 50 and present satisfactory medical evidence of in- I apply for insurance I am under age 50 and present satisfactory medical evidence of in- I apply for insurance I am under age 50 and present satisfactory medical evidence of in- I apply for insurance I am under age 50 and present satisfactory medical evidence of in- I apply for insurance I am under age 50 and present satisfactory medical evidence of in- I apply for insurance I am under age 50 and present satisfactory medical evidence of in- I apply for insurance I am under age 50 and present satisfactory medical evidence of in- I apply for insurance I am under age 50 and present satisfactory medical evidence of in- I apply for insurance I am under age 50 and present satisfactory medical evidence of in- I apply for insurance I am under age 50 and present satisfactory medical evidence of in- I apply for insurance I am under age 50 and present satisfactory medical evidence of in- I apply for insurance I am under age 50 and present satisfactory medical evidence of in- I apply for insurance I am under age 50 and present satisfactory medical evidence of in- I apply for insurance I am under age 50 and present satisfactory medical evidence of in- I apply for insurance I am under age 50 and present satisfactory medical evidence of in- I apply for insurance I am under age 50 and present satisfactory medical evidence of in- I apply for insurance I am under age 50 and present satisfactory medical evidence of in- I apply for insurance I am under age 50 and pr

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As per Directive dated, 17 February 1967, the following Office of Security personnel attended a two hour ADP lecture given by the

Office of Computer Services in the Main Auditorium on 9 March 1967:

ANDERSON, Theodore M. BICKINGS, Betsy Ann BIELSKI, Christine A. BRECHBIEL, Beulah BRIDGETT, Thomas L., Jr. BRINSON, Mabel H. BUCCI, Frederick F. BUCKLEY, Richard F. BURNS, Donal J. BUTLER, Paul J. BYNAKER, Marian K. CALLAHAN, James W., Jr. CANTY, William J. CAPONE, Michaelann CARPENTIER, Patrick L. CARROLL, Kenneth F. CARROLL, Patricia Jean CASEBOLT, Maxine CLAYTON, H. Kenneth COLLINS, Wallace C. COULTRY, Jean C. CULLEN, Daniel A. CULLINAN, Peggy T. CURTIS, Dorothy V. DALY, John T. DALY, Thomas J. DAVIS, Georganne Francis DEEGAN, Helen DEPOY, Flossie Louise DETERS, Bernadette

DE VAUGHN, Lindal Gail DIXON, Shirley M. EIGENBRODE, Pauline S. FARGO, Edward I. FARR, James R. FLOYD, Lewis FOOTE, Phyllis N. FULLERTON, Stanley GARDINER, John F. GEISS, Ermal P. GOODRICH, Kenneth S., Jr. GREEN, James P. HALL, Delphian H. HAMBY, Louis L. HARDT, Ernest L. HARRINGTON, John T., Jr. HASTY, Bunia V. HASTY, Rufus B. HAUGHERY, William M. HICKS, Eartha' HILLIER, Floyd W. JUSELL, Ralph H. KELLAM, Sandra E. KELLEHER, William V. KING, Joseph F. KUBISKEY, Rollis A. LAMM, Frances LATTANZE, Richard F. LIGHT, Judith Marie LOCKMAN, Louis Lee

> Group I Excluded from automatic downgrading and declassification

LONG, Joan Patricia LUIBL, Dolores M. LYON, N. Harris MAHONEY, Frank M. MAKINSON, Rae MANTONI, R. J. -McGREW, William M. McLEOD, Loretta B. McMAHON, Francis J. MELKERSON, Carroll A. MORGAN, Patsy MORRISSEY, Raymond MULLANE, Jeremiah J., MURPHY, Joseph E. MURTEN, Russell E. NEWMAN, William M. NOE, T. P. NOFFSINGER, Martha O'CONNELL, James P. O'REILLY, Edward T. PAINTER, Alana A. PALMER, Harold L. PAYNE, Leonard H., Jr. PETIT, Alan F. PILLAR, Raymond PITTMAN, Elizabeth G. RAINES, John W. RECTOR, Harry C. REIMER, Charles F. ROMAGNOLI, Julius S. ROMIG, Clyde E. RUBINO, Dominic J. SANDELS, John M. SAVELSBERG, Lillian SCANLAN, Frank J. SCHWEGMANN, George C. SNELSON, Frances Arlene STEGMAIER, John E.

STEPHAN, James M.
SULLIVAN, Edmond A.
SWIFT, Gerald J.
TACKETT, Charles L.
TAVENNER, Patricia A.
THOMAS, Henry E., III
TUGGLE, Holcombe T.
VASALY, L. W.
VASS, Frances Jean
VERY, Patricia L.
WALLS, William M.
WELSH, Vera D.
WETRICH, Thomas D.
WIENCKOWSKI, Louis
WRIGHT, Richard H.

Robert E. Leidenheimer Chief, Training Branch, A&TS/OS CONFIDENTIAL (When Filled In)

## NEWORANDUM OF UNDERSTANDING

I hereby acknowledge that I have read and understand the contents of Handbook 20-4, Employee Conduct, dated 7 October 1963, and the information brochure for PCS returnees, dated May 1964.

MES P. COMELL

14-00000

CONFIDENTIAL (When Filled In)

Ernest, dem Berkaw

24 June 1965

James P. O'Connell, Jr.

Commendation for SUBJECT:

1. When was moved to Saigon/O'Connell on rather short notice, I named as Acting D/COS. He served in this capacity from early April until his departure on 16 June 1965.

- 2. Within a matter of days he was performing the assigned duties in a superior manner. He most certainly demonstrated sound judgment, dependability and mature tolerance. The latter is an essential for the daily problems unique to any post type service.
- 3. As to his executive or leadership qualities I believe I can save several paragraphs by stating simply that within a week of assuming his new assignment I left on a C-day TDY and within 30 days departed south for over 3 weeks and in each case departed with absolute assurance the Station was in good hands, and it was.
- 4. I would appreciate it if this document could be passed to Chief, KUSODA and if appropriate a copy placed in his personal file.

/s/ James D. Andrews, COS

## CONFIDENTIAL

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PANENO. 61 REPLACES FORM 37-71

CONFIDENTIAL

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I would prefer to be assigned to a position that would allow me to use my past experience in investigative or operational support activities.	
Support activities.	
	•
ETB. INDICATE IF YOU DESIRE TO EXTEND YOUR CURRENT TOUR BY CHECKING IN APPROPRIATE BOX. ALSO INDICATE PREFERE FOR NEXT REGULAR ASSIGNMENT BY INSCRIING 1, 2, 8 3 (for 1st, 2nd, and 3rd choice) in Rewaining Boxes. Complete all alternate choices and options in all cases even though you are requesting an extension of your.	NCE UR
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TO BE COMPLETED BY FIELD STATION  12. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE AND HIS PREFERENCE FOR MEXT ASSIGNMENT.	
Station concurs in Subject's preferences. He would be eminently qualified for an assignment, for example, as chief, investigations division. Although a good supervisor, it is recommended that the training he requests in the field of management be approved; despite his grade, the organization's mid-career program would probably be more effective than some external programs.	y
TO BE COMPLETED BY APPROPRIATE HEADQUARTERS OFFICE	
13. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS PREFERENCE FOR HEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF YOUR COMPONENT, INDICATE YOUR COMPONENT'S RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.  FE Division defers to the SS Career Service for determination of	,
Subject's next assignment.	
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DATE 13 NOV. 64 THE CFE/PERS SIGNATURE ROBERT L. Staten	
FOR USE BY CAREEP SERVICE	
4. APPROVED ASSIGNMENT:	
Chief. Investigations Division in accordance with request in Sec. 11b (about the contract of t	ve)
CABLE NO DATED:	
CAPER SERVICE REPRESENTATIVE: Robert E. O'Buen Date: 13 January 1)	164
Robert E. O'Brien	

## SECRET

#### FIELD REASSIGNMENT QUESTIONNAIRE

## 9. LIST YOUR MAJOR DUTIES DURING CURRENT TOUR:

As Senior Security Officer in the Far East, I have the following responsibilities and duties:

- The overall security responsibility for all stations and bases within the cognizance of the area division.
- Administers and supervises the Regional Staff whose mission includes conducting Security Audits of all FE stations and bases; administering polygraph examinations, audio countermeasure inspections, physical and technical security matters and air ops security support.
- Monitors the performance of Career Security Officers assigned to individual stations from the standpoint of effectiveness and productivity.
- 4. Security Officer to the Senior War Planner, Honolulu.
- 5. COMINT Security Officer for all FE installations.
- Security and alternate Control Officer for the clearance system governing special projects in the Far East of the Office of Special Activities.
- 7. Furnishes security advice and guidance to the Chief of Station, Okinawa as requested.
- Maintains a regional liaison capability with other U.S. Government agencies in the FE area.
- Performs sensitive security inquiries as directed by Headquarters.

ATTACHMENT HERENITH TO FCOT-6937 dtd 22 May 1963

MEMORANDUM FOR THE RECORD

Paul 201962 - May 62 Janue P. O Connelle O

1. In accordance with FR 20-9 b (2) this memorandum is written in lieu of submission of Form 45.

2. C has been attached to Okinawa Station since 24 July 1902. As Chief, Regional KUSODA Staff, Okinawa, he has the responsibility of providing KUSODA support to all FE and SEA Stations. Although as Chief of Station, Okinawa I do not have supervisory responsibility over the Regional KUSODA Program, I am pleased to state that in my opinion he has carried out his work in a commendable menner.

3. In addition to carrying out his Regional responsibilities, Common has been very helpful to Okinawa Station. He has established excellent rapport with the military and has ably assisted the Station in several delicate problems. In approaching any problem is objective, tactful, and exercises good judgment.

4. It would be a pleasure to serve with him at any time.

Ernett Saye

Ance PD'Connell

## Calier Herry Ha

ATTACHPENT HERENTER TO PCOF-6937 dtd 22 May 1963

James P. O'Connell, Service Designation -- SS, Security Officer, DDF/FE/JKO for period 24 July 1962 - 22 New 1963, GS-15

## MERCHANDUM FOR THE RECORD

SURJECT: James P. O'Connell

- 1. In accordance with FR 20-9 b (2) this menorandum is written in lieu of submission of Form 45.
- 2. Les been attached to Okinava Station since 24 July 1902. As Chief, Regional KUSCEM Staff, Okinava, he has the responsibility of providing NUSODA support to all FE and SEA Stations. Although as Chief of Station, Ckinswa I do not have supervisory responsibility over the Regional KUSCDA Program, I am pleased to state that in my opinion he was carried out his work in a cossendable manner.
- 3. In addition to carrying out his Regional responsibilities, has been very helmul to Okingen Station. He has established excellent rapport with the military and has ably assisted the Station in several delicate problems. In approaching any problem is objective, tactful, and exercises good judgment.
  - 4. It would be a pleasure to serve with him at any time.

/S/ George E. Meloon, COS

READ:

/s/ James P. O'Connell

Reviewer Comments: Subject has placed emphasia on his required responsibility as neviewer commence. Duegett into indicate contrasted to Okinawa security problems. This emphasis plus his personality and professional reputation has enabled a definite contribution to the Regional Far East security function, in spite of the fact that there is an inherent tendency to bypass okinawa on security matters since it is not in the command channel to all FE Stations.

CONFIDENTIAL CRE/Support

3 July 1962

MEMORANDUM FOR: Chief, Administrative & Training Staff

SUBJECT

: O'CONNELL, James P.

Personal Matter (Last Will and Testament)

On June 28, 1962, Mr. O'Connell communicated with the undersigned and asked that the following information be properly recorded:

He advised that on 28 June 1962, both he and his spouse had executed Last Wills and Testaments. He is maintaining in his possession a copy of the mutual Wills. The originals are in the custody of Joseph Keating, Esq., 150 Little Falls Road, Falls Church, Virginia. Mr. Keating is the Attorney who drew up the Testaments.

David E. Hanlon Executive Officer

1/5

# CONSIDENTIAL (85cm Filled In)

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Complete in duplicate. The data recorded of government expense, overseas duty, returned to the contract of the	a this form is essential	in determining travel	xpenses allowable	in connect	ion wi	th leav
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CURRENT	RESIDENCE AND	DEPENDENCY RE	PORT			

# CONFIDENTIAL (When Filled In)

14-00000

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MEMORANDUM FOR: DD(IOS)

SUBJECT

James O'Connell Ervan Kuhnke

- 1. I am pleased to forward the attached letter from the Director, Office of Security, USIA commending Messrs. O'Connell and Kuhnke for assistance rendered the United States Information Agency.
- 2. Please bring this correspondence to the attention of Mesers. O'Connell and Kuhnke with my personal thanks for their good work.
- 3. After it has served its purpose, this correspondence should be forwarded to A&TS for filing in appropriate Administrative and Personnel files.

Sheffield Edwards Director of Security

Attachment

Distribution:

Orig. & 3 - Addressee

1 - Commendation File

1 - Chrono



# UNITED STATES INFORMATION AGENCY WASHINGTON

January 26, 1961

Dear Shel,

I would like to take this opportunity to belatedly express the sincere appreciation of both my office and the Broadcasting Service of this Agency for the assistance rendered by employees of your staff, Mr. James O'Conneil and Mr. Ervon Kunnke in September and December of last year. This assistance consisted of picking up tape recordings prepared by Radio Moscow in the possession of Mr. Paul Frederick Dauer, 1923 De La Vina Street, Santa Barbara, California and delivering them to my office for the information of our Broadcasting Service. In addition to this service, Mr. Kunnke of your staff readily volunteered to see that these tapes were returned to Mr. Dauer and this latter service was performed last month.

The excellent spirit of liaison co-operation evidenced by your staff is most gratifying to me and it is hoped that I might be of service in some similar matter in the future.

Sincerely,

Paul J. McNichol, Director Office of Security

Colonel Sheffield Edwards Director, Office of Security Central Intelligence Agency Washington 25, D. C.

1 110, 12-437

27 FEB 1959

MEMORANDUM FOR: DIRECTOR OF SECURITY

SUBJECT . : PROJECT HARPSTAR

14-00000

1. With the successful launching of Project "HARPSTAR" I would like to take this opportunity to thank you and your staff for the efficient support given FE Division in this matter.

2. I wish especially to compliment Mr. James P. O'Connell of your staff for his imaginative handling of the many aspects of this complicated operation.

Richard Helms
Chief of Operations

4 May 1959

MEMORANDUM FOR: Mr. James P. O'Connell

THROUGH

: Deputy Director (105)

SUBJECT

: Commendation

- 1. Upon your reassignment from Chief, Operational Support Branch to Deputy Chief, SSD, I wish to forward my personal commendation for your many years of outstanding performance in operational support. You have displayed not only an unusual aptitude in the security handling of support, but have evidenced a highly professional intelligence approach to the many problems given you. As example, I cite a recent case where through certain assets of this office, you arranged for and directed the spotting, recruitment, briefing, cover and cut-out arrangements for an agent engaged in a very sensitive operation of interest to the highest authorities in the Agency, and conducted it on an "Eyes Only" basis.
- 2. In this operation, as in many others, you have exercised imagination with both judgment and discretion; all of which has brought great credit to this office, the Deputy Director (IOS), your Division, and, of course, yourself.
- 3. I congratulate you and am confident of your continued success in the office and in the Office of Security Career Service.
- 4. I am arranging to file copies of this letter in your Personnel and Administrative files.

Sheffield Edwards Director of Security

Distribution:

Orig - Addressee

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## CENTRAL INTELLIGENCE AGENCY WASHINGTON 25, D. C.

## OFFICE OF THE DIRECTOR

9 DEC 1955

MEMORANDUM FOR: James O'Connell. Jr.

SUBJECT:

Notification of Membership in the Career Staff

- 1. On behalf of the Director of Central Intelligence, it gives me pleasure to inform you that your application for membership in the Career Staff has been accepted by the CIA Selection Board. The effective date of your membership is 17 December 1954.
- 2. Please indicate that you have received this notification by signing in the space provided below and return it to the Head of your Career Service. He will forward it to the Executive Director of the CIA Selection Board.
- 3. Because your membership in the Career Staff is classified information, it is necessary that this notification be conveyed to you in this manner. The application for membership which you signed has been endorsed on behalf of the Director of Central Intelligence by the Executive Director of the CIA Selection Board and placed in your permanent Official Personnel Folder.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE

Harrison G. Reynolds Chairman, CIA Selection Board

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MAY BE CONTINUED UNDER REMARKS

Chief, Special Security Division

26 April 1954

Director of Security

Commendation for Messrs. James P. O'Connell, Jr. and William J. Cotter

1. The attached memorandum from the Chief, SR, dated 20 April, commending the services of Messrs. Cames P. C'Connell and William 3. Sotter of the Special Security Division is forwarded to you with great pleasure.

2. Please bring this to the attention of Messra.

O'Connell and Cotter and extend to them my personal commendation and thanks for the excellent survices which the subject memorandum reflects. Copies of these commendations are to be included in the Security and Personnel files of Lessra.

O'Connell and Cotter.

Sheffield Edwards

COPY

20 April 1954

MEDORANDUM FOR: Director of Security

SUBJECT:

Commendation of Security Office Personnel

- 1. It is with pleasure that I wish to pass to your Special Security Division a personal commendation of two officers who have assisted materially in the establishment and continued successful management of the AEFILTES project.
- 2. Confronted with a sudden requirement to deploy several security officera to a new activity here in the United States, Nr. James P. ('Consoli, Jr., contributed materially to the project in the coordination of several neighborhood checks, re-assignment of several Jecurity Office personnel, the preparation of two safe houses on short notice, and the reception of sensitive alien personnel under the strictest security precautions. Mr. O'Connell has put in many hours on this project, well beyond his normal routine, and several times at great personal inconvenience.
- 3. I wish, at the same time, to commend specifically the security officer who went under the operational alias of the properties. This officer supervised five other highly qualified and experienced officers in the preparation of elaborate house-breaking safeguards for the first safe house acquired under froget AFFILTER. The tid his job not only thoroughly but quite cheerfully, despite actual personal hardship.
- 4. It is all too seldom that the Divisions get around to giving credit where it is due, even in the domestic activities of LL/P. In these two cases, however, I feel that this commendation is the least token that can be proffered to two devoted and skilled civil servants.
- 5. I suggest that copies of this memorandum be included in the personnel files of orth Ar. O'Connell and

DAMA B. DURAND COR

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STANDARD FORM 144  ANOTHER INC.  U. R. COVE SERVICE COMMISSION  FOR CHAPTERS LEAND RE  STATEM	MENT OF	PRIO	R FEI	DERAL	AND	MIL	itary s	ERVICE		
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JAMES P. O'COMMELL

Takes the

8 January 1952

25 January 1952

23 January 1952

STANDARD FORM 61 (REVISED RUGUST 199)
PROMULGATED BY CIVE SERVICE COMMISSION
FEDERAL PRISONNEL MANUAL

## APPOINTMENT AFFIDAVITS

IMPORTANT.—Before swearing to these appointment affidavits, you should read and understand the attached information for appointee

...., do solemnly swear (or affirm) that-

A. OATH OF OFFICE	THE CONTRACTOR OF THE PROPERTY
I will support and defend the Consdomestic: that I will bear true faith	stitution of the United States against all enemies, foreign and allegiance to the same; that I take this obligation freely pose of evasion; that I will well and faithfully discharge the it to enter, SO HELP ME GOD.
B. AFFIDAVIT AS TO SUBVERSIVE ACTIV	TY AND AFFILIATION
that advocates the overthrow of the Gunconstitutional means or seeking by f Constitution of the United States. I	I do not advocate nor am I a member of any organization overnment of the United States by force or violence or other orce or violence to deny other persons their rights under the do further swear (or affirm) I will not so advocate, nor will on during the period that I am an employee of the Federal
C. AFFIDAVIT AS TO STRIKING AGAINST	THE FEDERAL GOVERNMENT
I am not engaged in any strike aga so engage while an employee of the Go an organization of Government employ	inst the Government of the United States and that I will not vernment of the United States; that I am not a member of rees that asserts the right to strike against the Government to, while a Government employee, become a member of such
D. AFFIDAVIT AS TO PURCHASE AND SA	LE OF OFFICE
	ised to pay, any money or other thing of value to any person,
E. AFFIDAVIT AS TO DECLARATION OF A	PPOINTEE
	tion of Appointee on the reverse of this form are true and
17 December 1951 (Date of entrance on duty)	Jenus P. O. Connell B. (Signature of appointee)
Subscribed and sworn before me this	7 day of blec. A.D. 1957
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at (Gir)	(State)
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NOTE.—If the oath is taken before a Nobe shown.	(Title) tary Public the date of expiration of his commission should to—as 100—45

## **DECLARATION OF APPOINTEE**

This form is to be completed before entrance on duty. Answer all questions. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

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## INSTRUCTIONS TO APPOINTING OFFICER

POINTING OFFICER

(2) Age.—If definite age limits have been established for the position, it slib to determined that spointant is not outside the age range for appointment until such determination is made, the appointment may not be consummated (3) Citilenship—The appointing officer is repumble for observing citizenship provisions of (1) the Civil Service Rules and (1) appropriation a form of I constitutes an affalsivi for both purposes and is acceptable procitizeship status in the absence of conficting evidence. In absolution asseption times though not be consummated until clearance has been secured in the certifying office of the Civil Service Commission.

(4) Members of Family—Section 9 of the Civil Service Act provides a whenever there are already two or more members of a family service is member of such family is eligible for probational or permanent appointment in the competitive service. The appointment of the consequence of the civil service are set subtect to describe the competitive service. The appointment. Doubtful cases may be referred does not apply to temp ear appointments. Doubtful cases may be referred the appropriate office of the Civil Service Commission for decision.

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## (When Filled In) QUALIFICATIONS UPDATE READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING, TYPE OR PRINT, AVOID USING LIGHT COLORED INKS Now that your qualifications are a matter of computer-record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444). "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not. Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative. SECTION I BIOGRAPHIC AND POSITION DATA LMP. SER. NO. NAME (Last-First-Middle) DATE OF BIRTH GRADE O'CONNELL, J. P., Jr. 009784 19 Feb 1917 SS CB-16 SECTION 11 HIGH SCHOOL LAST HIGH SCHOOL ATTENDED ADDRESS (City, State, Country) □ ··· □ ·· COLLEGE OR UNIVERSITY STUDY NO. SEM/QTR. YEARS ATTENDED DEGREE YEAR RECEIVED IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS. INDICATE THE TIFLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT. TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS NAME AND ADDRESS OF SCHOOL STUDY OR SPECIALIZATION FROM NO. OF MONTHS OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE NAME AND ADDRESS OF SCHOOL STUDY OR SPECIALIZATION FROM TO MARITAL STATUS 1. PRESENT STATUS (Single Warried, Widowed, Separated, Divorced, Annualled Remarried) SPECIFY: 2. NAME OF SPOUSE (Last) (Firet) (Middle) (Vaiden) 3. DATE OF BIRTH 4. PLACE, OF BIRTH (City, State, Country) . OCCUPATION 7. CITIZENSHIP 8. FORMER CITIZENSHIP(S) COUNTRY(IES) 9. DATE U.S. CITIZENSHIP ACQUIRED SECTION IV DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE DATE AND PLACE OF BIRTH . CITIZENSHIP AUD DELETE A00 DELETE

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## QUALIFICATIONS UPDATE

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Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444). "Qualifications Supplement to the Personal History Statement." or a previous update form. If you are in doubt whether information has been previously zubmitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not.

Additionally, a qualifications update may take place at any time there is information to be added or changed simply

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SECTION IX		MARITAL STATUS			\	
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7. CITIZENSHIP	B FORMER					
SECTION X	DEPEND	ENT CHILDREN AND DEPENDENTS	OTHER THAN SPO	ouse		
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SECTION XI	PROFESS!	ONAL SOCIETIES AND OTHER ORG	ANIZATIONS	<u> </u>	T	ŀ
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O CONNELL JAMES P

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SUBJECT: NOTIFICATION OF GRANTING OF DENOCATION OF CRYPTOGRAPHIC CLEARANCE

THE ABOUT NAMED INDIVIDUAL (ITEM I) HAS BEEN GRANTED A CRYPTOGRAPHIC CLEARANCE ICR THE CRYPTOGRAPHIC CLEARANCE INTO THE CRYPTOGRAPHIC CLEARANCE INTO THE CRYPTOGRAPHIC CLEARANCE INTO THE CRYPTOGRAPHIC CLEARANCE INTO THE CLEARANCE INTEM 2) OR REVOCATION (ITEM 4). IS EFFECTIVE AS OF THE MOBIL AND YEAR SHOPN ABOUT, SLOWENTED AS BEEN BRIFFED ON SIGNED AS BRIFFED AS APPRIPRIATE; CONCERN NO SPOLUTAPHIC AND BELATED COMMUNICATIONS SECURITY MATTERS AND HAS SIGNED A BRIFFING/DEBRIFFING STATEMENT. AS APPROPRIATE, ACKNOWLEDGING RESPONSIBILITY FOR THE PROTECTION OF CHYPTOGRAPHIC CLEARANCE SUBJECT IS NOT AUTHORIZED TO MAVE CONTINUED CUSTODY OF, ACCESS TO, OR OTHERWISE GAIN FURTHER KNOWLEDGE OF STAFF CRYPTOGRAPHIC MATERIAL OR INFORMATION.

NEZN EMPLOYLE NO LONGER GLOUIRES THE CLEARANCE IN ORDER TO PERFORM HIS HER ASSIGNED DUTIES. IT IS THE REQUESTED THAT THE COMMUNICATIONS. SECURITY STAFF, OC. BE NOTIFIED THAT THE CLEARANCE MAY DE REVONED.

DISTRIBUTION: 11

1 - EMPLOYEE'S COMPONENT LITEM 3)
1 - OFFICE OF PERSONNEL

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FORM 1597b USE PREVIOUS

CONFIDENTIAL DOCTRINES

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	PERIO 109734 PERSONAI	DIC SUPPLEMENT	$A \wedge B$	THIS DATE
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•	SECTION 1		ENERAL	
	O'CONNELL JAMES 2. CURRENT ADDRESS (No., Street, Cit)	PATRICK	JP.	
	826 WHIS FERING LA FALLS CHURCH, VIK	PNE	SAME A	
	4. HOME TELEPHONE NUMBER LEARERSOK 6-1891	VIR	-INIA	ITRY IN BHICH YOU NOW CLAIM RESIDENCE
ł	1. HAME (Last-First-Hiddle) PREFFRABL	Y RESIDING IN U.S.	D IN CASE OF EMERGENCY	Z. RELATION SHIP
ŀ	3. HOME ADDRESS (No. Street, City, 2	eg		WIFE
	\$26 WHIS CEPING 6 4. BUSINESS ADDRESS (No., Street, Cit	BNE JA y. Zone, State, Coun	CHUTEL	FLAN OR EMPLOYER, IF APPLICABLE
1	5. HOME SELEPHONE NUMBER  CLO:- 189	6. BUSINESS TELE	PHONE NUMBER	7. BUSINESS TELEPHONE EXTENSION
	S. IN CASE OF EMERGENCY, OTHER CLOSE IS NOT DESIRABLE BECAUSE OF HEALTH  ANNA C.O'CONNEL SECTION 111	L (NOTHER)	LEASE SO STATE.	BE NOTIFIED. IF SUCH NOTIFICATION
<b>J</b>	- CHECK EX3 ONE:	SINGLE X MARRIE		ARATED DIVORCED ANNULLED
	P. FURNISH DATE, PLACE AND REASON FOR	ALL SEPARATIONS, DI	VORCES OR ANNULMENTS	
	IFE OR HUSBAND: If you have been mar. I husband giving data below for all p	revious marriages.		
3	NAME (FIRST)	(Widay)	DEANE	O'CONNELL
F		MARRIAGE (City, Sta	ite. Country)	
6	. HIS (OF her) ADDRESS BEFORE MARRIAG		State, Country)	414
H	7. LIVING 8. DATE OF	PLACE D	CAUSE OF DEATH	<i>V I</i> .
P	CURRENT ADDRESS (Give lest address	if deceased)	<u></u>	
Ĺ	826 WHIS PERING A	LAME FB	ILLS CHUI	self, VA.
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112	I. IF BORN OUTSIDE U.S. DATE OF ENTRY	14- PLACE OF ENTRY		,
119	CITIZENSHIP (Country)	BIRTH	17- WHERE ACQUIPED	(City, State, Country)

DUSINESS ADDRESS (No., Street, City, State, Country)

AVE N.Y.

SECTION 111 CONTINUED TO PAGE 2

LACES FORM 275

SECRET FORM NO. 444 bertacts form 275

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1. ALCORESS OR COUNTRY IN WHICH RELATIVE RESIDES  3. CITIZENSHIP (Country)  4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES  5. CITIZENSHIP (Country)  6. FREQUENCY OF CONTACT  7. DATE OF LAST CONTACT  1. FULL NAME (Lost-First-Widdle)  6. FREQUENCY OF CONTACT  7. DATE OF LAST CONTACT  1. FULL NAME (Lost-First-Widdle)  8. FREQUENCY OF CONTACT  1. FULL NAME (Lost-First-Widdle)  9. FREQUENCY OF CONTACT  1. FULL NAME (Lost-First-Widdle)  1. FULL NAME (Lost-First-Widdle)  1. FULL NAME (Lost-First-Widdle)  1. FULL NAME (Lost-First-Widdle)  2. RELATIONSHIP  3. AGE  4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES  5. CITIZENSHIP (Country)  6. FREQUENCY OF CONTACT  7. DATE OF LAST CONTACT  8. RELATIONSHIP  9. DATE OF LAST CONTACT  7. DATE OF LAST CONTACT  9. DATE OF LAST CONTACT  1. ARE NOW EXTREM STATE SOURCES OF OTHER INCOME  NAME OF INSTITUTION  ADDRESS OR COUNTRY IN WHICH RELATIVE SHAPE SOURCES OF OTHER INCOME  NAME OF INSTITUTION  ADDRESS OR COUNTRY IN WHICH RELATIVE STATE SOURCES OF OTHER INCOME  NAME OF INSTITUTION  ADDRESS OR COUNTRY IN WHICH RELATIVE STATE SOURCES OF OTHER INCOME  NAME OF INSTITUTION  ADDRESS OR COUNTRY IN WHICH RELATIVE SHAPE SOURCES OF OTHER INCOME  NAME OF INSTITUTION  ADDRESS OR COUNTRY IN WHICH RELATIVE STATE SOURCES OF OTHER INCOME  NAME OF INSTITUTION  ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES  SECTION V CONTINUED TO PAGE 3				SECRET						
22. BENNOW OF SERVICE  22. DETAILS OF OTSER GIVENIMENT SERVICE, U.S. OF FOREIGN  23. CONTENT BY RELATIVES BY BLOOD, MARRIAGE OR ADDPTION LIVING ABROAD OR WAS ARE NOT U.S. CITIZENS  1. FULL NAME (Laser-First-Widdle)  2. RELATIONSHIP  3. AGE  1. FULL NAME (Country)  4. ADDRESS OR COUNTRY IN MICH RELATIVE RESIDES  2. CITIZENSHIP (Country)  5. CITIZENSHIP (Country)  6. FREQUENCY OF CONTACT  7. DATE OF LAST CONTACT  1. FULL NAME (Laser-First-Widdle)  2. RELATIONSHIP  3. AGE  4. ADDRESS OR COUNTRY IN MICH RELATIVE RESIDES  5. CITIZENSHIP (Country)  6. FREQUENCY OF CONTACT  1. FULL NAME (Laser-First-Widdle)  1. FULL NAME (Laser-First-Widdle)  1. FULL NAME (Country)  6. FREQUENCY OF CONTACT  1. FULL NAME (Laser-First-Widdle)  1. FULL NAME (Laser-First-Widdle)  1. FULL NAME (Laser-First-Widdle)  2. RELATIONSHIP  3. AGE  4. ADDRESS OR COUNTRY IN MICH RELATIVE RESIDES  5. CITIZENSHIP (Country)  6. FREQUENCY OF CONTACT  7. DATE OF LAST CONTACT  7. DATE OF LAST CONTACT  8. FREQUENCY OF CONTACT  7. DATE OF LAST CONTACT  8. FREQUENCY OF CONTACT  7. DATE OF LAST CONTACT  8. FREQUENCY OF CONTACT  9. DATE OF LAST CONTACT  1. FULL NAME (Laser-First-Widdle)  5. CITIZENSHIP (Country)  6. FREQUENCY OF CONTACT  7. DATE OF LAST CONTACT  8. FREQUENCY OF CONTACT  9. DATE OF LAST CONTACT  1. FULL NAME (Laser-First-Widdle)  5. SECTION Y STATE SUBJECTS OF OTHER INCOME  1. FULL NAME (Laser-First-Widdle)  1. FULL NAME (Laser-First-Widdle)  1. FULL NAME (Laser-First-Widdle)  1. FULL NAME (Laser-First-Widdle)  1. FULL NAME (Laser-First-Widdle)  1. FULL NAME (Laser-First-Widdle)  2. RELATIONSHIP  3. AGE  4. ADDRESS ON COUNTRY IN MICH RELATIVE RESIDES  5. CITIZENSHIP (Country)  6. FREQUENCY OF CONTACT  7. DATE OF LAST CONTACT  7. DATE OF LAST CONTACT  7. DATE OF LAST CONTACT  8. FREQUENCY OF CONTACT  9. FREQUENCY OF CONTACT  9. FREQUENCY OF CONTACT  9. FREQUENCY OF CONTACT  9. DATE OF LAST CONTACT  9. AGE  1. FULL NAME (Laser-First-Widdle)  1. FULL NAME (Laser-First-Widdle)  1. FULL NAME (Laser-First-Widdle)  1. FREQUENCY OF CONTACT  9. AGE  1.	-				GE 1					
SECTION V CONTINUES OF CONSERVENCE SERVICE, U.S. ON FOREIGN  SECTION V RELATIVES BY BLOOD, MARRIAGE OR ADOPTION LIVING ABROAD OR WOO ARE NOT U.S. CITICENS  1. FOUL NAME (LANDEFFFER VIOLED) 2. RELATIONSHIP 3. AGE 3. AGENTISTED BY CONSTRUCT SIX MINICH RELATIVE MESICES  4. ADDRESS ON CONSTRUCT IN MINICH RELATIVE RESIDES  5. CITICENSHIP (COUNTRY) 6. PREQUENCY OF CONTACT  7. DATE OF LAST CONTACT  1. FOUL NAME (LANTEFFFER WIDTH) 7. AGE 7. AGE ADDRESS ON COUNTRY IN MICH RELATIVE RESIDES 7. CITICENSHIP (COUNTRY) 8. PREQUENCY OF CONTACT  1. FOLL NAME (LAST-FFFFF WIDTH) 8. PREQUENCY OF CONTACT  1. FOLL NAME (LAST-FFFFF WIDTH) 8. PREQUENCY OF CONTACT  1. FOLL NAME (LAST-FFFFF WIDTH) 8. PREQUENCY OF CONTACT  1. FOLL NAME (LAST-FFFFF WIDTH) 8. SECTION Y FROM RELATIVE RESIDES  5. CITICENSHIP (COUNTRY) 8. PREQUENCY OF CONTACT  7. DATE OF LAST CONTACT  8. SPECIAL REMARKS, IF ANY, CONCERNING THESE RELATIVES  SECTION Y FINANCIAL STATUS 1. IT YOUR ANSWER IS 'NO? TO THE ABOVE, STATE SOUNCES OF DINCE INCOME  1. TO YOUR ANSWER IS 'NO? TO THE ABOVE, STATE SOUNCES OF DINCE INCOME  1. AGE NOW EXTINCT.  1. FRANCIAL STATUS  2. BELATIONSHIP 1. DATE OF LAST COUNTRY 1. DATE OF LAST CONTACT  1. DATE OF LAST CONTACT  1. DATE OF LAST CONTACT  1. DATE OF LAST CONTACT  2. RELATIONSHIP 3. AGE 3. AGE 4. ADDRESS OR COUNTRY IN MICH RELATIVE RESIDES  5. CITICAN STATE COUNTRY IN MICH RELATIVE RESIDES  5. CITICAN STATE COUNTRY IN MICH RELATIVE RESIDES  5. SPECIAL REMARKS, IF ANY, CONCERNING THESE RELATIVES  SECTION Y FINANCIAL STATUS  ADDRESS CITY, STATE, COUNTRY)  NOTIONAL DATE OF COUNTRY IN MICH RELATIVE RESIDES  5. SPECIAL REMARKS, IF ANY, CONCERNING THESE RELATIVES  SECTION Y CONTINUED TO PAGE 3  SECTION Y CONTINUED TO PAGE 3	1	T. CATES OF MILITERY SERVICE (	From- and Io- ) BY MONTH	H AND YEAR		-				
SECTION IV RELATIVES BY BLOOD, MARRIAGE OR ADOPTION LIVING ABROAD OR WIND ARE NOT U.S. CITICENS  1. FULL NAME (LAST-FYSTE WINDIE)  2. ACCUMENT IN THICH RELATIVE RESIDES  3. CITICENSHIP (COUNTRY)  4. ADDRESS OR COUNTY IN THICH RELATIVE RESIDES  5. CITICENSHIP (COUNTRY)  6. FREQUENCY OF CONTACT  7. DATE OF LAST CONTACT  7. DATE OF LAST CONTACT  8. RELATIONSHIP  9. ACCUMENT IN THICH RELATIVE RESIDES  5. CITICENSHIP (COUNTRY)  8. FREQUENCY OF CONTACT  1. FULL NAME (LAST-FYSTE-WINDIE)  5. CITICENSHIP (COUNTRY)  8. FREQUENCY OF CONTACT  1. FULL NAME (COUNTRY)  8. FREQUENCY OF CONTACT  1. FULL NAME (LAST-FYSTE-WINDIES)  5. CITICENSHIP (COUNTRY)  8. FREQUENCY OF CONTACT  1. FULL NAME (LAST-FYSTE-WINDIES)  8. FREQUENCY OF CONTACT  1. FULL NAME (LAST-FYSTE-WINDIES)  8. FREQUENCY OF CONTACT  1. FULL NAME (LAST-FYSTE-WINDIES)  8. CITICENSHIP (COUNTRY)  8. FREQUENCY OF CONTACT  1. FULL NAME (LAST-FYSTE-WINDIES)  8. FREQUENCY OF CONTACT  1. FULL NAME (LAST-FYSTE-WINDIES)  8. CITICENSHIP (COUNTRY)  8. FREQUENCY OF CONTACT  1. FULL NAME (LAST-FYSTE-WINDIES)  8. FREQUENCY OF CONTACT  1. FULL NAME (LAST-FYSTE-WINDIES)  8. FREQUENCY OF CONTACT  1. FULL NAME (LAST-FYSTE-WINDIES)  8. CITICENSHIP (COUNTRY)  8. FREQUENCY OF CONTACT  9. DATE OF LAST CONTACT  9. DATE OF LAST CONTACT  1. DATE OF LAST CONTACT  1. DATE OF LAST CONTACT  1. OATE OF LAST CONTACT  1. DATE OF LAST CONTACT  1. PULL NAME (LAST-FYSTE-WINDIES)  2. RELATIONSHIP  2. RELATIONSHI	L		· · · · · · · · · · · · · · · · · · ·	ì	WITH WHICH	MILITARY SERVE	CE AFFILIATED			
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	PENELLINE SAFLETED INSURFECRET	

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SECTION XIII		LONEN AND OTHER			THEN DEPENDE	15 (Including spouse,
and udopted children) sho a	RE UNMARRIFO.		parent	2. 21	epparents, si	
UNDER 21 YEARS OF AGE, AND SUPPORTING.	ARE NOT SELF.		THE   14	SUPPO	RE NOT SELF-	REN OVER 21 YEARS
1. PROVIDE THE FOLLOWING INFOR	ATTON FOR ALL CH	ILOREN AND DEPE			,	
NAME	RELATIONSHIP	YEAR OF BIRTH	3 i	,	CITIZENSHIP	ADDRESS
MAUREEN	DAVINIES	1942		レ	15.	row when dring to
DIANE		1926		1	,,	Falls Church, VA
VAMES	SON	144)	1			,-
JOHN DEANS	.,	1954	V	:}	.,	
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SECTION 7	45 50	5 ve HANA	<i>N</i> .	<b>√</b>	T. PK	Vinster, VA.
5. DEC. 1954 1 20 EMPLOYED ADMINISTER SUPPORT MATTE	= 5 3 UNIT. AS 07= 14	S THAT GENERA	14 10 12	(5) (2) (2) (4)	RADE LE (A) DTURE	
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DATE COMPLETED Pril 195	7 3100 470 481	mes !	<u> 9</u> .		201 L	
· //	11/	SECRET			<u></u>	

## PERSONAL HISTORY STATEMENT

Answer all questions completely. If question is not applicable write "NA." Write Instructions: 1. "unknown" only if you do not know the answer and cannot obtain the answer from personal records. Use the blank pages at the end of this form for extra details on any question or questions for which you do not have sufficient room. 2. Type, print, or write carefully; illegible or incomplete forms will not receive consideration. HAVE YOU READ AND DO YOU UNDERSTAND THE SEC. 1. PERSONAL BACKGROUND B. NICKNAME VIM WHAT OTHER NAMES HAVE YOU USED! WON UNDER WHAT CIRCUMSTANCES HAVE YOU EVER USED THESE HOW LONG? A if A LEGAL CHANGE, GIVE PARTICULARS NA C. DATE OF BIRTH 2/19/17 PLACE OF BIRTH 4 MHRST NEW YORK IP CSS BY BIRTH: YES BY MARRIAGE: I CERTIFICATE NO. NA ISSUED NA BY LA REVIOUS NATIONALITY? (Yes of No) (Country) AT DATES: NA TO NA ANY OTHER NATIONALITY! NA

TEPS TO CHANGE PRESENT CITIZENSHIP? NO GIVE PARTICULARS:

	(2)
•	E. IF BORN OUTSIDE U. S. WHEN DID YOU FIRST ARRIVE IN THIS COUNTRY!
	LAST U. S. VISA (Number) (Take) (Flace of hour) (Date of lasts)
EC. 2.	PHYSICAL DESCRIPTION  AGE 34 SEX MALE HEIGHT 6'3" WEIGHT 210 LBS
-	EYES BLUE HAIR BRIUN COMPLEXION AND SCARS NONE
annum entre	BUILD LARGE OTHER DISTINGUISHING FEATURES
SEC. 3	A. SINGLE MARRIED DIVORCED WIDOWED  STATE DATE, PLACE, AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS N.A
	B. WIFE OR HUSBAND (IF YOU HAVE BEEN MARRIED-MORE THAN ONCE—INCLUDING ANNUL- MENTS—USE A SEPARATE SHEET FOR FORMER WIFE OR HUSBAND GIVING DATA REQUIRED BELOW FOR ALL PREVIOUS MARRIAGES.) NAME OF SPOUSE PROMITE ATRICAL (Mailer) (Mailer)  (Mailer)
•	PLACE AND DATE OF MARRIAGE NEW YORK DALYN MY.
	PRESENT, OR LAST, ADDRESS 32/2 So. 95T. GRLINGTON VIRGINIA
	DATE OF BIRTH PLACE OF BIRTH (CB)
	CITIZENSHIP USA WHEN ACQUIRED? ORTHON WHERE STORY (Country)
	EMPLOYER'S OR BUSINESS ADDRESS 1 (St. and Number) (City) (State) (Country)
	COUNTRY A DETAILS OF OTHER GOVT, SERVICE, U. S. OR FOREIGN

. • .	4. CHILDREN OR DEPENDENTS (Include partial dependents):
Sec.	1. NAME MAURIEN RELATIONSHIP DAUGHTER AGE
	CITIZENSHIP USA ADDRESS 22 12 So, 4 ST. ARENCETAN VA
	2 NAME DIANE RELATIONSHIP DAVANTER AGE 5
	CITIZENSHIP USA ADDRESS AMI AS (State) (Country)
	8 NAME AMES RELATIONSHIP JON AGE 4
	CITIZENSHIP ADDRESS (St. and Number) (City) (State) (Country)
Sec.	5. FATHER (Give the same information for stepfather and/or guardian on a separate sheet)
	FULL NAME AMES FAIRICK ONNEAL (Last)
	LIVING OR DECEASED LEC. DATE OF DECEASE 1412/ LA CAUSE HENT
	PRESENT, OR LAST, ADDRESS 133 J. JAMES ALL, Cushing (County)
	DATE OF BIRTH JACE OF BIRTH PRODUCTION (Country)
	IF RORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY
	CITIZENSHIP A WHEN ACQUIRED? WHERE? (City) (State) (Country)
	OCCUPATION, AVEKING & NAKOHO SINGST EMPLOYER CUIN DISCULTS S
•	EMPLOYER'S OR OWN BUSINESS ADDRESS 69 (St. and Number) (City) (State) (Country)
	MILITARY SERVICE FROM TO WHITE BRANCH OF SERVICE BRANCH OF SERVICE A CONTROL OF SERVICE AND COURT SERVICE AS OF FOREIGN
	COUNTRY DETAILS OF OTHER GOVT. SERVICE, U. S. OR FOREIGN
·	MOTHER (Give the same information for stepmother on a separate sheet)
SEC. 6	noise dead in Classical
	FULL NAME AND CONNECTION (Last)
	LIVING OR DECEASED DATE OF DECEASE CAUSE CAUSE
•	PRESENT, OR LAST, ADDRESS (St. and Number) (City)
•	DATE OF BIRTH 3/19/9/ PLACE OF BIRTH CORONA, WEN YORK
	CITIZENSHIP SA WHEN ACQUIRED? A A WHERE? (City) (State) (Country)
	IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY

	(4)
	OCCUPATION HIS SEWIFE LAST EMPLOYER NA
	EMPLOYEDS OF ONE BUSINESS ADDRESS
	MILITARY SERVICE FROM A TO A BRANCH OF SERVICE A H
	COUNTRY DETAILS OF OTHER GOVT. SERVICE, U. S. OR FOREIGN
	COUNTRY DETAILS OF OTHER GOVI. SERVICE, U. S. OR FORLIGGE
c. 7.	BROTHERS AND SISTERS (Including half-, step-, and adopted brothers and sisters):
	1. FULL NAME ( THE CASE ) CHAIN AGE 26
-	PRESENT ADDRESS (Stand Number) (City) (State) (Country) (Citisenship)
	(St. and Number) (City) (State) (Country)  2. FULL NAME
	· · · · · · · · · · · · · · · · · · ·
	PRESENT ADDRESS (St. and Number) (Cits) (State) (Country) (Citisenship)
	3. FULL NAME (First) (Niddle) (Last)
	PRESENT ADDRESS (St. and Number) (City) (State) (Country) (Citisenship)
	4. FULL NAME (First) (Midde) (Last)
	PRESENT ADDRESS (St. and Number) (City) (State) (Country) (Citisenship)
-1	5. FULL NAME (First) (Node) (Lest)
	PRESENT ADDRESS
	PRESENT ADDRESS (St. and Number) (City) (State) (Country) (Cithenship)
	FATHER-IN-LAW
2. 8	
·	LIVING OR DECEASED LEAVE DATE OF DECEASE AND CAUSE
	PRESENT, OR LAST, ADDRESS OF HOLD Windows (St. and Number) (City) (State) (Country)
	DATE OF BIRTH 2 190 PLACE OF BIRTH DROUBLYN, A.Y.
	AZA
	IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY
-	2 -110
	CITIZENSHIP 2 A WHEN ACQUIRED? STORY WHERE? Con istory wearing
	OCCUPATION A LAST EMPLOYER ALLATION CALL SOL
	771,9770,000 CONT

ÉC.	9. MOTHER-IN-LAW
	FULL NAME A ARYN ANTRY DEPART
	LIVING OR DECEASED LAW DATE OF DECEASE A CAUSE THE
	PRESENT, OR LAST, ADDRESS CONTY THE MESTEL MINENES (City) (State) (Country)
:	DATE OF BIRTH 1/19/7 PLACE OF BIRTH AND AND AND AND AND AND AND AND AND AND
	IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY
	CITIZENSHIP WHEN ACQUIRED! NATH WHERE? (COUNTY) (State) (Country)
	OCCUPATION AS LAST EMPLOYER ASST
EC.	10. RELATIVES BY BLOOD, MARRIAGE OR ADOPTION, WHO EITHER LIVE ABROAT OR WHO ARE NOT CITIZENS OF THE UNITED STATES:
	1. NAME NO RELATIONSHIP AGE
	CITIZENSHIP ADDRESS (St. and Number) (City) (State) (Country)
	2 NAME ARE ARE RELATIONSHIP AGE ARE
	CITIZENSHIP LA ADDRESS (St. and Number) (City) (State) (Country)
	2 NAME VA RELATIONSHIP VA AGE AH
	CITIZENSHIP ADDRESS (St. and Number) (City) (State) (Country)
EC.	11. RELATIVES BY BLOOD OR MARRIAGE IN THE MILITARY OR CIVIL SERVICE OF THE U.S. OR OF A FOREIGN GOVERNMENT:
	1. NAME NA RELATIONSHIP WHAT AGE NA
	CITIZENSHIP ADDRESS (St. and Number) (City) (State) (Country)
	TYPE AND LOCATION OF SERVICE (IF KNOWN)
	2 NAME AGE AGE AGE
	CITIZENSHIP ADDRESS (St. and Number) (City) (State) (Country)
	TYPE AND LOCATION OF SERVICE (IF KNOWN)
	8 NAME RELATIONSHIP AGE AGE
	CITIZENSHIP ADDRESS (St. and Number) (City) (State) (Country)
	TYPE AND LOCATION OF SERVICE (IF KNOWN)

## SEC. 12. POSITION DATA

A. KIND OF POSITION APPLIED FOR	
(You will Not be Considered For May	and the same of th
C. IF YOU ARE WILLING TO TRAVEL, S	SPECIFY: OCCASIONALLY
	, CONSTANTLY
D. CHECK IF YOU WILL ACCEPT APPO	DINTMENT, IF OFFERED: IN WASHINGTON, D. C
ANYWHERE IN THE UNITED STATE	esoutside the united states/
F. IF YOU WILL ACCEPT APPOINTME	NT IN CERTAIN LOCATIONS ONLY, SPECIFY LOCAT
PREFER EASTER	N STATES
3. EDUCATION	
ELEMENTARY SCHOOLS T. P. ASINO	LOGENDDRESS LAN HURST STEED (COL
DATES ATTENDED 1/23	To 1/31 GRADUATE! VES
HIGH SCHOOL XAVIER H	S. ADDRESS C W. 16 ST WELL TER
HIGH SCHOOL 1/3/	70 /35 GRADUATE! /ES
DATES ATTENDED TO THE SECOND	IN ADDRESS BRAKLYN, NEW YORK
COLLEGE JT. WORN S. VENVERAN	ADDRESS (City) (State)
MAJOR AND SPECIALTY & CO	Nomics YEARS COMPLETED 4
DATES ATTENDED 1/35 TA	1/39 DEGREE B.S. N. EC
	ADDRESS (City) (State) (Coc
MAJOR AND SPECIALTY	YEARS COMPLETED
DATES ATTENDED	DEGREE
THE THE PROPERTY OF LEG	E SURJECTS ACCOLATION & ECONOMIC
•	
LIU S W. St. J. St.	
CHIEF GRADUATE COLLEGE SUBJE	CT\$

SEC. 14. ACTIVE U. S. OR FOREIGN MILITARY SERVICE SELECTIVE SERVICE BOARD NUMBER 256 ADDRESS DENSON HEROTIS NY if deferred give reason USNR INDICATE MEMBERSHIP IN MILITARY RESERVE ORGANIZA 15. CHRONOLOGICAL HISTORY OF EMPLOYMENT FOR PAST 15 YEARS. ACCOUNT INCLUDE CASUAL EMPLOYMENT. INCLUDE ALSO PERIODS GIVE ADDRESSES AND STATE WHAT YOU DID DURING SEC. PERIODS OF UNEMPLOYMENT. LIST LAST POSITION FIRST. (List all civilian employment, by a foreign government, regardless of dates.) CLASSIFICATION GRADE (IF IN FEDERAL SERVICE) GS 12 FROM 2/47 TO 11,30/51 EMPLOYING FIRM OR AGENCY EDERAL BURNAL OF INVESTIGATION ADDRESS VASHINGTON DE KIND OF BUSINESS NESS WEATING NAME OF SUPERVISOR R. B. Joos TITLE OF JOBS PECIAL AGENT SALARY 7040 M PER HOWUM YOUR DUTIES NESTIGATE MATTERS THOSE PERTALING TO THE INTERNAL SECURITY OF THE COUNTRY on Rosteriot & Practi REASONS FOR LEAVING 12 SAIL & POSITION SITH GRANTE BOURSEMENT KIND OF EUSINESS FACTOR & CLASS AME OF SUPERVISOR YOUR DUTIES PECTED BUSINESS CONSULTAINS SEE 10 TRUCKS THASES SICH AS TO TENTO. SPATCHWILL REASONS FOR LEAVING FATTER (7)

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USE THE FOLLOWING PAGES FOR EXTRA DETAILS. NUMBER ACCORDING TO THE NUMBER OF THE QUESTION TO WHICH THEY RELATE. SIGN YOUR NAME AT THE END OF THE ADDED MATERIAL. IF ADDITIONAL SPACE IS REQUIRED USE EXTRA PAGES THE SAME SIZE AS THESE AND SIGN EACH SUCH PAGE.

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SEC. 15 EMPLOYMENT,

1/39 TO 3/40 SENERL PART TIME JORS DON'D

BOOKEEPING & SALES WORK

5/39 TO 4/39 GARDEN CITY REACH CLUB

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BROOKLYN NEW YORK DEPARTMENT OFFENDING INTERNET DEPARTMENT OFFENDING INTERNEDIAL DEPARTMENT DEPARTM

## CONFIDENTIAL

DATE 6 Centerber 1962

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TO Director of Security

14-00000

Director of Security

Director of Personnel

Chief, Communications Security Staff FROM

SUBJECT: Notification of Cryptographic Clearance - James P. O'Connell

1. Subject employee has been granted a cryptographic clearance under the ation 90-500. Clearance is effective 8 June 1962 provisions of CTs

- 2. Subject has been informed of the granting of clearance, has been briefed concerning cryptographic and related communications security matters, and has signed a Briefing Statement acknowledging responsibility for the protection of cryptographic information.
- 3. When Subject employee no longer requires the clearance in order to perform his assigned duties, it is requested that the Communications Security Staff (2411 "I" Blig., Ext. 3021) be notified by Director of Security that the clearance may be revoked.

FOR THE CHIEF, COMMUNICATIONS:

Chief, Protective Branch

Distribution:

1 - Director of Security 1 - Security Office (Briefing Statement attached)

1 - Personnel Office

1 - OC-S/FROT File

CONFIDENTIAL

FORM 1597a

## COMP IDENTIFIED

## SECURITY APPROVAL

Chief, Personnel Division TO:

14-00000

Your Reference:

ICH AM

FROM: CHIEFONDERUNTENCHIANICA Chief, Special Security Division SUBJECT: O'CONNELL, James P. Case Number: 66483

Date: 10 December 1951

1. This is to advise you of security action in the subject case as indicated below:

Security approval is granted the subject person for access to classified information.

Provisional clearance for full duty with CIA is granted under the provisions of Paragraph D of Regulation 10-9 which provides for a temporary appointment pending completion of full security investigation.

The Director of Central Intelligence has granted a provisional clearance for full duty with CIA under the provisions of Paragraph H of Regulation... 10-9.

2. Unless the subject person enters on duty within 60 days from the above date, this approval becomes invalid.

3. Subject is an applicant for a position in I'S.

SECRE'

CONFIDENTIAL

RECORD OF

PREVIOUS GOVERNMENT

SERVICE RETURNED TO

FEDERAL RECORDS CENTER IN

ST. LOUIS, MO.

DATE 1 AUG 1974 RK