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. S-E-C-R-E-T (When Filled in)

14-00000

27\_April 1971

MEMORANDUM FOR: Chief, Transactions & Records Branch, Control Division, Office of Personnel

SUBJECT

: Custody of Honor and Merit Award presented to Mr. Boris D. Tarasoff

Because of security restrictions, the Honor and Merit Awards Board is acting as custodian of the subject's Honor Award and related papers listed below:

Certificate of Merit

When security restrictions no longer prevail, the Awardee may obtain his award by calling the Executive Secretary.

Executive Secretary Honor and Merit Awards Board

Distribution:

Original - Subject's OPF (Nt. 019477) 1 - C/WH Support Staff

1 - HMAB Case File

S-E-C-R-E-T

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MEMORANDUM FOR: Mr. Dorie D. Turaboli

THROUGH

14-00000

: Deputy Director for Plana

THROUGH

: Chief, "ME Division

SUBJECT

: Cortificant of mosts

- 1. The Honor and Merit Awards Board is pleased to not the start the award named above will be conferred on you in recognition the excellent service you have rendered this Agency. Security considerations relevant to the award are explained in the attached memory random from the Office of Security.
- 2. The award will be presented to you at a ceremony to ... e in the near future. Members of your family, Agency associate. I intimate friends who are aware of your Agency affiliation may a. It the ceremony.
- 3. Invitations to the ceremony will be extended of the Secretaria. Monor and Merit Awards Board, Office of Personnel, extendion 312. Please send to that office the names and phone numbers of the guesta you would like to have invited, and indicate any dates on which you whoo be available for such a ceremony.

than the barry

ROBERT M. GAYNOR

Recorder

Honor and Merit Awards Board

### Distribution:

Orig - Addressee

1. - C/WH

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		70-0502
Tarasoff, Boris	Self	10-0302
Tarason, Dorto		

There is on file in the Benefits and Counseling Branch, Benefits and Services Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent\*) for an illness, injury, or death incurred on 2 Jan 69-5 Oct 69.

This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.

DATE OF NOTICE .

LUNATURE OF BSD REPRESENTATIV

14 January 1970

NOTICE OF OFFICIAL DISABILITY CLAIM FILE

FORM 1076 USE PARTIEUS COLTION.

SECRET

[4-21-35]

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2 AUG 1967

MEMORANDUM FOR: Director of Personnel

THROUGH

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SUBJECT

Request for Early Home Leave

- 1. In accordance with HR 20-30b(3), it is requested that approval be granted for to begin home leave short of tour.
- 2. In Mexico City since 5 June 1963. He last returned from home leave on 13 January 1966 but because his wife's parents are in very poor health, the Station has requested on his behalf that the date of his home leave be advanced to 23 September 1967.
- 3. The Station and are aware of the requirements to extend his next tour in Mexico City by the number of days his present tour will be reduced.
- 4. A participant in the CIA Retirement and Disability System, will reach mandatory retirement age in November 1968. At that time he will be converted to contract employee status in order that the Division may retain his unique skills. (There is a continuing requirement for services as the Station's Russian and Spanish translator which could not be met as effectively by the utilization of other personnel.)
- 5. If this request is approved, please coordinate on the attached cable to Mexico City.

SUBJECT: SUBJECT: S, Request for Early Home Leave

Chief

Western Hemisphere Division

Attachment: Bio Profile

CONCUR:

APPROVED:

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& FOR ADDITIONAL INFORMATION CALL (Name and telephone extent	uion)	Signature:		-7-1	
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BIOGRAPHIC PROFILE (PART I - Continued) C19477 DATE OF BIRTH MANE (Last-First-Widdle) 2 Nov 1908 17. Foreign Lenguage Abilities - Continued:

Bulgarian - R,W Inter (Apr 1959) P,S,U Slight; T None - Apr 1959
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Polish - R (Inter) P,S,U Slight; W,T None - Jun 1959
Czech - R Inter (Feb 1960)
Sorb-Croat(Serb) - R Inter (May 1959)
French - R Inter; W,P,S,U,T None - Disclaims proficiency Feb 1967 PROFILE SEVIESED BY CJUJIVJE JTAC hrs/hc 10 liov 1969

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#### HARRATIVE COMMENTS SECTION C

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, it required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness to the use of personnel. Size, equipment and lunds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

This officer continues to consistently perform at the excellent which has characterized his work in this Station level which has characterized his work in this Station for several years. His high level of personal dedication and professional competence have become standard.

From his daily work he has an intimate knowledge of and insight into the personalities of individual Soviets and the personal interrelationships existing between members of the local Soviet colony. The character analyses which he prepares are excellent and an invaluablo aid to our Soviet program.

He has had no professional, administrative, or personal problems during the reporting period.

His knowledge of Spanish continues to improve and aids him considerably in his work.

SECTION D	CERTIFICATION AND CO	WMENTS
300110110	BY EMPLOYEE	
1.	CERTIFY THAT I HAVE SEEN SECTIONS A, B	, AND C OF THIS REPORT
28 Jan 60	SIGNATURE OF EMPLOYEE	1
3	RY SUPERVISOR	1.6
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IP THIS REPORT HAS NOT BEEN SHOWN	TO EMPLOYEE, GIVE EXPLANATION .
41 months		•
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
28 Jan 69	Ops Officer	Paul L. Dillion /s/
20 04.1	BY REVIEWING OFFIC	IAL
SOMENTS OF PEVIENING OFFICE	AL	

The reviewing officer concurs with the ratings given in Section B and in the narrative evaluation of this officer's performance in Section C. He continues to perform his duties in a superior fashion.

	•		
DATE		Chief of Station	TYPED OR PRINTED NAME AND SIGNATURE  Winston M. Scott /s/
ود	28 Jan 69		

		EMPLOYEE SERIAL NUMBER
FITNESS REPORT	019477	
	SENERAL	
1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH 3. SEX	4. GRADE 8. SD
6. OFFICIAL POSITION TITLE	2 :: ov 1035 N	65-12 n
Ops Officer	DDP/WH/1	1
S. CHECK IN TYPE OF APPOINTMENT	10. CHECK (X) TYPE OF REPOR	lesses City
CAREER RESERVE TEMPORARY	<del></del>	<del></del>
CAREER-PROVISIONAL (See Instructions - Section C)	INITIAL	REASSIGNMENT SUPERVI
SPECIAL (Specify):	SPECIAL (Specify):	REASSIGNMENT EMPLOY
II. DATE REPORT DUE IN O.P.	18. REPORTING PERIOD (From-	(or)
20 Palm ary 1908		
SECTION B PERFORMAN	ICE EVALUATION	1 January 1968
W - Weak  Performance ranges from wholly inadequate to positive remedial action. The nature of the a probation, to reassignment or to separation.  A - Adequate  Performance meets all requirements. It is on excellence.	ction could range from counseling, Describe action taken or proposed	to further training, to placing a in Section C.
P - Proficient S - Strong Performance is more than satisfactory. Desir Construction Performance is characterized by exceptional of the construction of the constructio	proficioncy.	•
others doing similar work as to warrant specie	al recognition.	.parraon to the performance of
SPECI	FIC DUTIES	
lst up to alk of the most important specific dulies performed du nanner in which employee performs EACH specific duty. Consider with supervisory responsibilities MUST be rated on their ability	ler ONLY effectiveness in performa	ince of that didy. All employed
PECIFIC DUTY NO. 1		RATIN
Translation of Russian language tele	ophone product into	Inglish s
PECIFIC DUTY'NO. 1		RATING
Preparation of personality and assertante based on the above.	tement reports on in	
PECIFIC DUTY NO. 3		RATING
Translation of Russian letters into	English.	s
PECIFIC DUTY NO. 4		RATING
franscription of English language co	onversations.	P
ECIFIC DUTY NO. 3		RATING LETTER
	ſ	
ECIFIC DUTY NO. 6	<del></del>	RATING
	24/14	us - LETTER
2.2 MAY 1003 VAL OVERALL PERFORMANCE	E IN CURRENT POSITION	
ke into account everything about the employee which influences mance of specific duties, productivity, conduct on job, coop ticular limitations of talents. Based on your knowledge of em ice the letter in the rating box corresponding to the statement w	prativeness, pertinent personal tra iployee's overall performance duri	its or habits, and
** 45 USE PREVIOUS EDITIONS SECT	RET	

# SECRET (Then Filled In) HARRATIVE COMMENTS

indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective, their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

14-00000

SECTION C

Section C, attach a superote shee	tt of paper.		14. 22		
This officer continue that we have come in the Station. I program.	to expect of	ring the	1/2 years	chat he has served	
He has had no producing the reports	resional, acing period.	hinistrati	ve or parso	nal problems	
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a second	/s/				
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INDER MY SUPERVISION		i			
29					
STA	OFFICIAL TITLE OF	SUPERVISOR	TYPED OR PR	TYPED OR PRINTED NAME AND SIGNATURE	
and the second second	Ops Offi	Ops Officer		Paul Dillon	
		EVIEWING OFFICE			
GUMENTS OF REVIEWING OFFICIAL		· · · · · · · · · · · · · · · · · · ·			
The Reviewing Of In the narrative e	ficer concur valuation of	s in the re his perfor	atings giver	this officer and	
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178 .	OFFICIAL TITLE OF	REVIEWING OFFICIA	TYPED OR PRIM	ITED NAME AND SIGNATURE	
16 February 1968	chief of St	at Ica	Wins	ton Scott	
19 FEBLUARY 1950	Cirier of 36	SECRET			
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C-2532 (Biladeau) 5 June 1963

MEMORANDUM FOR: Trans

Transactions and Records Branch

Office of Personnel

ATTENTION:

Mary Coriden

SUBJECT:

14-00000

Boris D. TARASOFF

1. Cover arrangements are in process, and/or, have been completed for the above-named subjects.

2. Effective immediately, it is requested that your records be properly blocked to deny subjects' current Agency employment to an externel inquirer.

cc: ID/S0

ON LOP OF FILE

SECRET

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86G: 30 NOV 70	<i>b</i> (3)	SECRET (When Filed In)	s i	
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(TO) 1. SERIAL NO. 3. OFGANIZATION FUNDS S. LWOP HOURS Jarace 019477 51 620 CF OLD SALARY RATE NEW SALARY RATE 8. TYPE ACTION Grade Step Last Eff. Date Grade Step Salary FFFECTIVE DATE \$14,727 04/07/68 GS 14 04/05/70 CERTIFICATION AND AUTHENTICATION I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE. NO EXCESS LWOP IN PAY STATUS AT END OF WAITING PERIOD LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS FORM 560 E Use previous editions PAY CHANGE NOTIFICATION

\*PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-231 AND EXECUTIVE ORDER 11524 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 28 DECEMBER 1969

James A Break

14-00000

SERIAL ORGN. FUNDS GRESTEP 019477 51 620 CF G5 12 4 NEW SALARY \$15,611 PPAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEMULES OF PL 90-246 PURSUANT TO AUTHORITY OF ECT AS PROVIDED IN THE CIA ACT OF 1949. AS A RENDED, AND A-DOI DIRECTIVE DATED 8 OCTOBER, 1962."

EFFECTIVE DATE OF PAY ABJUSTMENT: 8 OCTOBER 1967

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"PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PL 90-206 AND EXECUTIVE DRDER 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-CCI DIRECTIVE DATED 8 DCTDBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENTS 14 JULY 1968

NAME / Provide

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PUBCLANT TO ACTHORITY OF DOL AS PROVIDE! IN THE CIA ACT OF 1949,
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EFFECTIVE PATE OF PAY AUJUSTMENTS & JULY 1966

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SERIAL 07GN, FUNDS GRESTER SALARY SALARY 019477 51 620 CF GS 12 2 521,987 \$11,306

PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-301
PURSUANT TO AUTHORITY OF DOT AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A-DOI POLICY DIRECTIVE DATED B OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENTS 10 OCTOBER 1905

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019477 51 620 CF GS 12 1 \$10,250 \$19,619

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S. WET. PREFERENCE 36. SERV. COMP. DATE	37. LONG. COMP. DAT	E 38. CAREER CA	TEGORY 39. FEGLI/MEA	LTH INSURANCE 40 SOCIAL SECURITY NO.
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ODE O NONE NO CA. YP	1 .	ČWH ÚSPA	CODE CODE O - MAIYER	HEALTH INS CODE
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1. PREVIOUS GOVERNMENT SERVICE DA"A	42. LEAVE C	PROV 11MP	FEDERAL TAX DATA	44. STATE TAX DATA
2 - 10 PT.	cepe.	PROV. 16MP.	FEDERAL TAX DATA	44. STATE TAX DATA
1. PREVIOUS COVERNMENT SERVICE DA"A  OOC O - NO PREVIOUS SERVICE 1 - NO REEAR IN SERVICE 2 - BREAR IN SERVICE GESS THAN 1	3 185 '	PROV 15 MP   AT. 43.  FORM ERECUTED   1 - YES - 2 - NO	FEDERAL TAX DATA	44. STATE TAX DATA  FORM EXECUTED CODE TO TAX STATE CODE  1. TES EXEMP
1. PREVIOUS COVERNMENT SERVICE DA"A  OOC O - NO PREVIOUS SERVICE 1 - NO REEAR IN SERVICE 2 - BREAR IN SERVICE GESS THAN 1	3 185 '	PROV 15 MP   AT. 43.  FORM ERECUTED   1 - YES - 2 - NO	FEDERAL TAX DATA CODE NO TAX EXEMPTIONS	44. STATE TAX DATA  FORM EXECUTED CODE TO TAX STATE CODE  1. TES EXEMP
1. PREVIOUS COVERNMENT SERVICE DA"A  OOC O - NO PREVIOUS SERVICE 1 - NO REEAR IN SERVICE 2 - BREAR IN SERVICE GESS THAN 1	3 185 '	PROV 15 MP   AT. 43.  FORM ERECUTED   1 - YES - 2 - NO	FEDERAL TAX DATA CODE NO TAX EXEMPTIONS	44. STATE TAX DATA  FORM EXECUTED CODE TO TAX STATE CODE  1. TES EXEMP

ADJUSTMENT OF SALARY RATE IN ACCORDANCE WITH THE SCHEDULES OF THE GOVERNMENT EMPLOYEES SALARY REFORM ACT OF 1964 PURSUANT TO THE AUTHORITY OF THE DIRECTOR OF CENTRAL INTELLIGENCE AS PROVIDED IN THE CENTRAL INTELLIGENCE AGENCY ACT OF 1949, AS AMENDED, AND POLICY DIRECTIVE ISSUED BY THE ACTING DIRECTOR OF CENTRAL INTELLIGENCE DATED 8 OCTOBER 1962.

SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART-BELOW.

# GENERAL SCHEDULE RATES Federal Employees Salary Act of 1964

		<del></del>	Per A	nnum	Rates	s and	Steps	***************************************	<del></del>	<del> </del>
GRADE -	1	2	3	4	5	6	7	8	9	10
GS- 1	\$3,385	\$3,500	\$3,615	\$3,730		\$3,960		\$4,190	\$4,305	
GS- 2	3,680	3,805	3,930		4,180				4,680	
GS- 3	4,005	4,140	4,275	4,410	4,545	4,680		4,950		
GS- 4	4,480		4,780	4,930	5,080	5,230		5,530	5,680	
GS- 5	5,000	5,165	5,330	5,495	5,660	5,825		6,155		
GS- 6	5,505	5,690	5,875	6,060	6,245	6,430		6,800	6,985	
GS- 7	6,050	6,250	6,450		6,850	7,050		7,450	7,650	
GS- 8	6,630	6,850	7,070	7,290	7,510	7,730	7,950	8,170	8,390	
GS- 9	7,220	7,465	7,710	7,955	8,200	8,445	8,690	8,935	9,180	9,425
GS-10	7,900	8,170	8,440	8,710	8,980	9,250	9,520	9,790	10,060	10,330
GS-11	8.650	8.945	9.240	9,535	9,830	10,125	10,420	10,715	11,010	11,305
GS-12	10.250	10.605	10.960	11.315	11,670	12,025	12,380	12,735	13,090	13,445
GS-13	12.075	12.495	12.915	13.335	13.755	14.175	14,595	15.015	15,435	<b>15,855</b>
GS-14	14,170	14.660	15.150	15.640	16.130	16.620	17,110	17,600	18,090	18,580
GS-15	16.460	17.030	17,600	18.170	18,740	19.310	19.880	20,450	21,020	21,590
GS-16	18.935	19.590	20.245	20,900	21.555	22.210	22.865	23,520	24,175	
GS-17	21.445	22.195	22.945	23.695	24.445					
GS-18		,								

WH. CF . 64 700 019477 TYPE ACTION NEW SALARY RATE Salary 19/27/63 5 8,840 8,575 10/28/62 GS 11 -4的 t / NO EXCESS LWOP IN PAY STATUS AT END OF WAITING PERIOD LWOP STATUS AT END OF WAITING PERIOD AUDITED BY CLERKS INITIALS B. Ga, I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE. charlis DATE : 1 A 1163 SIGNATURE PAY CHANGE NOTIFICATION (451) 560

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14-00000

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DCT MEMORANDUM DATED 1 AUGUST 1956. SALARY IS ADJUSTED AS FOLLOWS,

£1.00

Sound Process

SFRIAL OHGN FUNDS GR-ST SILARY SALARY 019477 51 700 CF GS 11 4 \$ 8.840 \$ 9.250



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		V 10		7. COST CENTER NO. CH		B. USE OR OTHER LEGAL	AUTHORITY
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ITEN	4 # 13	SPAC	E BELOW	FOR EXCLUSIVE	USE OF THE	OFFICE OF PER:	SONNEL  76. DATE OF GRADE  19. PA. 14.		¥8.
7. ACTION 20. Emple Code 15 18	y. 21. OFF	SPACE (ODING	E BELOW 22. STAT CODE	FOR EXCLUSIVE	USE OF THE	OFFICE OF PER.	SONNEL  76. DATE OF GRADE  10. PA. 14.	27. DATE OF LET	
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9. ACTION 20. Emple CODE 18 8. HTE EXPIRES NO. DA. "" S. VET. PREFERENCE ODE 0. NO. NO. 1. 107 11. PREVIOUS G CODE 0. NO. P.	77. SPECIAL REFERE	SPAC  (E (ODING  ALPHABET)  30. RETIL  130. RETIL  1 - FICA  2 - NCAE  OMP. DATE  37.  A 78 MI	E BELOW  22. STAT  C CODE  REMENT DATA  CODE  LONG. COMP.	FOR EXCLUSIVE  FOR EXCLUSIVE  131. SEPARATION  DATA CODE  1 BDOOG  1 BDOOG  1 BDOOG  1 BDOOG  1 FARE A SECOND TO SEC	24. Mdqir. 2 (ode Tipe )  12. CORRECTION  TIPE    CATEGORY    CODE    FEORRAL TAX	OFFICE OF PER  IS. DATE OF BIRTH  NO. DA. YR  DON/CANCELLATION DA  NO. DA. YR.  39. FEGLI / HE  CODE O WAIVER  1 - YES	SONNEL  26. DATE OF GRADE  8. 19. EA. 14.  6A EOD DATA  ALTH INSURANTE  MEALTH INS. COCK  44. STATE	27. DATE OF LEE  MO. OA  33. SECURITY  RED WO.  40. SOCIAL SECUR	YA: 34. SEX NITY HO.
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P. ACTION 20. Emple Code 45 18  B. MTE EXPIRES MO. DA. 18  S. YET. PREFERENCE ODE 0. NO. 1 1. SPETIOUS GOOD 1. NO. 1 2. SPETION OF 1. NO. 1 2. SPETION OF 1. NO. 1 2. SPETION OF 1. NO. 1 2. SPETION OF 1. NO. 1 2. SPETION OF 1. NO. 1 2. SPETION OF 1. NO. 1 2. SPETION OF 1. NO. 1 2. SPETION OF 1. NO. 1 2. SPETION OF 1. NO. 1 2. SPETION OF 1. NO. 1 2. SPETION OF 1. NO. 1 2. SPETION OF 1. NO. 1 2. SPETION OF 1. NO. 1 2. SPETION OF 1. NO. 1 3. SPETION OF 1 3. SPETION OF 1 3. SPETION OF 1 3. SPETION OF 1 3. SPETION OF 1 3. SPETION OF 1 3. SPETION OF 1 3. SPETION OF 1 3. SPETION OF 1 3. SPETION OF 1 3. SPETION OF 1 3. SPETION OF 1 3. SPETION OF 1 3. SPETION OF 1 3. SPETION OF 1 3. SPETION OF 1 3. SPETION OF 1 3	29: SPECIAL  29: SPECIAL  29: SPECIAL  REFERE  36: SERV. II  E MO. G  T.  OVERNMENT SE  REVIOUS SERVI-  REAK IN SERVICE  IN IN SARVICE	SPAC  (E (OBING  ALPHABET)  30. RETH  (CE 1 . CSC 2 . NCNE  COMP. DATE 37.  A TR #1	E BELOW  22. STAT  CODE  LONG. COMP.  DA.  42. LEAV.  CODE	FOR EXCLUSIVE  FOR EXCLUSIVE  131. SEPARATION  DATA CODE  1 BDOOG  1 BDOOG  1 BDOOG  1 BDOOG  1 FARE A SECOND TO SEC	CATEGORY  CODE  CODE  CODE  CODE  CODE  CODE  CODE  CODE  CODE  CODE  CODE	OFFICE OF PER.  S. DATE OF BIRTH  MO. DA. TR  1 1   O2   O  ON/CANCELLATION DA  MO. DA. Tr.  39. FEGLI / HE  CODE   O WALVER  I - YES  DATA  NO TAX EXEMPTION	SONNEL  76. DATE OF SEADE  8	27. DATE OF LEE  MO. OA  33. SECURITY  RE9 MO.  40. SOCIAL SECUR  TAX DATA  CODE   NO TAX    EXEMP	YR. 34. SEX RITY NO.
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SIGNATURE OR OTHER AUTHENTICATION POSTED

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FEDERAL TAX DATA

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CODE

Use Previous

PREVIOUS GOVERNMENT SERVICE DATA

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IN ACCOPDANCE WITH THE PROVISIONS OF FURLIC LAW 97 - 793 AND DCI NEWSRANDUM DATED 1 AUGUST 1984 , SALARY IS ADJUSTED AS FOLLOWS. EFFECTIVE 14 OCTOBER 1962

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IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED 1 AUGUST 1956; SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

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SD NAME SERIAL ORGN GR-ST OLD SALARY NEW SALARY

OD TARASOFF BORIS D 119477 27 20 GS-11 1 \$ 7,030 \$ 7,560

/S/ EMMETT D. ECHOLS
DIRECTOR OF PERSONNEL

,			SECR (Victorial)				
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1. Serial No. 119477	2. Name (Last-First TARASOFF BOF			3. Date Of Mo. Da. 11 02	Birth 4. Vet Pro Vr. 11-1-0-1 Co 08 5 7-1 1 10 2: 2 1		6. CS-EOD Mo. Da. Yr. 02 20 56
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## PRESENT ASSIGNMENT

31. Organizational Designations	Code	32. Locatio	n Of Official Sta	tion	Station Code
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USSR BRANCH		ļ			l
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Da.   Yr.   Yes. 1   Code   No. 2   1,   50 USCA 403 4   No. 2   Date Of Station   No. 2   Dat
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OFFICE OF OPERATIONS   DOD   SSR BRANCH   ATERIALS & INDUSTRY SECT.   WASH., D. C.   18. Position No.   19. Sorv.   20. Occup. Series   Dept Field   17. Position Title   18. Position No.   19. Sorv.   20. Occup. Series   18. Position No.   19. Sorv.   20. Occup. Series   18. Position No.   19. Sorv.   20. Occup. Series   1147   GS   0132. 48   Office   21. Occup. Series   18. Position No.   19. Sorv.   20. Occup. Series   1147   GS   0132. 48   Office   22. Solary Or Rate   23. SD   Mo. Do. Yr.   Mo. Do. Yr.   Mo. Do. Yr.   9. \$300 20 001   Mo. Do. Yr.   9. \$300 20 001   Mo. Do. Yr.   Office   22. Type Office   Code   30. Separation Data   Mo. Do. Yr.   Office   Code   30. Separation Data   Code
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SECRET (WHEN FILLED IN) ASSIGNED CREAN. ENP. SERIAL NO. DDI/FDD 29 TARASOFF PORIS D 119477 NEW SALARY RATE OLD SALARY RATE EFFECTIVE DATE LAST EFFECTIVE DATE STEP SALARY GRADE DA. STEP ₩Q. : GRADE 05 18 58 \$ 5,575 GS GS REBURES CERTIFICATION I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY. TYPES, OR PRINTER, NAME OF SUPERVISOR PERIODIC STEP INCREASE - CERTIFICATION PERSONNEL FOLDER SECRET

SECRET

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GEMERAL SCHEDULE SALARY INCREASE RETROACTIVELY EFFECTIVE 12 JANUARY 1958 AUTHORIZED BY P. L. 85 - 462 AND DCI DIRECTIVE. SALARY AS OF 15 JUNE 1958 ADJUSTED AS FOLLOWS

NAME

SERIAL

GRADE-STEP

OLD SALARY

NEW SALARY

TARASOFF BORIS D

119477

GS-09-2

\$ 5,575

\$ 6,135

GORDON M. STEWART

SECRET

14-00000

STANDARD FORM 50 (\$ PART)

REV APPLE 1051

PROMULESTED BY

U.S. CIVIL SECTION CONSISSION
CHAPTER B., FLOFOLD PRESENCE, MANUAL

14-00000

## CENTRAL INTELLIGENCE AGENCY

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CENTRAL INTELLIGENCE AGE STANDARD FORM 50 (8 PART)

AFM. APMIL 1951

PROBULGATED BY

U.S. CIVIL STANCE COMMISSION
CHAPTER RI. PEDERAL PERSONNEL MARBAL NOTIFICATION OF PERSONNEL ACTION A JOURNAL OR ACTION NO. A BATE 2 DATE OF BIRTH S. HAME (MR .- MISS-MRS -- ONE GIVEN NAME, INITIAL(S), AND SURVANES 3 October 1956 2 Boy 1908 119477 HR. BORDS D. TURASOFF This is to notify you of the following action affecting your employment 7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY & EFFECTIVE DATE S. HATURE OF ACTION LUSE STANDARD TERMINOLOGY) 50 USCA 403 J 7 Oct 1956 56 REASE ICE CENT TO 8. POSITION TITLE Foreign Documents Off. N-653.04-7 K-777.99 CE-0132.68-7 \$4525.00 per annua ©3-0132.49-7 \$4525.00 per annua 9. SERVICE, SERIES. GRADE, SALARY DDI/Office of Operations Foreign Documents Division 10. ORGANIZATIONAL DESIGNATIONS 232040 UBER Branch 11. HEADQUARTERS Machington, D. C. 12. FIELD OR DEPT'L 14. POSITION CLASSIFICATION ACTION 13. VETERAN'S PREFERENCE NEW VICE I. A. REAL MONE WHI OTHER S-PT 10 POINT **30-00** X TO FERT BEZIDEACE 18. DATE OF APPOINT-MENT AFFIDAVITS FACCESSIONS ONLY) 17 SUBJECT TO C S. RETIREMENT ACT CLAHED | PROVED 15. 16. APPROPRIATION 7-4301-20 FROM: 750-13 M 10.

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20. REWARKS:

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4. PERSONNEL FOLDER COPY

STANDARD FORM 50 (8 PART)

ARE APRIL 1881

PROBAGGETO BY

W S CIPIL BEFFICE COMMISSION

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SECTION C NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to averall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Mannet of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

This officer has continued to perform his assigned tasks in superior fashion. Not only is he a skilled transcriber/translator, he is also able to put his experience and knowledge into words in preparing character analyses which have been of great value to the Station's operational program. Although his work load is often quite heavy, he can always be counted on to complete his assignments promptly and he willingly puts in the extra time frequently needed.

His team spirit and dedication are shown by the fact that on several occasions, in spite of advancing age and recent illness, he spent long hours in base houses on live-monitoring assignments. He will be greatly missed when he retires in the near future.

As previously noted, this officer does not handle operational funds or have supervisory responsibilities. He has had no cover problems, nor has he required any unusual administrative support, other than that which is to be expected in connection with his forthcoming retirement.

SECTION D	CERTIFICATION AND COMME	:N 13
1.	BY EMPLOYEE	
	CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND	C OF THIS REPORT
DATE	SIGNATURE OF EMPLOYEE	and the property
2.	BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION  19 months	IF THIS REPORT HAS NOT BEEN SHOWN TO E	MPLOYEE, GIVE EXPLANATION
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
	Ops Officer	Donald F. Vogel /s/
3.	BY REVIEWING OFFICIAL	
to add any meani nature of Subject	the above ratings and comingful comments due to the	highly specialized
nature or subject	i a udilosi	
	•	
•		
DATE	Deputy Chief of Station	Paul V. Harwood /s/
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	Officer			P/WII/Br.			o City	
	E OF APPOINTMENT		10. C	HECH (X) TYPE	OF REPOR		SIGNMENTS	
XX CAREER	RESERVE	TEMPORARY		INITIAL			SIGNMENT .	
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28 February 1970 1 January thru 31 December 1969								
SECTION B		PERFORMANO	E EV	LUATION				
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### SECTION C NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to averall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain rottings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties, and cost consciousness in the use of personnel, space, equipment and hinds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

This officer continues to perform his assigned duties in a superior fashion. Illness put him out of action for some time, but otherwise the Station received the fine performance which has come to be routine with him. This officer's experience and dedication make it possible for him to work effectively with an absolute minimum of supervision. He responds instinctively to items of operational significance, and his experience and knowledge take it possible for him to write penetrating analyses of target personalities, and interrelationships among these persons, based solely on what he hears.

This officer has also been called upon to transcribe material from audio operations, in addition to the telephone material which is his normal assignment. He has also handled this well, although his advancing age and less acute hearing make this task much more difficult for him.

While not called upon to use Spanish normally, he has sufficient fluency to handle material in Spanish when required.

This officer uses his time well and takes good care of the equipment assigned to him. He does not handle operational funds nor does he have any supervisory responsibilities.

	CERTIFICATION AND CO	JWWEN 12				
1,	BY EMPLOYEE	· · · · · · · · · · · · · · · · · · ·				
,	I CERTIFY THAT I HAVE SEEN SECTIONS A, E	, AND C OF THIS REPORT				
DATE	SIGNATURE OF EMPLOYEE					
20 January 1970	s/s/					
2.	BY SUPERVISOR					
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN	TO EMPLOYEE, GIVE EXPLANATION				
12 months	XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX	·				
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE				
20 January 1970	Donald F. Vogel /s/	Ops Officer				
3.	BY REVIEWING OFFICE	IAL				
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DATE OFFICIAL TITLE OF REVIEWING OFFICIAL TYPED OR PRINTED NAME AND SIGNATURE

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1. NAME (Last). (First) (Middle)	2. DATE OF BIRTH 3. SEX 4. GRADE 5. SD 2 NOV. 1908 M GS-12 D							
	2 Nov. 1908 M GS-12 D							
4. OFFICIAL POSITION TITLE	Marian City							
Ops Officer DDF/White								
9. CHECK (X) TYPE OF APPOINTMENT								
A CARCER	X ANNUAL REASSIGNMENT EMP	LOYER						
CAREER-PROVISIONAL (See Instructions - Section C)								
SPECIAL (Specify):  12. REPORTING PERIOD (From- to-)								
28 February 1969 1 January 1968 thru 31 December								
		- anires						
positive remedial action. The nature of the ac	slightly less than satisfactory. A rating in this category re- tion could range from counseling, to further training, to plac Describe action taken or proposed in Section C.							
avcellance.	irely satisfactory and is characterized neither by deficiency	nor						
P - Proficient Performance is more than satisfactory. Desire	ed results are being produced in a proficient manner.							
\$ - Strong Performance is characterized by exceptional p	equirements of the work and in comparison to the performanc	e of						
O - <u>Outstanding</u> Performance is so exceptional in relation to re others doing similar work as to warrant specia	al recognition.							
	FIC DUTIES							
de la constitución de la conformad du	ring the rating period. Insert rating letter which best descri	bes the						
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes t manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employe with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).								
SPECIFIC DUTY NO. 1	1 1	RATING ETTER						
Translation of Russian language pr	roduct into English transcript	S						
		DALTAS						
Preparation of personality and ass		ETTER.						
Soviets based on the above.	()	S						
Soviets based on the above.	•	•						
SPECIFIC DUTY NO. 3		RATING ETTER						
Translation of Russian letters int		S						
SPECIFIC DUTY NO. 4		ETTER						
Transcription of English language	conversations	P						
SPECIFIC DUTY NO. 5		ETTER						
SPECIFIC DOTT NO. F								
SPECIFIC DUTY NO. 8		ETTER						
l v	1							
OVERALL DEDECIPHAN	ICE IN CURRENT POSITION							
	·	ETTER						
Take into account everything about the employee which influence formance of specific duties, productivity, conduct on job, comporticular limitations or talents. Based on your knowledge of place the latter in the rating box corresponding to the statement	amplements overall performance during the rating period.	S						
	MANUT.							

SECRET

SECTION C NARRATIVE COMMENTS

DATE

28 Jan 69

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training, Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a supervisory duties and cost consciousness.

This officer continues to consistently perform at the excellent level which has characterized his work in this Station for several years. His high level of personal dedication and professional competence have become standard.

From his daily work he has an intimate knowledge of and insight into the personalities of individual Soviets and the personal interrelationships existing between members of the local Soviet colony. The character analyses which he prepares are excellent and an invaluable aid to our Soviet program.

He has had no professional, administrative, or personal problems during the reporting period.

His knowledge of Spanish continues to improve and aids him considerably in his work.

SECTION D	CERTIFICATION AND C	OWNENTS
1.	BY EMPLOYEE	OWNIE IT 13
	CERTIFY THAT I HAVE SEEN SECTIONS A.	B. AND C OF THIS REPORT
OATE .	SIGNATURE OF EMPLOYEE	
28 Jan 60		
2.	BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN	TO EMPLOYEE, GIVE EXPLANATION .
41 months		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
28 Jan 69	Ops Officer	Paul L. Dillion /s/
3.	BY REVIEWING OFFICE	
o and in the har	officer concurs with t	he ratings given in Section is officer's performance his duties in a superior
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TYPED OR PRINTED NAME AND SIGNATURE

Winston M. Scott

OFFICIAL TITLE OF REVIEWING OFFICIAL

Chief of Station

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CAREER-PROVISIONAL (See Instructions - Section C)	
SPECIAL (Specify):  12. REPORTING PERIOD (From: 10-)	
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28 February 1868 PERFORMANCE EVALUATION  COTION B PERFORMANCE EVALUATION  (In this corespond to the corespon	
Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category repositive remedial action. The nature of the action could range from counseling, to further training, to plan positive remedial action. The nature of the action could range from counseling, to further training, to plan positive remedial action. Describe action taken or proposed in Section C. perobation, to reassignment or to separation. Describe action taken or proposed in Section C. Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency excellence.  Performance is more than satisfactory. Desired results are being produced in a proficient manner.	y nat
S - Strong Performance is characterized by exceptional proficiency  S - Strong Performance is characterized by exceptional proficiency	ca of
S - Strong Performance is characterized by exceptional proficency  O - Questanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance others doing similar work as to warrant special recognition.	
others doing similar work as to wall SPECIFIC DUTIES	
to the transfer of the transfe	ibes th
ist up to six of the most important specific duties performed during the rating period. Insert rating letter which best description to six of the most important specific duty. Consider ONLY effectiveness in performance of that duty. All employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employee supervised in the supervise indicate number of employees supervised.	RATING
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Translation of Russian language telephone product into English	8
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Preparation of personality and assessment reports on individual	S
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	WARRATIVE CONVENTS	
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He has had no prof	ossional, administrative ng period.	
unring and avyour	udy Spanish in which he a	hows satisfactory improve-
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29		TYPED OR PRINTED NAME AND SIGNATURE
DATE	OFFICIAL TITLE OF SUPERVISOR	
	Ops Officer	Paul Dillon
	BY REVIEWING OFFICIAL	
3. COMMENTS OF REVIEWING OFFICE	AL	
	officer concurs in the rai evaluation of his perform	ings given this officer and name.
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1		TIPED OR PRINTED NAME AND SIGNATURE.
1	THE OF REVIEWING OFFICIAL	• 1 • • • • • • • • • • • • • • • • • •

Station SECRET

Winston Scott

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SECTION	A	<u> </u>	First) (Middle)	14.04	TE OF BIRTH	J. SEX	4. GRADE 8. 50	
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		ION TITLE			CP/WH-1		Mexico Cit	
Ops Officer 10. CHECK (X) TYPE OF REPORT								
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CAREER-PROVISIONAL (See Instructions - Section 6)								
approval (Specify):						986		
11. DATE REPORT DUE IN O.P.  28 February 1967  PERFORMANCE EVALUATION  128 February 1967						-		
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		excellence.	than satisfactory. Dosi	ead cosul	ts ore being p	roduced in a	proficient manner.	
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		others doing similar	VOIL OF TO WALL STREET	IFIC DI	TIES			
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Translation of Russian language telephone tap product into English transcript.					O			
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Preparation of personality and assessment reports on individual Soviets based on the above.					S			
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5 7 160	12 :957	1 4 JUN 196	Tarine!			200171011		<u> </u>
<del></del>			VERALL PERFORM			POSITION		RATING
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and formance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and performance in limitations or talents. Based on your knowledge of employee's overall performance during the rating portionance, place the latter in the rating box corresponding to the statement which most accurately reflects his level of performance.					S			

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HARRATIVE COMMENTS

Indicate significant strengths or weaknesses demanstrated in current position heeping in proper perspective their relationship to overall performance. State suggestions made for improvement of 'work performance. Give recommendations for training. Comment on foreign language competence, it required for current position. Amplify or explain rating given in Section B to provide bost basis for determining future personnel action. Manner of performance of managerial or superplacity duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

continues to show a high degree of competence in his primary responsibility, which is translating and transcribing Russian telephone conversations. He works quickly and accurately and has a fine feeling for the subleties of the Russian language. His character analyses of Soviets have been of great assistance in the Station's operational planning. He continues to maintain his deep cover status well and presents no problem of either an administrative or a personal nature. His wife continues to assist him with his work, and together they make an excellent team.

Subject is very cost conscious in his operational duties.

	CERTIFICATION AND COM	MENTS			
SECTION D	BY EMPLOYEE				
1.	ERTIFY THAT I HAVE SEEN SECTIONS A, B, I	ND C.OF THIS REPORT			
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	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED TAME AND STORES			
3 Feb 67	Ops Officer	/s/ Cynitha Hausmann			
3 F80 07	BY REVIEWING OFFICIA	L			
3.					
COMMENTS OF REVIEWING OFFICIA	••	÷			
I agree with	the rating officer's eva	luation. The Station			
is fortunate	that intends t	o remain permanently			
in Mexico whe	re he makes an invaluabl	e contribution to the			
SB Section's	program and presents no	difficulties whatsoever.			
	OFFICIAL TITLE OF REVIEWING OFFICIA	TYPED OR PRINTED NAME AND SIGNATURE			
3 Feb 67	/s/ Paul L. Dillon				

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	EMPLOYEE SERIAL NUMBER											
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11. DATE REPORT DUE IN O.P.  12. REPORTING PERIOD (From: 10-)  16. August 1965 - 31 December 1965												
SECTION B PERFORMANCE	CEV	16 AUGUST	1905 -	1 Decem	<u> </u>							
SECTION B			islactory.	rating in th	is category	requires						
positive remedial action. The nature of the del	o scrib	e action taken	or proposed	in Section (	Ç							
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others doing similar work as to warrant special	, , , , , ,	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	<u></u>									
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SPECIFIC DUTY NO. &						LETTER						
Processing transcribed telephone materia immediate analysis and filing	ls ir	nto a form	at which	allows	(cr	s						
SPECIFIC DUTY NO. 3						RATING LETTER						
Preparation of personality and assessmen	t re	ocrts on 1	ndividua	1 Soviet	s on the	S						
basis of the above material						RATING						
SPECIFIC DUTY NO. 4				•		LETTER						
						RATING						
SPECIFIC DUTY NO. 5					اميد	LETTER						
			POS	TED ON								
SPECIFIC DUTY NO. 8			13/0	F-4b ¥	X	RATING LETTER						
			79	11		<u> </u>						
OVERALL PERFORMAN	ICE IN	CURRENT	POSITION	G		RATING						
Take into account overything about the employee which influence formance of specific duties, productivity, conduct an job, coo particular limitagebas or talents. Based on your knowledge of a place the lettrkin the rating box corresponding to the statement	os his perativ	effectiveness i	in his curren	wing the 19	ting period,	LETTER						
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SECTION C	MARKATIVE COMMISSION	Legging to partie perspective the	ir rotationship to
Indicate significant strengths or w	reaknesses demonstrated in current pusition lations made for improvement of work performing Amelify or all	ice. Give recommendation & la	zining. Comment
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on foreign language competence, a	if required for current position. Amplify or 4% innel action. Manner of perfermance of manage uipment and funus, must be commented on, if	erial Allows evisory dilives and co	st consciousness
in the use of personnel, space, eq	juipment and funus, must be commented on, if	abblishipm in S. DS. byd alle	asa to complete
Section C. attach a separate sace	t of poper.		
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and his wire, a conc	race amproyee; who access		
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	CERTIFICATION AND COM	MENTS	
SECTION D	BY EMPLOYEE		
1.	CERTIFY THAT I HAVE SEEN SECTIONS A. B.	AND C OF THIS REPORT	
	SIGNATURE OF EMPLOYEE	7	110
DATE 1066		15/-	18 11 D.
16 June 1966	BY SUPERVISOR		
2.	IF THIS REPORT HAS NOT BEEN SHOWN TO	EMPLOYEE, GIVE EXPLANATION	•
MONTHS EMPLOYER HAS REEN UNDER MY SUPERVISION			
9 1/2	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME A	ND SIGNATURE
DATE	Spricial inter or solding		
2066	Chief/SR/Mex.	Paul J. Dillon	/s/
16 June 1966	BY REVIEWING OFFICIA	L	
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COMMENTS OF REVIEWING OFFICE	IAL		
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DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL		
14 tuna 1066	chief of Station	Winston H. Sc	:006 /0/

Chief of Station

16 June 1966

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FITNESS REPORT (CONTINUED)

Subject has not been in a supervisory position and his present assignment outside on unofficial cover working as a loner gives no indication as to his supervisory ability. It is believed Subject probably serves best as an independent analyst without supervisory responsibilities.

J. Kaufman C/WH/1

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(Then ₽	illed In)									
		EMPLOYEE SERIAL N	UMBER 7							
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1. NAME	2 Nov 1908 M	GS-12 D								
6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNM	ENT 8. CURRENT STATION								
Operations Officer	/WH/1	Mexico Cit	y .							
9. CHECK (X) TYPE OF APPOINTMENT	10. CHECK (X) TYPE OF REP	PORT								
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SPECIAL (Specily): SPECIAL (Specily):										
11. DATE REPORT DUE IN U.P. 12. REPORTING PERIOD (From- to-) 30 Sep 1964 - 15 Aug 1965										
SECTION B PERFORMANCE	E EVALUATION									
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positive remedial action. The nature of the act probation, to reassignment or to separation. C	ion could range from counsell Describe action taken or propa	osed in Section C.	pracing on							
A - Adequate Performance meets all requirements. It is entire excellence.	•		ncy nof							
P - Proficient Performance is more than satisfactory. Desired		in a proficient manner.	* .							
S - Strong Performance is characterized by exceptional pr	oficiency.									
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Translation of Russian languag	e telephone and	audio product	S							
into English transcript.			RATING							
SPECIFIC DUTY NO. 2			LETTER							
Preparation of characterization	n-assessment per:	sonality report	5							
on the Soviet complement.	•		S							
SPECIFIC DUTY NO. 3			RATING LETTER							
Processing of transcribed tele	phone materials i	into format								
facilitating immediate analysis	s and handling by	the Station.	S							
SPECIFIC DUTY NO. 4			RATING LETTER							
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		1								
			RATING							
SPECIFIC DUTY NO. 5			LETTER							
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SPECIFIC DUTY NO. 6	<u>:</u>	(100) //	RATING LETTER							
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OVERALL PERFORMANCE	CE IN CURRENT POSITIO	<u> </u>	RATING							
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formance of specific duties, productivity, conductor on job, coup particular limitations or talents. Based on your knowledge of er place the letter in the raying box corresponding to the statement w			s							

### SECTION C

SECTION D

## NARRATIVE COMMENTS

Indicate significant strangths or socialises. Inc. sucred in current position theaping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Subject has continued to demonstrate a very high level of interest and competence in his work. Beyond the relatively technical aspect of producing transcriptions, which he accomplishes with time-liness, accuracy and thoroughness, he strives to provide the Station and Headquarters with an insight in depth on the local Soviet complement. He does this capably, particularly when one understands the limitations of his technical access. His wife, a contract employee, assists him in the preparation of the technical product. However, her over-all contribution goes beyond this, since Subject and his wife work together in effort to distill the meaning of their product in terms of personality assessment. They are uniquely well adjusted to their deep cover circumstances, are of little burden administratively to the Station, and are presently interested in continuing their assignment in Mexico City indefinitely.

1	<u>.</u>	BY EMPLOYEE	
			ND C OF THIS REPORT
DATE	*	SIGNATURE OF EMPLOYEE	
	4 February 1966		1st Jane // BD
2.		BY SUPERVISOR	
UNDE	R MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO	EMPLOYEE, GIVE EXPLANATION
I	I CERTIFY THAT I MAVE SEEN SECTIONS A, B, AND C OF THIS REPORT  4 February 1966  BY SUPERVISOR  BY SUPERVISOR  BY SUPERVISOR  TYPED OR PRINTED NAME AND SIGNATURE  22 Dec 1965  Operations Officer  BY REVIEWING OFFICIAL  Chief of Station, Mexico City concurs in this Fitness Report as submitted by Supervisor for the period reported.  Operations of the period reported.		
DATE		OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
;	22 Dec 1965	Operations Officer	Herbert Manell /s/
3.		BY REVIEWING OFFICIAL	- <del></del>
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ATE		OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
•	12 April 1966	Cnief of Station	Winston M. Scott /s/

CERTIFICATION AND COMMENTS

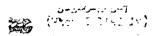
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## SECTION C NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if resurred for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnal action. Manner of performance of managerial or supervisory duties must be described, if applicable.

The relatively limited period of Bubject's analyzact to the Station, complete with the normal complications attended to a station's conversion to the BDP as to a deep cover status on a first heal great absort, compels the supervisor to make a tentative assessment only at this time. However, from all indications to date it would appear that Subject and his family are acclimating themselves very well to the environmental, cover and work situation. Subject is interested in his work, applies himself conscientiously and is prompt in completing his assignments whether the work load for a day is light, or is accept and requires ungula overtime concentration. The translation product is presently exact and contours to the Station's standards for such work. At Subject becomes more familiar with specific Station requirements, through experience and with closer supervision than afforded to date, he will be able to make a more imaginative contribution to his work, an effort that he has already begun.

SECTION D	CERTIFICATION AND CO	JWWEN 12									
1.	BY EMPLOYEE										
. 10	ERTIFY THAT I HAVE SEEN SECTIONS A,	B, AND C OF THIS REPORT									
DATE	SIGNATURE OF EMPLOYEE										
25 October 1963	/S/ <b>1</b>										
2.	BY SUPERVISOR										
MONTHS EMPLOYEE HAS REEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN	TO EMPLOYEE, GIVE EXPLANATION									
4											
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE									
25 October 1963	Operations Officer	/S/ Herbert Manell									
3.	BY REVIEWING OFFIC	IAL									
COMMENTS OF REVIEWING OFFICIA	\L										
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DATE	OFFICIAL TITLE OF REVIEWING OFFICE	AL TYPED OR PRINTED NAME AND SIGNATURE									
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	CCOCT	<del></del>									



### TRAINING REPORT

Spanish Bosic Reading, Speaking, Writing 900 hours, full time)

<u>- 02/15/63</u>

Student

14-00000

Boris D. Taracoff

Office

, WH

Year of Birth

1908

02/56

Sarvice Designation:

Grade

EOD Date

11

No. of Students

Instructor: Mrc. L. Edwards

COURSE OBJECTIVES - CONTENT AND METHOD

This is a 20-week, full-time course. The general circ of the course is to enable the student to use the spoken language with mederate facility and accurecy in a large number of everyday situations while providing a basis for further learning of the longuege either by octuel use in the area or by further formal study. The major objectives of the course are to develop an ability; 1) to distinguish and produce the sounds of the language; 2) to use a large veriety of tasic sentences and sapressions in the spoken language and apply them by re-combination to now attuations; 3) to comprehend aroken Spanish in a variety of current everyday situations 4) to develop the skills and techniques moeded to read Spanish tants with minimum use of the dictionary; 5) to write the language in basic form, including letters, telegrams, short composition, etc.

The entare working day, 5 days a weak, is devoted exclusively to language study. Four to five hours delly (a maximum of 25 hours a week) are devoted to guided drill and conservation practice with native speakers. The balance of the day is devoted to language laboratory drill and preparation of assigned material. Three days at mid-term and the final week of the course are spent in a special Innywage-house in which Spanish is speken exclusively.

## ACHIEVEDENT RECOND

Student progress is evaluated primarily on oral recitation in the form of drills and free conversation based on memorized material. In addition, several tests are given during the course. The number of students receiving each adjectival rating on overall course performance is shown below. This student's rating is indicated by the esterisk-

Satisfactory Excallent Upsetisfactory Incomplate

Mr. Tarasoff's application and interest throughout the course was unstinting. Progress in all course objectives was modest but steady. In future study particular attention encula oc iven to pronunciation and structure.

THE DIRECTO. OF THAIRING?

THE DIRECTO. OF THAIRING?

FOR THE DIRECTO. OF TEATHING

Chief Instructor

S-E-C-P-E-T (When filled in) CEDUM 1 Essignis from aptomati eswa ramag aga eacharai (1831) 3#

29 107 682

Contract of the second SECRET Seen by (2) EMPLOYEE BERIAL HUNDEN FITNESS REPORT 019477 SECTION A GENERAL (Middle) (Lost) 2. DATE OF BIRTH 4. GRADE 5. 50 Tarasoff Boris D. 2 Nov 1908 M **GS-11** . OFFICIAL POSITION TITLE 7. OFF/DIV/BR OF ASSIGNMENT S. CURRENT STATION IO (Foreign Doc) CO/YDD/USSR Branch P. CHECK (X) TYPE OF APPOINTMENT S. CHECK (X) TYPE OF REPORT INITIAL RESERVE TEMPORARY REASSIGNMENT SUPERVISOR REASSIGNMENT EMPLOYEE CAREER-PROVISIONAL (See Instructions - Section C) ANNUAL SPECIAL (Specify): SPECIAL (Specify): I. DATE REPORT DUE IN O.P 12. REPORTING PERIOD (From- to-) 1 Oct 61 - 20 Sept 1962 21 October 1962 SECTION B PERFORMANCE EVALUATION Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing an probation, to reassignment or to separation. Describe action taken or proposed in Section C. W - Weak Performance meets all requirements. It is entirely socialactory and is characterized neither by deficiency nor A - Adequate Performance is more than satisfactory. Desired results are being produced in a proficient manner. P - Proficient S - Strong Performance is characterized by exceptional proficiency. O - Oytstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition. SPECIFIC DUTIES List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider CHLY effectiveness in performance of that duty. All employees with supervisery responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised). Reads Russian-language newspapers, periodicals and books to find information of intelligence value on Soviet heavy and construction machinery industries 0 SPECIFIC DUTY NO. 2 Evaluates materials found in published sources for processing through internal reports or through contract translations S SPECIFIC DUTY NO. 3 RATING Extracts and translates items for internal reports Ρ. SPECIFIC DUTY NO. 4 RATING Compiles Quarterly Scheduled report, Commodity Output of USSR Union S Republics HATING LETTER Scans Russian-language newspapers, periodicals, and books and selects items of interest to the entire Industry and Materials Section of USSR Branch, FDD 0 SPECIFIC DUTY.NO. 6 RATING OVERALL PERFORMANCE IN CURRENT POSITION RATING Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, coaperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance. S

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## NARRATIVE COMMENTS

Indicate Alguifficant strengths or weaknesses demonstrated in current position keeping in proper persective their referenship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language comparence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or superifficient must be described, if applicable.

During his rating period, as during his entire tour of duty in FDD, Mr. Tarasoff has demonstrated himself to be a mature highly-capable intelligence officer. His professional ability and personality contributed greatly to the smooth operation of his section.

SECTION D	CERTIFICATION AND COMM	ENTS
1.	BY EMPLOYEE	
	I CERTIFY THAT I HAVE SEEN SECTIONS A. B. AN	ID C OF THIS REPORT
20 Sept 1962	SIGNATURE OF EMPLOYEE DITIO	. Tarasol
2.	BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO E	MPLOYEE, GIVE EXPLANATION
1 yr, 10 mos.		
DATE # /9  18 Sept 1962	Chief, Industry and Materials Section, USSR Branch	EDWIN R. STRAKNA
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SECTION E HARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate such that is an appropriate for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development of the describe assuming greater responsibilities. Amplify of explain, if appropriate, ratings given in SECTIONS B, C, and D to provide his east basis for determining future personnel actions.

Serious-minded, hard-working, well-informed. Has jurge ound knowledge of the USSR, its people, and its institutions. Innately an intelligence officer, he has the ability to discern news of intelligence value where others see nothing. Maintains an image of the WANDAROTHE USSR, the US and the CIA in his mind, and seldom makes incorrect prediction or estimate regarding World or Soviet affairs.

His intellectual maturity of the Russian language makes him adaptable to a large variety of assignments. Is characterised by resolutnes, steadfastness, and ability to resist pressure or propaganda.

His work in the section has been excellent throughout, and he covers subject fields equivalent to the work of 3 people in 1955. He works very well as part of a team.

His qualifications are an asset both for work in FDD and for assignments involving personal contacts and utilizing spoken Russian.

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SECTION F	CERTIFICATION AND COM	MENTS								
1.	BY EMPLOYEE									
Ic	certify that I have seen Sections A, B, C,	D and E of this Report.								
DATE	SIGNATURE OF EMPLOYEE									
25 October 196	51									
2.	BY SUPERVISOR									
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	Is at present on detached	duty. Will be dhown copy on his								
9	return.	return.								
	IF REPORT IS NOT BEING MADE AT THIS TI	IME, GIVE REASON,								
EMPLOYEE UNDER MY SUPE	RVISION LESS THAN 90 DAYS	REPORT MADE WITHIN LAST PO DAYS								
OTHER (Specify):										
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE								
	Chief, Industry & Materials	March B. Waldhards								
25 October 1961	Section	Edwin R. Strakna								
3.	BY REVIEWING OFFICIA	<u>.L</u>								
	EMPLOYEE ABOUT THE SAME EVALUATION.									
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specific buty No. 1 Handles special as required					5									R	ATING NO:	
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NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demanstrated in current position. Indicate suggestions maddle speciage by improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and thick harry gried are recommendations for his training secons bilities. Amplify or explain, if appropriate, strings given in SECTIONS B. C. and D to provide the best basis for determining future personnel actions.

This native Russian language facility is of transnatous assistance to the Section and SECTION E the agency. his rapid scanning of Seviet documents for his day noting to the up up valuable bits of information on other subjects, which he is always careful to before to the proper persons. He is slumps ready to assist with language problems and if the the proper persons. He is slumps ready to assist with language problems and if the down't know the answer he exhausts all possible means to find the property is called or for special branch or division projects involving reverse translations, and he has held a number of TDY assistments requiring spoken Russian. The morsels of intelligence gleaned for his own reports from the masses of material which he scans are briefly and tersely stated. Is a systematic worker, keeps good files, and avoids deplication. Plans and organizes his activities carefully so that he always manages to complete a project well ahead of the target date. Has constant informal contact with all his consumers and goes to any length to give them what they want, provided that their request is reasonable and justifiable. If they ask for something which he knows is of no value or which has been duplicated elsewhere, he has no difficulty in persuading then to cancel the requirement, since they have learned that they can trust his work and his genuine desire to help. It is not hard to discern that he sometimes gets bered with the menetony of his work, but an occasional tour of The is generally sufficient to revive his enthusiasa for another year at his desk. was an uneven temperament, sometimes gloomy and scrietimes bantering, but only rarely does this affect his working relationships.

CECTION E	CERTIFICATION AND COMM	ENTS					
SECTION F	BY EMPLOYEE						
1	tily that I have seen Sections A, B, C, D	and E of this Report.					
l cor	filly that I have seen Sections A, b, C, b						
DATE	SIGNATURE OF EMPLOYEE						
2.	BY SUPERVISOR	THE CAME EX OL ANATION					
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO E	MPEGIBE, GIVE EXPERIENCE					
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25 Get 60	Section, USER Branch	Resamind L. Leutsch					
3							
3,	BY REVIEWING OFFICIAL						
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COMMENTS OF REVIEWING OFFICIA							
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		AND SIGNATURE					
DATE	OFFICIAL TITLE OF RESIDENCE OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE					
28 October 1960	Chief, USSR Branch	Talbot Bielereldt Coccepilat					
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Seen by OB/CSR SECRET 3 6955 MPLOVER SERIAL NUMBER 19,477 FITNESS REPORT GENERAL SECTION A 4. GRADE 2. DATE OF BIRTH (Middle) GS-10 M 2 Nov 1908 Terasoff, Boris D. 7. OFF/DIV/BR OF ASSIGNMENT SERVICE DESIGNATION & OFFICIAL POSITION TITLE 00/FDD/USSR Branch IO (Foreign Documents) TYPE OF REPORT CAREER STAPP STATUS READEIGNMENT/SUPERVISOR INITIAL DEFERRED MEMBER NOT ELIGIBLE X ANNUAL HEASTIGNMENT/EMPLOYEE DENIED DECLINED PENUING SPECIAL (Specify) O. DATE REPORT DUE IN O.P. 20 Nov 58-30 Sep 59
EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES 31 Oct 1959 SECTION B List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performence of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised). 2 - Baroly adequate 3 - Acceptable 4 - Competent 5 - Excollent 6 - Superior 7 - Outstanding 1 - Unsatisfactory RATING SPECIFIC DUTY NO. 4 RATING SPECIFIC OUTY NO. 1 Scans Soviet documents for intelligence 6 information on a wide range of industrial subjects RATING RATING SPECIFIC DUTY NO. 8 SPECIFIC DUTY NO. 2 Writes reports based on the above h material RATING RATING SPECIFIC DUTY NO. 6 SPECIFIC DUTY NO. 3 Does special scanning, translation, and research jobs as required EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance Juring the rating period, place the rating number in the box corresponding to the stratement which most accurately reflects his level of performance. Performance in many important respects fails to meet requirements.
 Performance meets most requirements but is deficient in one or more important respects.
 Performance clearly meets basic requirements.
 Performance clearly acceeds basic requirements.
 Performance in every important respect is superior. RATING 5 6 - Performance in every respect is outstanding. DESCRIPTION OF THE EMPLOYEE SECTION D In the rating boxes below, check (X) the degree to which each characteristic applies to the employee 5 - Outstanding degree 4 - Above average degree 2 - Limited degree 3 - Normal degree 1 - Least possible degree RATING

NOT OB-SERVED CHARACTERISTICS GETS THINGS DONE X RESOURCEFUL ACCEPTS RESPONSIBILITIES CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES DOES HIS JOB WITHOUT STRONG SUPPORT PACILITATES SMOOTH OPERATION OF HIS OFFICE WRITES EFFECTIVELY X SECURITY CONSCIOUS ĸ. THINKS CLEARLY DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS OTHER (Specify): SEE SECTION "E" ON REVERSE SIDE

NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE SECTION E Stress strengths and meaknesses demonstrated in current position, indicate suggestions made to employed for introvement of his work. Give recommendations for his training. Describe, it acceptate, his potential for development and for a histography are responsibilities. Arcisty or explain, if appropriate, ratings given in SECTIONS B. C. uni D to provide the vest basis in the future personnel action. Shows skill and good judgment in extracting data on a wide range of technical subjects from Soviet documents, which he scans with great applicaty, his written reports based on this material present good intelligence information such they suffer slightly from small insecuracies in syntax and grammar, and there are eccasional passages where the meaning is vague or the legical connection between facts has not been made clear. This type of passage may be further complicated by he lack of native familiarity with the precise inclisit idiom and his tendency sometimes to use the wrong connective. However, any such failings in the use of English are entirely offset by his superior knowledge of Russian. His promptness in submitting reports and in completing other assignments is exceptional. Asintains close relations with consumers an goes out of his way to fill all their requirements to the letter. His greatest asset to the section, branch, and division is his native "ussian fluency and his knowledge of the USSR. He not only serves as consultant and authority on Ma the Russian language for the section and branch, but takes on extra jobs as translator or interpreter as required by the division or the agency. His natural intelligence has enabled him to do on-the-spot or rush jobs in fields in which he has had no background. He continues to learn and to retain his knowledge. During a period when his well-deserved promotion was blocked because of the lack of a slot, a situation which was unfortunate but the fault of no one in his office, he became a bit rebellious and reluctant to take on extra duties which he otherwise would have accepted. He feels, and rightly so, that he is capable of more challenging and perhaps more interesting assignments which require the use of spoken Russian. Every opportunity has been given him to find such a permanent assignment, and he has just been on extended TDY involving such activities.

CTION F	CERTIFICATION AND COM	MEN 12					
	BY EMPLOYEE						
1 0	ertify that I have seen Sections A, B, C,	D and E of this Report.					
· 29 Oct 1954.	SIGNATURE OF EMPLOYEE	D. Tarasoff					
2. BY SUPERVISOR							
THS EMPLOYEE HAS BEEN EN MY SUPERVISION	. IF THIS REPORT HAS NOT BEEN SHOWN TO	EMPLOYEE, GIVE EXPLANATION					
3 yrs, h mo							
•	IF REPORT IS NOT BEING WADE AT THIS TIN	E, GIVE REASON.					
EMPLOYER UNDER MY SUPE	RVISION L'ESS THAN 92 DAYS	REPORT MADE WITHIN LAST 90 DAYS					
OTHER (Specific)							
Oct 1959	Chief, Industry and aterials	RORAMINA B. Doutsch  ROSAMINA ELECTRICA					
	BY REVIEWING OFFICIAL						
I WOULD HAVE GIVEN THIS	EMPLOYEE ABOUT THE SAME EVALUATION.						
I WOULD HAVE GIVEN THIS	EMPLOYEE A HIGHER EVALUATION.	-					
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I CANNOT JUDGE THESE EV	ALUATIONS. I AM NOT SUFFICIENTLY FAMILIA	R WITH THE EMPLOYEE'S PERFORMANCE.					
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	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINZED NAME AND SIGNATURE					
29 October 1959	Chief, USSR Branch	TALBOT BILLYKLUT					
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(when Fifted In)					
FITNESS REPORT (Part I) PERFORMANCE					
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	one for completing this report.				
FOR THE ADMINISTRATIVE OFFICER: Consult Content to help you s	spress your evaluation of your subordinate and to transmit Organization policy requires that you inform the subording of the consistent with him of his				
FOR THE DEEKVISOR. This report is need being officials.	express your evaluation of your superculated of the subordi- Organization policy requires that you inform the subordi- t can help you prepare for a discussion with him of his t can help you prepare for a discussion with him of his				
any puretion. If this is the initial report on the empression of later than 30 days after the date indicated	ecommended that you read the entire of loyee, it must be completed and forwarded to the Office of in item 8, of Section "A" below.				
SECTION A.	2. DATE OF BIRTH 3. SER 4. SERVICE DESIGNATION				
17 NYME (FRANK)	2 November 1908 M CD				
TARASOFF, BOTIS D.  S. OFFICE/DIVISION/BRANCH OF ASSIGNMENT	4. OFFICIAL POSITION TITLE				
to the feeden north	IO (Foreign Doc)				
DATE PERSON DUE IN CP	OVERED BY THIS REPORT (Inclusive dates)				
7. 2000 21 No	vember 1957 - 20 November 1958				
US-09 II December 1	sectal (Specify) .				
	uzin r- cup cove e				
101	ICATION				
SECTION B.	SHORN TO THE INDIVIOUAL PATED: IF NOT SHORN, EXPLAIN BHY				
457:					
A. CHESE (X) APPROPRIATE STATEMENTS:	TE ANDERSONAL SE MATES "S"IN CI ON D. A GARNING LET-				
THIS REPORT REPLECTS MY QUE OPERIOUS OF THIS INDI-	TER CAS SECT TO HIM SA COST ATTACHED TO THES REPORT.				
THIS PEPCAT DEPLECTS THE CONSISTS OPINIONS OF WYSELF	t cannot centify that the nated individual angles how to exact the metalling and performance because (Specify):				
T -AVE DISCUSSED DITH THIS EMPLOYEE HIS STRENGTHS					
THE DATE C. TYPED OF PRINTED NAME AND SIGNATURE OF SUPERVISOR D. SUPERVISOR'S OFFICIAL TERES. Br.					
20 Hoy 58 ROSAMING E. Deutsch KOZAZO	SECRETACE OF OPINION SITH THE SUPERVISOR, OR ANY OTHER IN-				
2. FOR THE REVIEWING OFFICIAL: RECORD SAY SUBSTANTIAL DIFFERENCES OF THE PROPERTY OF THE PROPE					
Power 1924, and an area	DATE STATE ON LEVICUED SHEET				
•	(///24)				
perted					
	11/2 6				
I certafy that any substantial difference of opinion with	the supervisor is reflected in the above section.				
a. THIS SATE OFFICIAL TAILED HAND AND AND AND AND AND AND AND AND AND	Bullett Chief, USSR Franch				
IOR PERFORMA	ICE EVALUATION				
SECTION C.					
The street on describer ONLY the productivity and effecti	veness with which the individual being rated has performed th others doing similar work at a similar level of respon-				
nis duties during the rating period. Compare him CNLY winis ibility. Factors other than productivity will be taken	veness with which the individual being taken of respon- th others doing similar work at a similar level of respon- into account later in Section D.				
Z . BARELY ADEQUATE IN PERFORMANCE: ALTHOUGH R	E HAS THE STEEL STEEL				
CARRY OUT RESPONSIBILITIES.					
II A . DEDECTORS DUTIES IN A COMPETENT, EFFECTIVE	The second of th				
INSERT 5 - A FINE PERFORMANCE: CARPLES OUT MANY OF HE BATING 6 - PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING	S RESPONSIBILITIES EXCEPTIONALED BY FEW OTHER PERSONS KNOWN TO				
NUMBER THE SUPERVISOR.					
COZEIENTS:					
- Annienta - a m	· .				
i e e e e e e e e e e e e e e e e e e e	•				

FORM NO. 45 (Part 1) OF FORMS 45 AND 454 WHICH ARE OBSOLETE.

Performance

<del></del>	/ 4760 .	FILES IN	<u> </u>	1
2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES			encore to an armony a sequence	
DIRECTIONS:  a. State in the spread befor a to the or the content of the content		ortene supresse delle de le	PERSONNEL PERSON	ceria.
Place the most important first. In not incl	lude min	or or unimportant duties. 🦈		
<ul> <li>b. Raté performance on each specific duty cons</li> <li>c. For supervisors, ability to supervise will</li> </ul>	idering alwaya b	e fated as a specific duty (d	mance of this specific o not rate as superviso	duty.
who supervise a secretary only), d. Compare in your mind, when possible, the		Nev 21	9 00 AH '58.	
I similar level of responsibility.	,			
e. Two individuals with the same job title duties.	may be	performing different duties.	If so, rate them on d	ifferent
f. Be specific. Examples of the kind of duties			ROOM	
ORAL BRIEFING GIVING LECTURES		D USES AREA KNOWLEDGE TS NEW PROGRAMS	CONDUCTS INTERROGATION	5
CONDUCTING SEMINARS	AVALYZ	S INDUSTRIAL REPORTS	TRAVSLATES GERWAN	
DRITING TECHNICAL REPORTS CONDUCTING EXTERNAL LIAISON	MANAGES OPERATI	15 5 7 7	DEBRIEFING SOURCES REEPS BOOKS	1
TYPING TAKING DIGTATION		ATES WITH OTHER OFFICES	DRIVES TRUCK	
SUPERVISING	PREPARE	S CORRESPONDENCE	WAINTAINS AIR CONDITION EVALUATES SIGNIFICÂNCE	OF DATA
g. For some jobs, duties may be broken down eve and phone operation, in the case of a radio			advisable, e.g., comb	ined key
1 - INCOMPETENT IN THE PERFORMANCE 2 - RANGLY ADEQUATE IN THE PENFORM			DUTY IN AN OUTSTANDING	
DESCRIPTIVE DUTY	WANCE OF	EAR JOBS	FER INDIVIDUALS HOLDIN	G SIWI.
RATING 9 PERFORMS THIS DUTY ACCEPTABLY NUMBER 4 PERFORMS THIS DUTY IN A COMPET	ENT MANN		I NNOW IN THE PERFORM	ANCE OF
S . PERFORMS THIS DUTY IN SUCH A	FINE 4			
THAT HE IS A DISTINCT ASSET ON BEFORE OUT WO. 1		SPECIFIC DUTY #9. 4		
			•	RATING WUMBER
Scans Soviet documents for intelligence material on a wide range of technical fields	30	Maintains technical f	11 es	5
SPECIFIC DUTY NO. 2	PATING	sesciele bute as. 5		RATING
Writes technical reports	NUMBER		•	NUMBER
	4		•	ŀ
SPECIFIC DUTY NO. 3	RATING	SPECIFIC DUTY 40. 6		RATING
Serves as language consultent	NUMBER			NUMBER
our ten an ranknake coment cent	5		•	1
3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMA			,	
PIRECTIONS: Stress strengths and weaknesses, part	icularly	those which affect developm	ent on present job. WO	rks
hard. Reads Russian rapidly and looks	out i	or material of interes	st to others as he	
scans. Is adaptable and flexible and legislations for the same scans facility.	uandTe	s several different to	chnical fields wi	th
equal facility. Can tackle almost any a good job. His native knowledge of Ru	elana	ct without previous ex	perience and turn	out
section. Selects the salient points fr	COS TAN	is of considerable be	meilt to the whol	e
intelligent judgment, and compiles repo	on man	sich are rointed and	etitive material	with
deficiency of any consequence is the sl	light i	wkwardness and occupa	onel look of elem	l
its attrict thilitian Style. His Faulian	i has i	mnroved considerably	dimine the next to	1
rears, but sometimes the inline to use	i the r	ingt propies town on t	ha wishi a	70
complicates for the reader a conception	which	is perfectly clear t	o the writer.	'°
				. 1
SECTION D. SUITABILITY FOR	CURREN	T JOB IN ORGANIZATION .	······································	
DIRECTIONS: Take into account here everything yo	u knov i	bout the individual produ	ectivity, conduct in th	e job.
pertinent personal characteristics or habits, speci- sere him with others doing similar work of about th	al defe	ts or telente and how he	fits in with your team	. Com-
I . DEFINITELY UNSUITABLE - HE SHOULD BE				i
2 - OF DOUBTFUL SUITABILITY HOULD NOT 3 - A BARELY ACCEPTABLE EMPLOYEEBELOW				
RANT HIS SEPARATION			TOTERIEF OUTSTANDING TO	
4 - OF THE SAME SUITABILITY AS MOST PEOP RATING 5 - A FINE EMPLOYEE - HAS SOME OUTSTAND!	LE I KNO NG STREN	W IN THE ORGANIZATION		1
NUMBER 6 - AN UNUSUALLY STRONG PERSON IN TERMS	OF THE R	EQUIREMENTS OF THE ORGANIZAT	104	1
7 - EXCELLED BY ONLY, A FEW IN SUITABILIT	·	····		
S THIS INDIVIOUAL BETTER SUITED FOR WORK IN SOME 2 XPLAIN FULLY:	THER POS	ITION IN THE OPGANIZATION?	+45 [ <sub>36</sub> ] +0. 15	YES.
				ł
Not necessarily better suited, but a pospeaking ability would also be suitable	951 <b>t10</b> 1	requiring the use of	native Russian	
-Lamine destrict mouth size of shifteple	•	•	•	- 1
				I

14-00000

		f (Then Filled In)			
	FITNESS REPORT (Part II) POTENTIAL				
		INSTRUCTIONS			
FOR THE A	IMINISTRATI	VE OFFICER: Consult current instructions for completing this report.	•		
ment and rated emp to be com	personnel loyce. It pleted only	This report is a privileged communication to your supervisor, and to app officials concerning the potential of the employee being rated. It is is recommended that you read the entire report before completing any quafter the employee has been under your supervision FWR AT LEAT 90 DAYS ter the Woldays has elapsed. If this is the INITIAL REPORT on the employ ded to the CP no later than 30 days after the due date indicated in item	estion. This report is  If less than 90 days, re, however, it MUST be		
SECTION		GENERAL			
1. NAME	TARASOI	F Foris D. 2 November 1908 M	4. SERVICE DESIGNATION OD		
00/	FDD/USSR				
7. GRADE GS-09		PORT DUE IN OP 2. PERIOD COVERED BY THIS REPORT (Inclusive da cember 1958 21 November 1957 - 20 November 1959)	8		
10. TYPE ( (Checi	F REPORT	1417146   GEASSIGNEET-SUPCESSISOS   SPECIAL (	(Specify)		
SECTION I		CERTIFICATION			
1. FOR THE	E RATER: I	CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL	BEING RATED		
20 Nov	58	ROSAMUND E. DOUTSCH LEGALULUE OF SUPERVISOR C. SUPERVISOR'S  ROSAMUND E. DOUTSCH LEGALULUE RELIEF Chief, Mater OFFICIAL I HAVE REVISED THIS REPORT AND NOTED AND DIFFERENCE OF OPINI	Sec. USSR br.		
A. THIS D		8. TYPED OR PRINTED NAME AND SIGNALOTE OF REVIGNING P. PFFICIAL TITL	E OF REVIEWING OFFICIAL		
20 N	ov 1958	"Heleot Bielefeldt, Deelekeld Thief, USSR	Branch		
SECTION	G.	ESTIMATE OF POTENTIAL			
1. POTENT	AL TO ASSUR	E GREATER RESPONSIBILITIES			
DIRECTION responsib work.	ilities. T	ing others of his grade and type of assignment, rate the employee's poter nink in terms of the kind of responsibility encountered at the various by above the level at which Satisfactory performance can be expected	1 levels in his kind of		
6	2 - MAS RE 3 - MAKINS 4 - READY 5 - MILL S	ACHED THE HIGHEST LEFEL AT BHICH SATISFACTORY PERFORMANCE CAN BE EXPECTE; PROGRESS, BUT MEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATE FOR TRAINING IN ASSUME GREATER RESPONSIBILITIES. PROBABLY ADJUST GUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINI	K KESSONESIBICITIES		
RATING NUMBERS	# - ALREAD 7 - AN EXC	LY ASSUMING WORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL EPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARL RESPONSIBILITIES			
2. SUPERVISORY POTENTIAL					
SUITABLE	YES, indicat FRAINING. I sing your op the "actual	this question: ilse this person the shility to be a supervisor? \( \overline{\chi} \) e helos your opinion or guess of the level of supervisory ability this p ndicate your opinion by placing the number of the descriptive rating be inion in the appropriate column. If your rating is hased on observing him column. If based on opinion of his potential, note the rating in the	ow which comes closest m supervise, note your		
DESCRIPT RATIN NUMBE	G 2 8F	VE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION LIEVE INDIVIDUAL MOULD BE A BEAK SUPERVISOR IN THIS RIND OF SITUATION LIEVE INDIVIDUAL MOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATIO LIEVE INDIVIDUAL MOULD BE A STRONG SUPERVISOR IN THIS SITUATION.	N:		
AC TUAL	POTENTIAL	DESCRIPTIVE SITUATION			
	2	a. Geoup Doise the easic job (fruck drivers, stenugraphers, technician cialists of various kinds) whise contact with investigate supportant supportants is supportant.	S PREQUENT (First line)		
	0	a Group of tupervisors who disect the sasic jes (Second line supervisor			
	0	A GROUP, AND WAY OF MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJ AND POLICY (Executive level)	OR PLANS		
	0	SHEN CONTACT SITH IMMEDIATE SUBSEDIMETES IS NOT PREQUENT			
	2	SHEN IMPEDIATE SUBORDINATES. VCLINITIES WES DINESSS WAS RESD COSSENT CO.			
	2	SHEB (BULDIATE SUBDEDINATES INCLUDE MEMBERS OF THE OPPOSITE SER			
		other (Specify)			

INDICATE THE APPROXIMATE NUMBER OF MONTHS STRICE OF PERSONNEL 28

countries concenting potential Should have been promoted months ago, but has been prevented by lack of a slot. His inherent intelligence should enable him to learn rapidly any new fields, processes, or policies required. He is patient in testing thith people, and goes out of his way to help those who come to him for assistance. He has the ability to carry responsibility without worrying about it.

SECTION H.

FUTURE PLANS

I. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

He is anxious to have a tour of duty overseas, and since he has not been able to advance in his present job because of conditions beyond his control, his efforts to find such a position have not been discouraged.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENT

After a single tour of overseas duty, which he will not accert unless his wife can accompany him without losing her CIA status, he would like to settle down permanently in the U.S.

SECTION 1.

DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

A - HAVE NOT OBSERVED THIS! HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL

INDIVIDUAL

1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE

2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE

3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE

4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE

	5 . APPLIES TO INDI		AN OUTSTANDING DEGREE	CATEGORY	STATEMENT
CATEGORY	STATEMENT	CATEGORY	STATEMENT		
2	T. ABLE TO SEE ANOTHER'S	3	11. HAS HEGH STANDARDS OF ACCOMPLISHMENT	3	21. IS EFFECTIVE IN DISCUS- SIONS WITH ASSOCIATES
	2. CAN WARE DECISIONS ON HIS	3	12. SHOWS ORIGINALITY	3_	22. IMPLEMENTS DECISIONS RE- GARDLESS OF OWN FEELINGS
3	3. HAS INSTINCT	,	13. ACCEPTS RESPONSIBILE-	3	23. IS THOUGHTFUL OF STHERS
_3	4. ES ANALYTIC IN HIS THINK-	a a	14. ADMITS HIS ERRORS	4	24. TORES TELL UNDER PRESSU
	S. STRIVES CONSTANTLY FOR NEW GHOULEDES AND IDEAS	,	15. RESPONDS WELL TO SUPER-	4_	25. DISPLAYS JUDGEMENT
_3	S. ENDUS BHEN TO BEEK ASSISTANCE	4	16. DOES HIS JOB WITHOUT STRONG SUPPORT	3	26. IS SECURITY CONSCIOUS
<u>و</u> ا	7. CAR GET ALONG WITH PEOPLE	3	17. COMES UP WITH SQUUTIONS TO PROBLEMS	4	27. 18 VERSATILE
3	8. MAS WENGRY FOR FACTS	4	18. IS OBSERVANT	3	ZS. HIS CRITICISM IS CON-
<u> </u>	9. GETS THINGS DONE	4	19. THIMES CLEARLY	4	29. FACILITATES SMOOTH OPER. TION OF HIS OFFICE
.3	10. CAN COPE WITH EMERGENCIES		20. COMPLETES ASSIGNMENTS BITMIN ACCORABLE TIME LIMITS	4	30. DOES' NOT REQUIRE STRONG AND CONTINUOUS SUPERVE-

SECRET

14-00000

FITNESS REPORT (Part I) PERFORMANCE
IRSTRUCTIONS
FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.
amount is designed to help you express your evaluations and a see the subordi-
FOR THE SUPENVISIR: Into reports or and sentor officials. Organization policy results that you make the condition of the report can help you prepare for a discussion with him of his nate where he stands with you. Completion of the report can help you prepare for a discussion with him of his nate where he stands with you. Completion of the report can help you show Part I of this report to the employee except nate where completing the property of the property
this evaluation to your supervisor of the report can help you prepare tor a discussion in an acceptance where he stands with you. Completion of the report to the semiloyee except strengths and weaknesses. It is also organization policy that you show fart lof this report to the employee except strengths and weaknesses. It is also organization policy that you read the entire form before complete in 2013 to 12 to recommended that you read the entire form before complete in
Limited conditions specially in Resources and the second state and interest and int
nate where he stands with you. Complete strengths and weaknesses. It is also organization policy that you show Part I of this report to the emityee strengths and weaknesses. It is also organization policy that you show Part I of this report form before completing under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any question. If this is the initial report on the employee, it must be completed and forwarded to the Office of any question. If this is the initial report on the employee, it must be completed and forwarded to the Office of any question. If this is the initial report on the employee, it must be completed and forwarded to the Office of any question.
Cruspal
SECTION A
1. NAME (Last) (FFFFF)
TARASOFF BOTIS D. Z. NOVEMBOL
LE UERICE/DIMIZION/BHUNCH OF MASIMATA.
CO/FDD/USSR Branch  S. PERIOD COVERED BY THIS REPORT (Exclusive dates)
le ceant la, Date Michael Due in or
GS-9 11 December 1957 21 Hovember 1956 - 20 November 1957
TO TYPE OF REPORT
(Check one) X AMBUAL . SERVICE CONTROL CONTROL
CERTIFICATION CERTIFICATION
SECTION B. CERTIFICATION  1. FOR THE RATER. THIS REPORT   HAS   HAS NOT SEEN S-OPN TO THE INDIVIDUAL PATED. IF NOT SHOWN, EMPLAIN BUY
A. CHECK (X) APPROPRIATE STATEMENTS: :
THE S SEPORT SEPLECTS MY CON CONTROL
TOURS HOLD
I Limit Bildes, briteria ine companio de la companio del la companio del la companio del la companio de la companio de la companio de la companio de la companio de la companio del la companio del la companio del la companio del la companio del la
AND PERSONS SUPER-ASSESS
I HAVE DISCUSSED BETH THIS EMPLOYEE HES STRENGTS?
AND SEATHERS SO THAT HE CHOSE SHEET HE
1 A.V. P. A. San Talandaria Con ItiSK M
TO THE PEVICEING OFFICIAL: PECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION BITS THE SCHERVISOR, OR ANY SUBSTANTIAL DIFFERENCE OF OPINION BITS THE SCHERVISOR, OR ANY SUBSTANTIAL DIFFERENCE OF OPINION BITS THE SCHERVISOR, OR ANY SUBSTANTIAL DIFFERENCE OF OPINION BITS THE SCHERVISOR.
2. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION SIZE THE SUPERVISOR, OR ANY OTHER INFORMATION, BRICH BILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.
and the control of th
DATE
BY DATE
The state of the s
Donald Post Collisia
Peste 14/18/57
Reviewed by Dir - Comment
Continued on arrected said
the above section.
I certify that any substantial difference of opinion with the supervisor is reflected in the above section.
B. TYPED OR PRINTED NAME AND THE TOTAL THE PRINTED NAME AND THE TOTAL THE PRINTED NAME AND TH
15 Hov 1957 Partiet bielefeldt Cellefeldt
SECTION C. JOB PERFORMANCE EVALUATION
SECTION C.
1. RATING ON GENERAL PERFCAUANCE OF DUTIES  DIFFICTIONS: Consider GELY the productivity and effectiveness with which the aminimal being rated has performed properties of the productivity and effectiveness with which the aminimal being rated has performed to the productivity of the productivity and effectiveness with which the aminimal being rated has performed to the productivity and effectiveness with which the aminimal being rated has performed by the productivity and effectiveness with which the aminimal being rated has performed by the productivity and effectiveness with which the aminimal being rated has performed by the productivity and effectiveness with which the aminimal being rated has performed by the productivity and effectiveness with which the aminimal being rated has performed by the productivity and effectiveness with which the aminimal being rated has performed by the productivity and effectiveness with which the aminimal being rated has performed by the productivity and effectiveness with which the aminimal being rated has performed by the productivity and effectiveness with the productivity and effectiveness with which the aminimal being rated has performed by the productivity and effectiveness with the productivity and the productivity and effectiveness with the productivity and the producti
DIFFCTIONS: Consider CELY the productivity and effectiveness with which the invitable of many his duties during the rating period. Compare him CELY with others doing similar work at a similar level of responsible during the rating period. Compare him CELY with the taken into account later in Section P.
his duties during the rating period. Compare him that a secount later in Section P. sibility. Factors other than productivity will be taken into account later in Section P.
1 - BARRLY ADEQUATE IN PERFORMANCEL ALIMOUGH HE HAS THE STATE
S CARTY DUT RESPONSIBILITIES.  3 - PERFORMS MOST OF HIS DUTIES ACCEPTABLY, OCCASIONALLY REVEALS SOME AREA OF BEANESS.
4 - PERFORMS DUTIES IN A COMPETENT EFFECTIVE MANNER.
INSERT 5 - A FINE PERFORMANCE. CARRIES OUT WANY OF HIS RESPONSIBILITIES EXCEPT THREET OF HER PERSONS ANORM T
6 . PERFORMS HIS DUTIES IN SUCH AS OUTS.
THE SCHEMASSON.
COMENTS:
WHEN'S:

And the second s					
2. BATINGS ON PERFORMANCE OF SPECIFIC DUTIES	The state of the s				
DIRECTIONS:	ore important SPECIFIC diffig Gefoppaulugue ithis rating	period.			
b, Rate performance on each specific duty consi	dering ONLY effectiveness in performance of this specific lamps be rated as a specific duty (do not rate as superviso	es those			
A section level of exemple in the section is a section in the section in	individual being rate-Mouth Both 28 18 194 days the same d				
e, Two individuals with the same job title	may be performing different duties. If so, rate them on d	ifferent			
duties.  f. Be specific. Examples of the kind of duties	that might be eated are:				
ORAL BRIEFING	HAS AND USES AREA KNOWLEDGE THE CHUMBELLS INTERROGATION	5			
GIVING LECTURES CONDUCTING SEMINARS	DEVELOPS NEW PROGRAMS  ANALYZES INDUSTRIAL REPORTS  TRANSLATES GERMAN				
BRITING TECHNICAL REPORTS	WANAGES FILES DEBRIEFING SOURCES				
CONDUCTING EXTERNAL LIAISON TYPING	OPERATES RADIO KEEPS BOOKS COURDINATES WITH OTHER OFFICES DRIVES TRUCK				
TAKING DICTATION	WRITES RECULATIONS MAINTAINS AIR CONDITION	VING			
SUPERVISING	FREPARES CORRESPONDENCE EVALUATES SIGNIFICANCE in further if supervisor considers it advisable, e.g., comb	ined key			
and phone operation, in the case of a radio	operator.				
	OF THIS DUTY 6 - PERFORMS THIS DUTY IN AN OUTSTANDING	. WANNED			
1 · INCOMPETENT IN THE PERFORMANCE 2 · BARELY ADEQUATE IN THE PERFORM					
DESCRIPTIVE DUTY	TERRET TO THE PERFORM	ANCE OF			
RATING PERFORMS THIS DUTY ACCEPTABLY NUMBER 4 - PERFORMS THIS DUTY IN A COMPET					
9 - PERFORMS THIS DUTY IN SUCH A THAT HE IS A DISTINCT ASSET ON	FINE MANNER				
SPECIAL DUTY NO. 1	RATING SPECIFIC OUTY #2. 4	RATINS			
Analyzes Soviet documents and selects	NUMBER	NUMBER			
intelligence information	5	1 1			
SPECIFIC OUTF NO. 2	RATING SPECIFIC DUTY NO. 5	RATING			
Compiles intelligence reports	Norman	MUMBER			
	4				
specific butt no. 3	RATING SPECIFIC DUTY 46. 4	RATING			
Serves as consultant on linguistic	NUMBER	NUMBER			
matters	5				
3. MARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMA					
DIRECTIONS: Stress strengths and weaknesses, part	icularly those which effect development on present jo				
Minor difficulties with English USAGE	do not prevent him irom turning out reports	المستشير			
which are concise and to the point.	Ideas are in general clearly formulated, alt	nouga			
there are occasional instances of ins	exactness of expression. Because of his nati	;"			
racility in the Russian Language, on	the other hand, he is frequently consulted of atters involving interpretation of the foreign	<u></u>			
all levels throughout the branch on m	because of his language fluency can accompli	leh			
text. He is not an eager beaver, and	th less effort. Probably works at full capacitation	city			
and much as others in less time and war	son some of his best contributions have been	on			
only under pressure, and for this rea	everal of which have covered material outside				
his field of responsibility. His dis	position is generally patient, stable, and	1			
unruffled.	horring an demonstration has been been been been been been been bee	· [			
	R CURRENT JOB IN ORGANIZATION				
		he ich.			
DIPICTIONS: Take into account here everything y	ou know about the individualproductivity, conduct in trial defects or telentsend how he fits in with your tes	n. Coo-			
pare him with others doing similar work of about the same level.					
1 - DEFFIGITELY UNSUITABLE - HE SHOULD B	LUAUS ACCEPTED MIN IS 1 HAD REDS WHAT I KNOW NOW				
1 . A BARELY ACCEPTABLE EMPLOYEEBELD	B AVERAGE BUT BITH NO BEARNESSES SUFFICIENTLY OUTSTANDING	10 PAR-			
5. RANT HIS SEPARATION 4 - OF THE SAME SUITABILITY AS MOST PEO					
S. A FINE EUPLOVEE . MAS SOME GUESTAND		l			
NUMBER 7 - EXCELLED BY ONLY A FEW IN SUITABILL	TY FOR BORY IN THE ORGANIZATION				
IS THIS INDIVIDUAL BETTER SUITED FOR BORK IN SOME		F YES.			
Although present performance is entir	ely satisfactory, he is not in a position her	re			
to utilize fully his Russian language	speaking facility.	· i			
An masses a south men command with the		J			
	•	1			

		(When Filled In)
		FITNESS REPORT (Part II) POTENMAL
	·	INSTRUCTIONS
		instructions for completing this report.
OR THE SUPE	RVISOR: This	s report is a privileged communication to your supervisor, and to appropriate career must be icials concerning the potential of the employee being rated. It is NoT to be shown to the icials concerning the potential of the employee being rated. It is NoT to be shown to the recommended that you rend the entire report before completing any question. This report is recommended that you rend the entire report before completing any question. This standard that you rend the employee has been under your supervision FDF AT LEAST 90 DAY. If less than 90 days, the rend that the employee has been under your supervision FDF AT LEAST 90 DAY. If less than 90 days, the rend to the employee has been under your supervision FDF AT LEAST 90 DAY.
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		OTHER (Specify)
		POPLACES PREVIOUS COLORET Potential (4)
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FORM NO. 45 (Part II) OF FORMS 45 AND 454 MICH ARE OBSOLETE

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SECTION I		DES	CRIPTION OF INDIVIDUAL		· · · · · · · · · · · · · · · · · · ·
DIRECTIONS the words the left of	This section is provided literally. On the page be of each statement is a box of	l se so si low are s inder the	d to describing the individu	apply in s ach statem	see him on the job. Interpret ome degree to most people. To ent and insert in the box the by this report.
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			17. COMES UP WITH SOLUTIONS	I ''	

SECRET

IB. THINKS CLEARLY

MIS CRITICISM 15 598-STRUCTIVE

29. FACILITATES SMOSTM OF LAA-TION OF MIS OFFICE 30. COLS NOT ACQUIEC STROMG AND CONTINUOUS SUPERVI-TICE

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	FITNESS RE	PORT (P	art is PERT	J.(1)	
by significant			UCTIONS	a this report.	
FOR THE ADMINISTRATIV	E OFFICER: Consult cur	rent instruct	ions for completing	ation of your sub	ordinate and to transmit
FOR THE SUPERVISOR: This evaluation to yo	his report is designed our supervisor and sens with you. Completion	or officials.	Organization polyte can help you	prepare for a di irt tof this renoi	ordinate and to transmit you inform the subordi- scussion with him of his t to the employee except e form before completing streamed to the office of
Personnel no later th	inn 30 days after the c	CE	ERAL		
SECTION A.		(eldite)	2. DATE OF BIRTS		4. SERVICE DESIGNATION
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S. OFFICE DIVISION P	SOFF Boris		S. OFFICIAL POSI	TION TITLE	. '
00/FDD/USSR			Foreign Doc	uments Cffice	2
7. GRADE 8. DATE RE	PORT OUE IN OP .	S. PERICO	COVERED BY THIS RE	T Tugat (Inclusive a	
	ec 1956		56 - 20 Nov 5	1 1 100011	(Specify)
10. TYPE OF REPORT	X 1417144		NMEN TO SUPERALISOR		
(Check one)	ANNUAL				
SECTION B.	V	CERTI	N SHORY TO THE INC	DIVIDUAL RATED.	F NOT SHOWN, EXPLAIN MHY
	or temporarily is	another-c	ffice.		
	The same of the sa				
A. CHECK (X) APPROPRI	ATE STATEMENTS:		1 F 1 M D 1 V 1 D 11	AL 13 BATED "1" IN	C1 04 3. 4 Mening LET.
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B. THIS DATE	C. TYPED OR PRINTE	S NAVE AND SIG	NATURE OF SUPERIOR	Chief. Ind	ustrial Section, US
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2. FOR THE REVIEWING	DIEL LEAD TO A BETTER I	SURSTANTIAL	OF THIS REPORT.		
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1 .			2	is reflected in t	he above section.
I certify that any s	substantial difference	of opinion wi	th the supervisor	NG J., OFFICIAL T	THE OF REVIEWING OFFICIAL
A. THIS DATE	18. TYPED OR PHINGE		7/1 2 7 7 7 7	Chie	f, USSR Branch
10 Dec 56	Maitot Biel	JOB PERFORM			
SECTION C.					
1. RATING ON GENERAL	PERFORMANCE OF DUTIES	ty and effec	tiveness with which	th the individual	being rated has performed similar level of respon-
DIFFICTIONS: Consider	er ONLY the productive	are him CNLY	with others doing	similar work at a ter in Section D.	similar level of respon-
Taibility, Pactors	office during beautiful				
1 . DOES	NOT PERFORM DUTIES ADE	EQUATELY: HE I	S INCOMPETENT. OF HAS HAD SPECIF	FIC GUIDANCE OR TE	AINING, HE OFTEN FAILS TO
				e cout shea of t	F EARNESS.
3 - PERFO	Y OUT RESPONSIBILITIES	S ACCEPTABLY:	OCCASIONALLY REVE F MANNER.	TED DUME WHEN AL.	
INSERY 4 PERF	DRWS MOST OF HIS DUTTER DRWS DUTTES IN A COMPET WE PERFORMANCE: CARRIES	TENT, EFFECTIVE S OUT WANY OF	HIS RESPONSIBILLY	ES EXCEPTIONALLY	HELL.
E KALLING & PERF	CRAS HIS DOLLES IN SOS.	H AN OUTSTAND!	NG MANNER THAT HE	13 64046660 04 .	CO OTHER PERSONS ANDRY TO
NUMBER THE	SUPERVISOR.		•		
COMMENTS:					

FORM NO. 45 (Part 1) OF FORMS 45 AND 454 MICH SECRET ARE OBSOLETE.

Performance!

7. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES  DIRECTIONS:  a. State in the spaces below up to six of the management first. Po not incl	OFF	ICE OL O
DIRECTIONS:	and important SPECIFIC duties perfe	rmed during bullane ing period.
a. State in the spaces below up to six of the man state in the most important first. Do not incl.	ude minor or unimportant duties.	mance of this specific duty.
h bate performance on pach appeared on	a second on a specific dillors	prinot rate as supervisors those
b. Rate performance on each apecific duty consist. For supervisors, ability to supervise will a who supervise a secretary analy).  d. Compare in your mind, when possible, the	Je Je	12 AM Prome duty at a
	individual Delink	~ 40
d. Compare in your mind, when possible, the similar level of responsibility.  e. Two individuals with the same job title	may be performing different duties.	11 10, 1010
e. Two individuals with the same job		HAIL ROOM
duties.  f. Be specific. Framples of the kind of duties	HAS AND USES AREA KNOWLEDGE	CONDUCTS INTERROGATIONS
ORAL BRIEFING GIVING LECTURES	DEVELORS NEW PROGRAVS	PREPARES SUMMARIES TRANSLATES GERMAN
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TYPING	COORDINATES WITH OTHER OFFICES WRITES REGULATIONS	ATR CONDITIONING
TAKING DICTATION SUPERVISING g. For some jobs, duties may be broken down even	PREPARES CORRESPONDENCE	EVALUATES SIGNIFICANCE OF DATA
Tor some jobs, duties may be broken down eve	en further if supervisor considers	, particular to the control of the c
g. For some jobs, duties may be drozen some und phone operation, in the case of a radio		
1 - INCOMPÉTENT IN THE PERFORMANCE	OF THIS DUTY & - PERFURMS THE	S DUTY IN AN OUTSTANDING MANNER BY FEW INDIVIDUALS HOLDING SIME.
1 - INCOMPETENT IN THE PERFORMANCE 2 - BARELY ADEQUATE IN THE PERFORMANCE		
DESCRIPTIVE DUTY	7 . EXCELS ANYO	NE I KNOW IN THE PERFORMANCE OF
RATING 3 . PERFORMS THIS DUTY ACCEPTANCE	TENT MANNER THIS DUTY	1
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THAT HE IS A DISTING ASSET OF	RATING SPECIFIC DUTY NO. 4	RATING HUMBER
from Soviet documents	NUMBER	
TIOM DOATOR WALTER	<b>"</b>	
	RATING SPECIFIC DUTY NO. 8	RATING NUMBER
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intelligence reports	5	
	RATING SPECIFIC DUTY NO. 6 .	RATING
maintains files of	RATING	NUMBER
machine models and plants	4	
	<u> </u>	
3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMED THE THREE STREET STREET AND WESKINGSON, PERFORMED THREE TIMES. Street Streets and Weskingson, Performed the Mr. T. has not yet been on the Although he came with no background facility in acquiring technical information for the has a good eye for intelligence. The has a good eye for intelligence.	wante	noment on present job. I feel
DIRECTIONS: Stress strengths and weaknesses, pa	ich long enough to demonstr	ate his maximum cabacities
that Mr. T. has not yet been background	in his specialized field, h	technical vocabulary.
Although he accurring technical info	mation and outliering uptive	English fluency, his
He has a good eye for intelligence.	xcept for occasional minor	points of grammar, very
Although the carrier prochaical information in acquiring technical information in a carrier and intelligence. The property are pointed, concise, and, e well expressed indeed. Owing to his highest in a class in English usage, ascisting was transferred, leaving a scisting was transferred, leaving a which was still very new to him. He unpropitious circumstances. He need unpropid but this will be easier as	persistence and application	nalyst whem Mr. T. was
highest in a class in English usage	im with full responsibility	for covering a lieu
assisting was transferred, the He	has done an exceedingly po	tion of varied research
unpropitious circumstances. He need	becomes more familiar wi	th the materials and
me university and the state of	III Y INCTAG "CODD"	is a decided asset.
problems with which he has to dear to he is calm, cooperative, and easy to	work with.	
He is calm, cooperation, did		
· .		
SUITABILITY	FOR CURRENT JOB IN ORGANIZATION	
		roductivity, conduct in the job,
DIRECTIONS: Take into account here everything pertinent personal characteristics or habits, as pertinent personal characteristics or habits, as	secial defects or talentsand how	ne rits in with your team com-
nece him with others to sink a since it	AF CEPARATER	
pere him with others doing similar to the SHOULI  DEFINITELY UNSUITABLE - HE SHOULI  OF DOUBTFUL SUITABLE TY SOULD	OT HAVE ACCEPTED HIM IF I HAD KNOWN	WHAT I KNOW NOW
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ANTING A . AN UNUSUALLY STRONG PERSON IN	ILITY FOR WORK IN THE ORGANIZATION	
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EXPLAIN FULLY His native Russian fluency	might be becter utilized.	job is entirely
of position, aithough his	performance on his present	
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	CECDET	•

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		FITNES	ss report (	Part II) PÕTEN	IIAL	
	<del></del>			UCTIONS		
FOR THE AIM	INISTRATIVE	OFFICER: Consul	It current instruct	ions for completing th	is report.	
		is espect in a Ni	rivileged communica	ition to your superviso	r, and to ap	propriate career manage. NOT to be shown to the
ment and p	attount of	sammental that	t you read the enti	re report before compl	eting any t	ti less than 90 days.
rated emplo to be compl	ated only a	fter the employee	e has been under yo	ur supervision FOF AT	on the emplo	S. If less than 90 days, yee, however, it MUST be 8 of Section "E" below.
held and co completed a	mplete.afte ad forwarde	d to the Carnoli	ater than 30 days at	ter the due date indic	ated in item	8 of Section "E" below.
SECTION E.			GEN	ERAL	a. SCH	4. SERVICE DESIGNATION
I. NAME	(1.001)	(ficst)	(Vidale)	2. DATE OF BIRTH	M	SD-0D
	TARAS	FF Boris		TE DELICIAL POSITION	TITLE	
office a	D/USSR B	NON OF ASSIGNMENT		Foreign Document	s Officer	
7. GRADE	D. DATE HEP	ONT DUE IN OP	. PERIOD C	OVERED BY THIS REPORT	(Inclusive d	****)
GS-7		1956		956 - 20 Nov 56	T trecis	(Specify)
10. TYPE OF		X INITIAL	i 1	MENT. SUPE # VI BUT	1   """	
(Check		ANGUAL	CERTIF	ICATION		
SECTION F.	AA710: 1 C	ERTIFY THAT THIS		sect months of t	HE INDIVIOUA	L BEING RATED
A. THIS DAT			The second state of the second	TATHER OF SUPERVISORIES	30, 2,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
h Dec	56	Posamund E.	Deutsch tiza	uni C Deutsch Ch	ief, Indu	Strial Section, USS
2. FOR THE	REVIEWING O	FFICIAL: I HAVE	KINIE TEL		OSELCIAL TA	TIF OF REVIEWING OFFICIAL
A. THIS DAY	1956 .	Talbot "Bie	elefeldt.	Dulipelett	Chief, US	SR Branch
SECTION G.		1 20200	ESTINATE (	F POTENTIAL		
1 00754714	10 ASSUME	GREATER RESPONS	181117165			ential to assume greater
DIRECTIONS:	Consideris	ig others of his	grade and type of	assignment, rate the er onsibility encountered	at the vario	ential to assume greater ous levels in his kind of
responsibil	111198. 155	ink th ((1/25 5)		STUDENTS CAN HE	FERECTED	
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3	9 . MARING	PROGRESS, BUT NE	the grown in the contract			4
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RATING	7 . AN EXCI	PTIONAL PERSON *	HO IS ONE OF THE	LEM WHO ZHOUTH BE COMP		RLY ASSUMPTION OF HIGHER
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to express	ing your op	inion in the appr	opriste column. If	your rating is besute is potential, note the	rating in th	him supervise, note your ne "potential" column.
rating in	the actual	COLUMNI:		THE THIS SITUAT	ON	
DESCRIPT	1 - 86	LIEVE INDIVIDUAL	MODE STATE	CONFERNISOR IN THES K	IND OF SITUAT	TION
RATING NUMBER	2 - 650	LIEVE INDIVIDUAL	BOULD BE A STRONG	SUPERVISOR IN THIS SITE	UATION	<u></u>
ACTUAL	POTENTIAL			DESCRIPTIVE SITUATION		ans or professional spe-
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MEMORANDUM FOR: Director of Personnel

THROUGH

CSPS

CCS/NOC

Office of Security

CI Staff

SUBJECT

14-00000

Summary of Agency Employment -

Mr. Boris D. Tarasoff.

Ewy Ess

1. Mr. Boris D. Tarasoff, a Translator/Transcriber with the Agency since February 1956, will retire effective 30 November 1970. Your approval is requested for him to use the attached employment history.

2. For your information, we have been advised by the Mcxico City Station that once Mr. Tarasoff has retired to Guadalajara, Mexico, except for establishing new social relationships, he will probably not be asked to go into any detail about his past cover jobs that would require anyone to call upon these firms for backstopping confirmation. In the event he should become involved in any post-retirement activities that might require checking into his past, Mr. Tarasoff will contact Headquarters for instructions.

Richard By Wright Chief, WH Support

Attachment: Employment Resume

SECRET SECRETARIAN

Summary of Agency Employment - Mr. Boris D. Tarasoff, SUBJECT:

CONCUR:

SECRET

1956-1959: I worked for various establishments in Machington, P.C., as a translator from Russian into Paglish, such as the Library of Congress, and various other translating firms, which abound in Rashington, with a sclary verying in accordance with the output of translated material, from \$500.00 to 1,000.00 per month.

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1963-1970: After leaving USJPRS I came to Mexico M th my wife and children to avoid the weather extremes of the USA KMXXXXX and to look into possibilities of profitable investments that could all me financially after my retirement. My income during this period came from ancially after my retirement. My income during this period came from ancially after my retirement. My income during this period came from who is a successful real estate man and the owner of an amusement machines business (Cadillac Music Co.) in which I had invested some machines business (Cadillac Music Co.) in which I had invested some money previously. I was also connected by mail with a Linguistics. Studies firm, Room 21.2, 419 Boyleston St., Beston 16, Mass. Prosecutives for translation. I would charge the above organizations in articles for translation. I would charge the above organizations in accordance with the time spent in translating. This amounted to roughly 212,000.00 a year.

. H MHT- 10577

1956-1959: I worked for various establishments in Washington, D.C., as a translator from Russian into English, such as the Library of Congress, and various other translating firms, which abound in Washington, with a salary varying in accordance with the output of translated material, from \$500.00 to 1,000.00 per month.

1959-1963: I was employed by USJPRS Bureau of Standards, Dept. of Commerce, Washington, D.C. I worked as an analyst and translator, at home most of the time. translating and analyzing articles from newspapers and technical magazines. I was paid \$8.00 for 1,000 words for ordinary material, \$10.00 for technical and \$12.00 for the scientific subjects. Also, I was utilized by the Dept. of State to be an interpreter for two Soviet delegations at \$25.00 per diem plus expenses. I spent five weeks with each of them.

1963-1970: After leaving USJPRS I came to Mexico with my wife and children to avoid the weather extremes of the USA and to look into possibilities of profitable investments that could aid me financially after my retirement. My income during this period came from annuities and the moneys lent to my brother-in-law came from children who is a successful real estate man and the in Cleveland, Ohio, who is a successful real estate man and the owner of an amusement machines business (Cadillac Music Co.) in which I had invested some money previously.

ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT AGENCY INSTRUCTIONS ON BACK OF ORIGINAL

## TO COMPLETE THIS FORM-

# FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
- Filt in BOTH COPIES of the form. Type or use ink.
- Do not detach any part.

14-00000

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ORIGINAL COPY-Retain in Official Personnel Folder

Fibruary

SIGNATURE (do not print)

DATE

See Table of Effective Dates on back of Original STANDARD FORM No. 176-T JANUARY 1363 H use only until April 14, 1968) 176-211

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TONE

### ADMINISTRATIVE INTERNAL USE ONLY

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3 JUN 1965

Jarasili Borns D

MEMORANDUM FOR:

SUBJECT

Retirement Planning

- 1. The established policy of the Agency favors early retirement of its employees who, as you know, are normally expected to retire when they become eligible for a full annuity. The prospect of retirement deserves serious thought and planning, and you should therefore know that you will be eligible for retirement, according to our records, during November, 1970.
- 2. Planning ahead can bring about, with each passing year, definite progress toward your retirement goals. The Agency is anxious to assist you in planning for your retirement. It is even more important, as an employee, that you begin now to plan for this occasion.
- 3. You deserve to know as much as possible about the general subject of retirement and more specifically about the retirement policy itself, your annuity, life and health insurance protection, opportunities for other employment, Social Security benefits, and educational materials available on the subject. The Agency feels that this type of information and advisory service should be made available to you at least five years prior to the date of your eligibility.
- 4. You are requested to call the Executive Secretary of the Board, Mr. Howard G. Phillips, on extension 6872 to arrange an appropriate time to discuss any plans you may have and benefits available to you upon retirement.

7s/ Howard G. Phillips

Lawrence R. Houston Chairman Agency Retirement Board Wife - 43 Son - 17

8. PERSONAL CIRCUMSTANCES THAT SHOULD BE CONSIDERED IN DETERMINING NEXT ASSIGNMENT:

There are no health or other personal circumstances perventing a return to post or assignment to another foreign post. However two factors, of operational and personal nature, should be considered: Subject and family have already initiated and are in the process of completing the relatively complicated procedure of legalizing their continued residency in Mexico as "rentistas" (retired persons). Secondly, Subject's son's secondary school education is being completed in Mexico. Transfer to another (elso attach personal cover questionnaire in accordance with CSI-P 740-8)

- 1. Translation and transcription of Soviet technical product.
- 2. Preparation of characterization and assessment studies on the local Soviet complement.

TRAINING DESIGED: INDICATE BHAT TRAINING YOU BELIEVE YOU SHOULD HAVE DURING THE NEXT SEVERAL YEARS

If returned to post for a second tour, continuation of Spanish language instruction.

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(IN 19201)\* REF: MEXI 8219

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### END OF MESSAGE

Requested what action Hdqs taking to get bank statement \*WH Comment: for FEINGLASS to facilitate his processing a rentista petition.

(by phone) RENEHALL WH/PERS Pa ladeau (by phone) C/WH/3

REPRODUCTION BY OTHER THAN THE ISSUING OFFICE IS PROHIBITED.

Copy No.

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## PART III.—DETERMINING CREDITABLE SERVICE AND SERVICE COMPUTATION DATE FOR

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Complete in duplicate. The data recorded on this form is essential in determining travel expenses allowable in connection with leave at government expense, overseas duty, return to residence upon separation, and for providing current residence and dependency infor-mation required in the event of an employee emergency. The original of this form will be filed in the employee's official personnel folder. DIMITEI 079-05-9624 RESIDENCE DATA PLACE OF RESIDENCE MED INITIALLY APPOINTED SH D. CAST PLACE OF RESIDENCE IN CONTINENTAL U.S. (II appointed 5/04-45 57). 17. 17. 17. 18. 6. D.C PLACE IN CONTINENTAL U.S. DESIGNATED AS PERMANENT RESI- HOME LEAVE RESIDENCE AS ROCYE MARITAL STATUS (Check one) SINGLE WIDOWED IF MARRIED, PLACE OF MARRIAGE ANNULLED Ohio IF DIVORCED, PLACE OF DIVORCE DECREE DATE OF DECREE 10 IF HIDOWED, PLACE SPOUSE DIED DATE SPOUSE DIED 1664 IF PREVIOUSLY MARRIED, INDICATE NAME(S) OF SPOUSE, REASON(S) FOR TERMINATION, AND DATE(S) MEMBERS OF FAMILY NAMES OF CHILDREN ADDRESS 22 Dec 45 ナ as 20 Mar 49 ADDRESS TELEPHONE NO. ADDRESS TELEPHONE NO. ANY, HAS BEEN TOLD OF YOUR AFFILIATION WITH THE ORGANIZATION IF CONTACT IS RE-C.C. COMELLA PERSON TO BE NOTIFIED IN CASE OF EMERGENCY SISTER-IN . LAW IS THE INDIVIDUAL NAMED ABOVE WITTING OF YOUR AGENCY APPILIATION? (If "No" dive name tion he believes you work for.) IS THIS INDIVIDUAL AUTHORIZED TO MAKE DECISIONS ON YOUR BEHALF? (II "No" give name and address of person, if any, who can make such decisions in case of omergency.) YES DOES THIS INDIVIDUAL KNOW THAT HE HAS BEEN DESIGNATED AS YOUR EMERGENCY ADDRESSEE? (If ensure is "No" NO The persons named in item 3 above may also be notified in case of emergency. If such notification is not desirable because of health or other reasons, please so state in item 6 on the reverse side of this form. CONTINUED ON REVERSE SIDE

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STANDARD FORM 61 (ROISFO AUGUST 1983)
PROMULGATED BY CIVIL SLAVET COMMISSION
FEDERAL PERSONNEL MANUAL

14-00000

API	POINTMENT AFFIDAVITS
	hese appointment affidavits, you should read and understand the ached information for appointee
CENTRAL INTELLIGENCE AG	Micy Washington D. C.
(Department or agency)	ENCY dashington, D. C. (Bureau or division) (Place of employment)
I, Boris Dimitri Tarasoff	do solemnly swear (or affirm) that—
domestic; that I will bear true fait	onstitution of the United States against all enemies, foreign and the and allegiance to the same; that I take this obligation freely purpose of evasion; that I will well and faithfully discharge the bout to enter, SO HELP ME GOD.
that advocates the overthrow of the unconstitutional means or seeking b Constitution of the United States.	SIVITY AND AFFILIATION  ist. I do not advocate nor am I a member of any organization Government of the United States by force or violence or other y force or violence to deny other persons their rights under the I do further swear (or affirm) I will not so advocate, nor will ation during the period that I am an employee of the Federal
so engage while an employee of the an organization of Government emp	ST THE FEDERAL GOVERNMENT against the Government of the United States and that I will not Government of the United States; that I am not a member of cloyees that asserts the right to strike against the Government not, while a Government employee, become a member of such
D. AFFIDAVIT AS TO PURCHASE AND I have not paid, or offered or profirm or corporation for the use of infl	omised to pay, any money or other thing of value to any person,
E. AFFIDAVIT AS TO DECLARATION OF The answers given in the Deck correct.	F APPOINTEE aration of Appointee on the reverse of this form are true and
20. Feb . 1956 (Date of entrance on duty)	Soin D. 10) LCC
Subscribed and sworn before me this	20th day of Feb. , A. D. 19 56
at Washington, D. C.	State)
[SEAL]	Syptime of the A
NOTE.—If the oath is taken before a leashown.	Notary Public the date of expiration of his commission should

# DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Answer all questions. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

1. PRESENT ADDRESS (etreet and number, city			ı ب		5-0	/V	111 11745	HMGT	V. D	.C.
WESLEY MALL	·-: 2 t								_ <del></del>	
2 (A) DATE OF BIRTH	(B) PLACE OF BIRTH (cit	r or fi	- ' '	nd Sta	is ar cour	itey)	RUSSIA			
Nov. 2 1905				1 / 0	.>		Y AND STATE	(p) T	ELEPHONE	NO.
L (A) IN CASE OF EMERGENCY PLEASE NOTIFY	(D) RELA	TIONS	up	(C) \$1	LEET AND N	MBERCOI	IL ILAY, SH			
ANNA TARASIF		<u> </u>		ł			/ 4/-//	F 11/		
4 DOES THE UNITED STATES GOVERNMENT EMPLOY. THE PAST 26 MONTHS! YES NO If so, for each such relative fill in the bia	, IN A CIVILIAN CAPACITY,	ANY R	RELATIV	E OF YO	URS (EITHER	nolete u	D OR MARRIAGE) WITH WH Index Item 10.	OM YOU LIVE OR F	WAS CHASO	WITHIA
If so, for each such relative fill in the bit	POST OFFIC	E ADDO	25.55		(1) P	osition (	TEMPORARY OR NOT	RELATION-	MAR-	SINGLE
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	<del></del>				10 CPAC	E FOR I	ETAILED ANSWERS T	O OTHER QU	ESTIONS	
INDICATE "YES" OR "NO" ANSWER B'	Y PLACING "X"	YES	НО	ITEM NO.			MN NUMBERS OF ITEMS TO			
& ARE YOU A CITIZEN OF OR DO YOU OWE ALLEGIANCE	TO THE UNITED STATES!	X		_HAS	YOU RE		7 10 453 155 54 10		10.17.00 10.77.01	<del> </del>
A ARE YOU AN OFFICIAL OR EMPLOYEE OF ANY STATE,	YERRITORY, COUNTY, OR		X	?' D.	[:":	geografi	ALLENS			<del></del>
If your answer is "Yes", give details in I	tem 10.		12							
2. DO YOU RECEIVE ANY ANNUITY FROM THE UNITED COLUMBIA GOVERNMENT UNITED ANY RETRIEVENT OTHER COMPENSATION FOR MILITARY OR NAVAL SE	AVICE!					+			······	
Hyour answer is "Yes", five in Item 10 re that is, age, optional disability, or by or involuntary separation after 5 year- retirement pay, and under what settiem if settind from military or naval service.	rison for retizement, reason of voluntary vervice; amount of ent act; and rating,		X	<del>  </del>	J. A. E.	£.;.3.2	LEA LICE VA COLON	THE EXPERIENCE		
8. SINCE YOU FILED APPLICATION PESULTING IN THE BELN DISCHARGED, OR FORCED TO RESIGN, FOR S FACTORY SERVICE FROM ANY POSITION?	S APPOINTMENT HAVE YOU		X			YIS		- L		
If your enswer is "Yes", give in Item 10 to of employer, date and teason in each ca	he name and address ize.									
A HAVE YOU BEEN ARRESTED (NOT INCLUDING T WINCH YOU WERE FINED US OR LESS, OR FORFIT LESS) SINCE YOU FILED APPLICATION RESULTING	IN THIS APPOINTMENT	1	X							
If your answer is "Yes", list all such e Give in each case; (I) The dare; (2) the se violation; (3) the name and issation penalty imposed, if any, or other diep If appointed, your fingerprints will be it	of the court (4) the									
<u> </u>		1		,						

### INSTRUCTIONS TO APPOINTING OFFICER

14-00000

POINTING OFFICER

(I) Ago, --If definite age limits have been established for the position, it should be determined that applicant is not outside the age range for appointment. Until such determination is made, the appointment may not be consummated.

(3) Citizenship --The appointing officer is responsible for observing the citizenship provisions of (1) the Civil Service Rules and (1) appropriation acts, from (1) constitutes an afficient of solid provision acts, of the constitutes an afficient of confidence. In doubtful cases the appointment should not be consummated until clearance has been accured from the certifying office of the Civil Service Commission.

(4) Members of Family --Section 9 of the Civil Service Act provides that whenever there are already two or more members of a family serving under probational or permanent appointment in the competitive service, no other member of such family is eligible for probational or permanent appointment in the competitive service. The appointments. The generalizers of family provision preference are not subject to this requirement. The generalizers of family provision

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This form provides the means wherehy information you have furnished previo	univ. It will be nec-	state for you to con	kept current. Even though it duplicates mplete Scitions I through & in their
entirety. You need complete Sections the organisation or if you believe th	vii through xiis on	confined to	or charge since you entered on duty wit
SECTION 1	GE,	IERAL	Mif 25 OCT 8857
1. FULL NAME (Lost-Pirot-Widdle)			
2. CURRENT ADDRESS (No., Street, City	TARASOFF, BORD	S DIMITRI	os (No., Street, City, Zone, State)
2819 - Gainsville Str.		i	insville Str. S.E.
Washington, D.C.	J.2.	Washingto	
4. HOME TELEPHONE NUMBER	5. STATE, TERRITO		DUNTRY IN WHICH YOU NOW CLAIM RESIDENCE
LUdlow 4-1380	-	n, D.C., U.S.A.	1
SECTION II PI	ERSON TO BE NOTIFIED		
1. NAME (Lost-Pirst-Tiddle) PREFERABLY			2. HELATIONSHIP
Tarasoff, Anna	one, State, Country).		T MII.G
2819 - Gainsville S	Str. Washington.	D.C., U.S.A.	
4. BUSINESS AUDRESS (Vo., Street, City	, Zone, State, Count	TY)- INDICATE NAME OF	FIRM OR EMPLOYER, IF APPLICABLE
2430 - E Street, Washir	gton, D.C.	<u>,</u>	in the second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second se
S- HOME TELEPHONE NUMBER	6. BUSINESS TELEPI		7. BUSINESS TELEPHONE EXTENSION
IUdlow 4-1380  8- IN CASE OF EMERGENCY, GTHER CLOSE R		3 - 6115	8491
IS NOT DESIRABLE BECAUSE OF HEALTH			BE NOTIFIED. IT SUCH NOTIFICATION
			•
SECTION 111	MARITAL	STATUS	
<u> </u>	SINGLE X MARRIED		SEPARATED DIVORCED ANNULLED
2. FURNISH DATE, PLACE AND REASON FOR A	ALL SEPARATIONS, DIVO	RCES OR ANNULMENTS	
· .	•		
WIFE OR HUSBAND: If you have been mark or husband giving data below for all pe	ied more than once, a	ncluding annulments, marriage is contemp	, use a separate sheet for fermer wife plated, provide same data for fiance.
J. NAME (FIFST)	(Widdle)	(Waiden)	(List)
Anna		Adamoviez	Tarasoff
	MARRIAGE (City, State	. Country)	
6. HIS (or her) ADDRESS BEFURE MARRIAGE	and, Ohio	State Country)	
13610 - Benwood Ave., Cle	•		
7. LIVING 8. DATE OF		USE OF DEATH	
X 713 00			
10. CURRENT ADDRESS (Give last address,			42' 8/
2819 - Gainsville Str.,			53 /
	and, Ohio, U.S.		23 2
13. IF BORN OUTSIDE U.S. DATE OF ENTRY			8
15. CITIZENSHIP (Country)	16- DATE ACQUIRED	17. WHERE ACQUIR	ED (City, State, Country)
U.S.A.	At birth	Cleveland	Ohio, U.S.A.
18. OCCUPATION	19. PRESENT EMPLOYER unemployed, last	(Also give former e	mplayer, or if spouse is decessed or
Temporary clerical position   20. EMPLOYER'S OR BUSINESS ADDRESS (No			CIA
2430 - E Street, Was		, country)	
zuju - B street, was	SECTION III CONTI	NUED TO PAGE 2	

		illed to				
	SECTION III CON		E 1			
21. DATES OF WILLTARY SERVICE 3 Fob 1941	(From and Tox ) by WONTH A	ND YEAR	•_			
22. HEARCH OF SERVICE			174 mich	WILLTARY STRATES	AFFIL'LATED	
24. DETAILS OF OTHER GOVERNMEN		1				
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SECTION IV RELATIVES BY B		LIVING ABROAD C				
I, FULL NAME (Last-First-M)	ddl+)	·	2. RELAT	TIONSHIP	3. AGE	
4. ADDRESS OR COUNTRY IN MH		•		- -		
3. CITIZENSHIP (Country)	8. FREQUENCY OF CONTAC	۲.		7. DATE OF LAST	CONTACT	
1. FULL NAME (Last-First-Mic	ul•)		2. RELAI	IONSHIP	3. AGE	
4. ADDRESS OF COUNTY IN WH	ICH RELATIVE RESIDES				<del></del>	
S. CITIZENSHIP ( EDWARTY)	6. FREQUENCY OF CONTAC	Ť		7. DATE OF LAST C	ONTACT	
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4. ADDRESS OR COUNTRY IN WHI	CH RELATIVE RESIDES	· · · · · · · · · · · · · · · · · · ·	1			
5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT			7. DATE OF LAST C	ONTACT	
. SPECIAL REMARKS, IF ANY, CON	CERNING THESE RELATIVES		l			
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CCATION V	FINANCIAL	STATUS			<del></del>	
SECTION V 1. ARE YOU ENTIRELY DEPENDENT O		x (***	1.00			
2. IF YOUR ANSWER IS "NO" TO TH	E ABOVE, STATE SOURCES OF O	THER INCOME				
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	3. BANKING INSTITUTIONS BIT	H WHICH YOU HAY	E ACCOUNT	\$		
NAME OF INSTI		AD	DRESS (CIT	y., State, Country	,	
Anacostia National Bar	nk	2844 - Al	A emede	ve, S.E., Wast	nington, D.C	
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	SECTION V CONTIN	UED TO PAGE 3				
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	SECTION V.	CONTINI	JED FROM	PAGE 2				
4. HAVE YOU EVER BEIN IN, OF PETITIONE	FOR', PANKRU	PICYI	K 711			<u></u>		
		ICE PART	ICULAPS.	INCLUDING	COURT AND	ATE(S)		
T had been addedged by	nkmint, by	the U	.S. Di	strict U	ourt of s	SEM TOLK	con	
29 Oct 1940 in the cas	e of Orel	Delic	ateesei	n, 1456	Lexingtor	Y Ave. N	1.1.0.	
6- DO YOU RECEIVE AN ANNUITY FROM THE U PENSION, OR COMPENSATION FOR MILITAR	MITED STATES Y OR NAVAL S	OR DIST	1161.07	COLUMBIA G	OVERWENT US	IDER ANY R	ETIREME	NT ACT.
7. IF YOUR ANSHER IS "YES" TO THE ABOVE	QUESTION, GI	VE COMPL	ETE DET	IILS			•	•
8. DO YOU HAVE ANY FINANCIAL INTEREST : WITH U.S. CORPORATIONS OR BUSINESSES	HATING SOUS				1 1 ***	し スー	•••	S OF IN OR F YOU HAVE
ANSWERED "YES". GIVE COMPLETE DETAIL	S ON A SEPANAI	CITIZEN						
SECTION VI				BA . CHECK	INI DNE			
U.S.A.	1		* 1 H		X • • • • •	(Specify)	Natu	ralized
3. HAVE YOU TAKEN STEPS TO CHANGE YOUR PRESENT CITIZENSHIPS	**			·				
5. IF YOU HAVE APPLIED FOR U.S. CITIZEN	SHIP, INDICA	TE PRESE	NE STATU	S OF YOUR	APPL ICATION	( F I F 0 F P 0	pers.	
SECTION VII		EDUCAT						
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Cooper School of Art in		rcial			1950	195		21
Cleveland, Ohio	specialised	school :	such as	Ordnance.	Intelligenc	e, Commun	ication	. 010.)
NAME OF SCHOOL			IALIZATI		DATE	S ATTENDE	70	TOTAL MONTHS
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MITC Camp Richie, Mi								1
University of Penn. Philad.	Pa., Germ	an Lan	guage,	CIC	April	194		
S. OTHER EDUCATIONAL TRAINING: NOT INDIC	AILO ASOTE.							
Advanced CIC Course, Oberur	sel, Germ	any, i	n July	1945				
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SECTION VIII										ITIES			,	<del></del>			0010	<del></del> -	
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Ind commetence. Indicate your	R - READ R - MRITE S						<u>_</u> _	- SP: AK				-	COUNTR	,	1		,	LEVELSI	
proficiency to read, write or speak by placing a check (X) in		s	T-	•			$\overline{}$	1	۱,	13 1	7	*	5				·		<u> </u>
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SECTION IX  1. LIST BELOW ANY FOREIGN REGI											. [ ]	D G E	GA	INFO AS	A RES	1.1 QF	HE 519	LUCE.	THAVEL.
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SECTION X  1. TYPING (W.P.M.) 2. SHORTHA	NO/ W. P					3. 5	HOR	TH AN	D 5	YSTER	1	JSED	•	CHICK I	X) APP	ROPRI	ATE IT	t. #	
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graph, Card Punch, etc.)						IAL (					_							<del></del>	
SECTION XI											y 1	PART	10	IPATED.	INCI	ATE Y	OUR PR	OFICE	ENCY
I LIST ALL HOBBIES AND SPORTS IN EACH Badminton - for Oil-painting	ونيت	٠	Dan	44,	niz	- 0	and	١.											
2. INDICATE ANY SPECIAL QUALIF	ICATIO	ns.	ers.:	f to SU	nd '	exp	eri	ene		or T with	R A	the	i G .	CIC we	uld i	ndi	ate	the	RTI CUL AR
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4. IF YOU ARE A LICENSED OR CE Lawrer. CPA. Medical Technic REGISTRY NUMBER, IF RHOWN.	RTIFLE Cjan,	D ME	). IN	01	ANY	THE	DE (	R P	ROF	ESSIO	E	(Pi	e F	Electi HiftCati	rician E. nam	, Radi E OP	io Oper ISSUING	ATOF STA	TE, AND
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7	IST ANY SIGNIFICANT PUBLISHED WATER, AND TYPECTS, novele, short stories, etc.)	of anica you are the Author (be not enough to articles, general interest sub- er or ariting (Von-faction, accentific articles, general interest sub-
1:	NOICATE ANY GEVICES SMICH YOU HAVE INVEN	LEED AND STATE BHETHER OR NOT THEY ARE PATTIVIEU
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+	4. NO. OF EMPLOYEES UNDER YOUR DIRECT	Intelligence Assistant
	S. DESCRIPTION OF SUTIES	translation of materials in the Russian Language, with microfilmed materials.
		2. GRADE 3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
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2	SUPERVIRIA DONA	
	Reading newspapers and value and compiling it	periodicals, abstracting information of intelligence into reports.
	and for 1	2. GRADE 3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
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SECRET CHILDREN AND OTHER DEPENDENTS SECTION XIII UNDER 21 YEARS OF AGE, AND ARE NOT SELF-SUPPORTING. 3. PROVIDE THE FOLLOWING INFORMATION FOR ALL CHILDREN AND DEPENDENTS YEAR OF BIRTH RELATIONSHIP 2819 - Gainsville Str S.E. Mahington, D.C. USA 1923 wife. Tarasoff same as above USA x 1945 duaghter Tarasoff Barbara same as above USA 1949 Raymond Tarasoff BUN

ADDITIONAL COMMENT AND/OR CONTINUATION OF PRECEDING ITEMS

## Places of residence:

EOD Date: 20 Feb 1956

18 Feb 1956 - 7 Jul 1956 Wesle

Wesley Hall, 1426 21st Str., Washington, N.W., D.d.

7 Jul 1956 - 1 Dec 1956

3605 - Minnesota Ave. S.E., Washington, D.C.

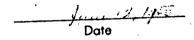
1 Pac 1956 - Present

2819 - Gainsville Str. S.E., Washington, D.C.

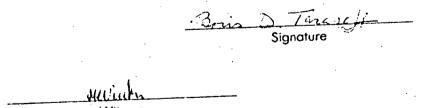
DATE COMPLETED 19 7 111 1957 SIGNATURE OF EMPLOYEE BOW D. TOTAL LE H



# SECRECY AGREEMENT



- 1. I am aware of the fact that the Central Intelligence Agency by reason of the sensitive nature of its work, must observe very strict security measures.
- 2. Lagree to honor the requests of the Central Intelligence Agency relative to my application for employment or rendition of services whether it be accepted or rejected.
- 3: I agree not to inform anyone that I am being considered for a position in the Central Intelligence Agency, unless specifically authorized by a representative of the Central Intelligence Agency.
- 4. I agree not to disclose processing procedures I have observed in the Central Intelligence Agency.
- 5. I agree not to discuss by name or otherwise, any individuals with whom I have talked in the course of my application for employment to the Central Intelligence Agency.



FORM NO. 270

From Line Ville APPLACES

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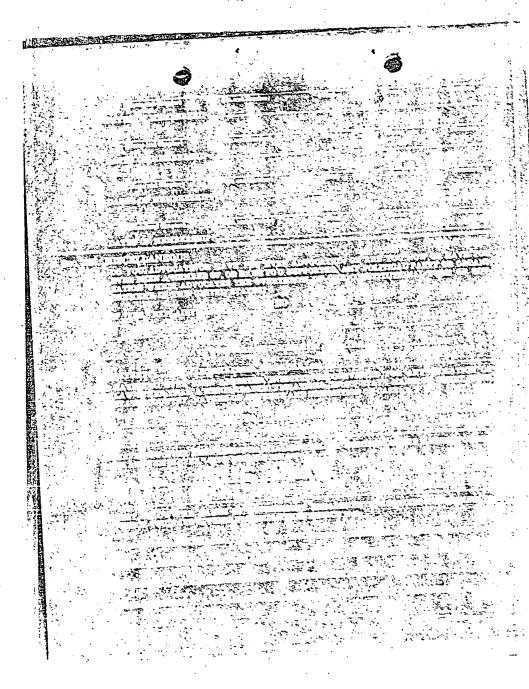
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·	CONFIDENTIAL (Then Filled In)
	STAFF AGENT CLEARANCE
DATE YOUR REFER CASE NO.	: 28 May 1963  ENCE: Request for Security Clearance dated 28 May 1963  : 104887
ATTN. SUBJECT	: Chief, Contract Fersonnel Division  : Staff Agents Branch  Addition  This is to advise that a security clearance is granted for the employ-
<del></del>	the Subject as a Staff Agent, GG-11, by DDP/WH/3, in the capacity of as Officer at Mexico City, Mexico.
3. 3 .20 days,	e Subject, a request to cover any proposed change should be submitted ffice.  Unless arrangements are made within 60 days for entrance on duty within this Approval becomes invalid.  As a part of entrance on duty processing:
	personal interview in the Office of Security must be arranged by our office.  personal interview is not necessary.
	Wall slove

FORM 1989

CONFIDENTIAL

## CONFIDENTIAL SECURITY INFORMATION SECURITY APPROVAL

Date: 14 December 1955

Your Reference: C-1235 DDP

TO: Chis, Records & Services Division Personnel Office

Case Number:

104887

FROM: Chief / Security Division Personnel

SUBJECT: TARASOFF, Boris Dimitri

This is to advise you of security action in the subject case as indicated below:

Security approval is granted the subject person for access to classified information.

Provisional clearance for full duty with CIA is granted under the provisions of Paragraph D of Regulation 10-9 which provides for a temporary appointment pending eczyletion of full security investigation.

The Director of Central Intelligence has granted a provisional clearance for full duty with CIA under the provisions of paragraph H of Regulation 10-9

2. Unless the subject person enters on duty within 60 days from the above date, this approval becomes invalid.

Subject is to be polygraphed as part of EOD procedures.

Ermal P. Gaiss

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